

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Asset Management and Regeneration
Lead person: Lee Arnell	Contact number: 24 75408

<p>1. Title: South Bank Regeneration Framework and the Yorkshire Hub</p> <p>Is this a:</p> <p> <input checked="checked" type="checkbox"/> Strategy / Policy <input type="checkbox"/> Service / Function <input type="checkbox"/> Other </p> <p>If other, please specify</p>
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<p>2. Please provide a brief description of what you are screening</p> <p>This screening document is in relation to a recommendations made to Executive Board to commence consultation on a regeneration framework for the South Bank. The paper also seeks approval to commence further work on the Yorkshire Hub</p> <p>The recommendations ask Executive Board to:</p> <p style="margin-left: 40px;">i) Support the ambitions for the South Bank and Yorkshire Hub, and request that the Director of City Development:</p> <p style="margin-left: 80px;">a) Undertakes a three month public consultation on the South Bank concept masterplan and associated city centre transport proposals, commencing in August 2016.</p>
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- b) Develops the HS2 Growth Strategy including a delivery and funding plan to deliver proposals contained within the masterplan.
 - c) Develops, in partnership with others, a single reference case design for Leeds station, which includes the opportunity to phase improvements and considers how third party funding could help deliver change.
- ii) Request that the Chief Planning Officer reviews the Council's South Bank SPD and policy framework relating to taller buildings in the South Bank with a view to recommending how the masterplan may facilitate updates or changes to existing policies.
 - iii) Injects a £575,000 loan from West Yorkshire Combined Authority into the Councils capital programme to fund the ground remediation to four sites off Bath Road.

The regeneration framework proposes, as a basis for co-production, consultation and feasibility work:

- i) A vision for the HS2 station (Yorkshire Hub) to guide the delivery of a world class station befitting on Leeds' role as a driver of the Northern economy. This through an architectural statement that fits into the urban grain of the city: including early ideas to remove traffic from Neville Street, transforming this and the Dark Arches as a concourse for the station and major destination, as well as defining a new commercial zone of international significance in the hinterland of this station;
- ii) Making the River Aire and areas close to it a major leisure, events and recreation space for people of all ages to enjoy, through play, leisure and high quality design;
- iii) Creation of six major pieces of public open space in the South Bank, including a forecourt for HS2, as well as public spaces for events, play and animation, in support of the city's Child Friendly status and ambitions to be European Capital of Culture;
- iv) A complete transformation of the road network within the South Bank to provide streets which complement the adjacent land uses. This new road hierarchy will provide public transport priority, be pedestrian and cycle friendly, and be designed as a high quality people first focussed design through a 'city boulevard concept' to reduce the feel of car dominance;
- v) New routes into the South Bank to adjoining neighbourhoods to improve connectivity to surrounding neighbourhoods, with land uses supporting the creation of a range of employment opportunities;
- vi) The Green City Centre Park as a major piece of Green Infrastructure to

serve the area and wider city;

vii) Continuing the vision of a mixed use neighbourhood, with the clustering of a variety of land uses, with zones for commercial development (across a range of sectors), residential and housing, community facilities and education. Through this, limiting retail to ancillary usage, and the principle of continuing to nurture the growth of independent food, beverage and retail within the area;

viii) The potential for landmark, taller buildings and major leisure destinations to be developed in the area at certain locations;

ix) Innovative ideas to mitigate the potential implications of floods including potential Flood Channels and urban forests within the area

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.

- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The whole framework has considered various aspects of equality. There is a heavy emphasis on physical changes to the South Bank and the proposals, whilst high level and not subject to detail design at this stage, have sought to improve conditions for those who may face barriers. Likewise, the framework has considered the fact that the South Bank adjoins a number of areas with high levels of socio-economic deprivation, and therefore considers how to help tackle these issues. The framework will transform the entire city centre, and double it in size, so consideration has been given, in formulating recommendations, all equality characteristics as the proposals will have any implication for anybody accessing Leeds City Centre.

There have been meetings with colleagues from the equality team to consider, therefore, how best to engage various equality groups as public consultation takes place on the proposals.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

There will be significant interest in the proposals, across all of the equality areas, and in particular on accessibility matters and where the station may be concerned. There is potential for the consultation not to be inclusive and targeted consultation is required. There has not been wide ranging consultation on the draft to date, and the public consultation allows an opportunity to gather a wide range of views to ensure equality is fully considered in the regeneration framework.

The South Bank has the capacity to provide 35,000 jobs and there is an opportunity for this to foster good relations and equality of opportunity and there is a major opportunity in overcoming inequality. There is also a real opportunity to improve socio-economic connections to the city centre.

- **Actions** (**think about** how you will promote positive impact and remove/ reduce negative impact)

- The equality assembly and hubs are consulted through tailored engagement and events.
- Specific efforts to engage with residents in neighbouring communities
- Ongoing consultation and engagement as detailed design commences on detailed projects
- Further work to connect people to the employment opportunities within the South Bank
- A full equality impact assessment takes place on the post consultation framework, due to the significance of the framework and the work that will follow from it.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
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Date to complete your impact assessment	
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Lead person for your impact assessment (Include name and job title)	
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
A Brannen	Head of Regeneration	July, 2016
Date screening completed		7 th July, 2016

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent: July, 2016
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For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: