

Equality, Diversity, Cohesion and Integration Screening

Directorate: Adult Social Care	Service area: Adult Social Care Community Based Respite and Shared Lives Outreach services		
Lead person: Debbie Ramskill	Contact number 0113 3367709		
1. Title: Delivering the Better Lives Strategy in Leeds – Adult Social Care Community Based Respite and Shared Lives Outreach services			
Is this a:			
Strategy / Policy	Service / Function	Other	
<input type="checkbox"/>	<input checked="" type="checkbox"/>		<input type="checkbox"/>
If other, please specify			
2. Please provide a brief description of what you are screening			
<ul style="list-style-type: none"> • Short breaks provide positive outcomes for unpaid carers and the people they care-for and should be seen as a key component in our overall approach to supporting both. • Current arrangements are not considered equitable and present anomalies in terms of assessing need, determining eligibility and financial assessment. Furthermore there is limited opportunity to expand within current resources and current arrangements do not fit well with new approaches and development across Adult Social Care. • The introduction of a new short breaks offer is likely to mean a change in circumstances for people who currently receive either a community based respite service or a shared lives outreach service. 			

- Legal advice recommends that Adult Social Care should undertake a process of formal consultation in order to make changes to the current service offer and the Council's Executive Board should be given notice of this

A re-modelled approach to short breaks across Adult Social Care creates the opportunity to:

- modernise the service offer and ensure a better fit with emerging models of delivery in Adult Social Care (e.g. strength based approach, alternatives to residential care, uptake of direct payments)
- ensure compliance with the Care Act and equity and consistency across the whole of Adult Social Care
- ensure better focusing, use and targeting of scarce resources

The opportunities of a re-modelled approach to short breaks are part of a positive and innovative strategy to extend preventative and supportive interventions to a wider community

1. Relevance to equality, diversity, cohesion and integration

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?	X	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

4. Considering the impact on equality, diversity, cohesion and integration

The full impact on individuals directly affected by the proposals (including service users, carers and staff) for each service is not known and to this end an impact assessment will be completed as the future service model is developed involving relevant and appropriate consultation and involvement through the Adult Social Care Project Group.

The impact on future users of the services will also be assessed.

An individualised person centred assessment of need will be undertaken with each service user.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will** need to carry out an impact assessment.**

Date to scope and plan your impact assessment:	January 2017- February 2017
Date to complete your impact assessment	April 2017
Lead person for your impact assessment (Include name and job title)	Debbie Ramskill: Head of Service, Mental Health, Physical Impairment and Older People

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Cath Roff	Director, Adult Social Care	

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	21-12-16
If relates to a Key Decision send to Corporate Governance	
Any other decision please send to Equality Team (equalityteam@leeds.gov.uk)	