

## Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Asset Management</b>
<b>Lead person: Jane Cash</b>	<b>Contact number: 87705</b>

**1. Title:** Design Cost report for the development and delivery of design proposals for public realm improvements at Quarry Hill

Is this a:

☐

**Strategy / Policy**

☐

**Service / Function**

☒

**Other**

**If other, please specify – Physical works public realm improvement proposals**

**2. Please provide a brief description of what you are screening**

The proposals for the redevelopment and improvement of the existing Council owned green space at Quarry hill and the re-alignment of Playhouse Square to accommodate a coach drop off and disabled car parking spaces.

**3. Relevance to equality, diversity, cohesion and integration**

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender

reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.		
Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>Eliminating unlawful discrimination, victimisation and harassment</li> <li>Advancing equality of opportunity</li> <li>Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

<b>4. Considering the impact on equality, diversity, cohesion and integration</b>
<p>If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.</p> <p>Please provide specific details for all three areas below (use the prompts for guidance).</p> <ul style="list-style-type: none"> <li>• <b>How have you considered equality, diversity, cohesion and integration?</b> (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)</li> </ul> <p>The proposed landscape improvements consist of the redevelopment of Gateway Court and Playhouse Square and it is one of 15 'Transformational Schemes' being developed as part of a wider Public Realm Work Programme for the city centre, to be delivered over the medium to long term.</p> <p>Gateway Court and Playhouse Square landscape proposals will provide a series of well-connected spaces with a variety of character and uses that will be complementary to the proposed adjacent developments but also will give the green space and identity in its own right. The scheme as a whole, including Gateway Court and</p>

Playhouse Square will see the significant enhancement of approximately 0.4ha of existing green space and will provide an additional 0.2ha of new green space. The site has a significant level change of 0.6m from Eastgate Roundabout to the west up through the site to Playhouse Square to the east. The current stepped and ramped accesses are steep and do not meet DDA standards. The proposal will see the site re-engineered to provide new routes through the site that allow easier movement up through the site which will now be DDA compliant but the scheme will also have opportunities to sit, rest and enjoy the space throughout. The West Yorkshire Playhouse scheme will create a new mid-level entrance point, which provides the opportunity for spill out space from the Playhouse on to Gateway Court, which has a level terrace at this location providing new seating areas, where people can sit, drink and eat, using the Playhouse café/bar facilities.

- **Key findings**

(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The redevelopment of the site will enable easier and more legible routes through the site which are now DDA compliant but also offer additional opportunities to engage and use the space for more social interaction, relaxation and recreation. The site will provide a more engaging area for the Playhouse and provide a greater offer to their users and other visitors.

- **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

Through the design development the service will undertake further consultation with internal and external agencies regarding design input, standards and quality and ensure that stakeholders are fully engaged.

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	n/a
Date to complete your impact assessment	n/a
Lead person for your impact assessment (Include name and job title)	n/a

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Date screening completed		30/8/17

## 7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent: 31/8/17
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: