

Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Citizens and Communities	Service area: East North East Area Support Team
Lead person: Sharon Hughes	Contact number: 0113 336 7630

1. Title: CYDC Rental Subsidy for Mandela Community Centre

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

The application for a rent waiver is a one-off request on behalf of NACRO, based on their current circumstances and the work they deliver to meet key priorities within the Inner North East area.

2. Please provide a brief description of what you are screening

Nacro, the crime reduction charity, are dedicated to reducing crime and reoffending in communities across England and Wales. They- design and deliver programmes that equip people with the skills, advice, attitude and support they need to move their lives on and move away from crime.

Youth Inclusion Programmes (YIPs), are tailor-made programmes for 8 to 17-year-olds who are at high risk of involvement in crime or anti-social behaviour. YIPs generally work with either the 8-12 age range (Junior YIPs) or the 13-17 (Senior YIPs).

YIPs target young people in a neighbourhood who are considered to be most at risk of offending, but are also open to other young people in the local area.

YIPs aim to reduce youth crime and anti-social behaviour in the neighbourhoods in which they work. Young people on the YIP are identified through a number of different agencies, including the YOT, police, children and family services, local education authorities or schools, neighbourhood wardens and anti-social behaviour teams.

The programme gives young people somewhere safe to go where they can:

- learn new skills;
- take part in activities with others;
- and get support with their education and careers guidance.

NACRO have previously used office space within the Palace Community Centre for a number of years and their move to the Mandela Centre supports the asset review in the Chapel Allerton Ward by enabling the rationalisation of assets and potential closure of Palace Community Centre.

It is requested that the rental fees for this space are reduced from £5,312.99 and the organisation charged £2,000, just above the rate that they were charged for space at Palace so the reduced rent ensures that the organisation do not have a funding resource issue.

It is the decision on whether to approve this request that is being screened in terms of its equality impact.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		
Have there been or likely to be any public concerns about the policy or proposal?		
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		

Could the proposal affect our workforce or employment practices?		
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

A) How have you considered equality, diversity, cohesion and integration?

(Think about: the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned – see Ai below) with those likely to be affected)

No equality issues are raised by the Junior YIP project being delivered from the Mandela CC. However, there may be concerns expressed by other community groups / service providers who may be currently renting or interested in renting LCC premises. They may feel that favourable treatment has been given to NACRO in discounting their rental payment.

The projects target people from all backgrounds in the local area and is aimed at targeting cohesion issues and diverting young people away crime and ASB which a particular issue of concern in the Chapeltown area. The project has been running for a number of years from the Palace community centre and the move to Mandela Centre actually helps integrate young people in to positive activities due to other groups and sessions running in the centre.

No particular communities or equality groups are disadvantaged by the proposals. No other groups had made enquiries to use the space or expressed an interest in taking on the rooms prior to the enquiry made by NACRO. Alternative space is available in the area should an interest be expressed by other groups. Therefore occupation of the premises, even with charges being waived, will increase the sustainability of the community centre, thereby helping to support other activities which take place there and

longer development opportunities to be realised.

This request for a rent waiver is within the context of a current city-wide review of the community centres letting policy and charges as well as the asset review and contributes to a saving being made in the area.

Ai) Is the consultation /engagement listed on Talking Point? Yes
No n/a

B) Key findings

(Think about: any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

As stated above, the proposal does not impact on service provision to particular groups. The service that the projects deliver plugs a gap in provision that was identified through partnership working providing much needed services in the heart of a priority neighbourhood.

Young people identified are engaging with the project and positive results are already being evidenced. Due to the location of the building and the historical youth provision delivered from there, young people associate the building with positive activity and a safe environment to engage in, this would not necessarily be achieved by using a different location to deliver the project.

C) Actions

(Think about: how you will promote positive impact and remove/ reduce negative impact)

The Area Support Team and partners will work with NACRO to engage with the most vulnerable and hard to reach young people in the Chapeltown area and beyond. The outcomes linked to community cohesion will be shared through local networks and reporting.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Type of Decision being assessed

Please tick as appropriate

Key (Incurring expenditure or making savings over £250,000 each year and or outcome will have significant effect on communities living in an area comprising two or more wards)

Major (incurring expenditure or making savings over £100,000 per year)

Significant Other (as Delegated Decision Making definition set out in Pt 3 of Constitution)

Administrative (not in conflict with approved policies and do not raise new issues of policy)

Name

Job title

Date

Rory Barke

Area Leader – East North East

11th April 2014

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Date screening completed

11th April 2014

Date sent to Equality Team

Date published

(To be completed by the Equality Team)