

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Asset Management &amp; Regeneration</b>
<b>Lead person: Mark Mills</b>	<b>Contact number: 0113 3787718</b>

## 1. Title: Hunslet Riverside Regeneration Plan

Is this a:

☒

**Strategy / Policy**

☐

**Service / Function**

☐

**Other**

**If other, please specify**

## 2. Please provide a brief description of what you are screening

Hunslet Riverside is the area directly to the south of Leeds Dock between Hunslet Road, the River Aire and Hunslet local centre.

There have been recent changes in the vicinity of Hunslet Riverside which provide a context and driver for regeneration. These include the ongoing investment by Allied London to reinvigorate Leeds Dock, the development of an educational cluster immediately to the west of the area, the completion of award winning residential development at Yarn Street and a recent planning approval for exemplar sustainable housing at Low Fold. These are beginning to reduce the extent to which the area is considered marginal and raise its profile as a distinct neighbourhood which could better relate to the South Bank, Hunslet and Richmond Hill to improve connectivity, social and economic opportunities for local people across this part of the city.

As such there is clearly further regeneration and development potential in this area,

to be realised through targeted work on an under-utilised river frontage, significant brownfield land, the key historic assets of the currently vacant Hunslet and Victoria Mills, substantial council land holdings and operational buildings. This requires a co-ordinated approach to ensure an appropriate join up between landowners, development proposals and delivery programme that realises the full potential to create a high quality place that effectively connects with adjoining neighbourhoods. It is important that the Council provides a strategic framework to assist in providing certainty for land owners, residents, businesses and potential developers to help shape and facilitate the regeneration of this key location

This screening supports a report to Executive Board on 23 September 2015 seeking support for an approach to help secure the regeneration of the Hunslet Riverside area. The report sets out interventions proposed in the delivery plan and focuses on pedestrian, cycle and public transport interventions; land assembly; bringing forward sites for development and disposal; securing viable reuse of Victoria and Hunslet Mills; delivery of new community facilities; and attracting public funding.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>Eliminating unlawful discrimination, victimisation and harassment</li> <li>Advancing equality of opportunity</li> <li>Fostering good relations</li> </ul>		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**  
(**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

- **Key findings**  
(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

- **Actions**  
(**think about** how you will promote positive impact and remove/ reduce negative impact)

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:

NA

Date to complete your impact assessment

Lead person for your impact assessment  
(Include name and job title)

#### 6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Mark Mills	Executive Regeneration Manager	06/02/2017
Date screening completed		03/02/2017

## 7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: