

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Asset Management & Regeneration
Lead person: Lewis Cooper	Contact number: 0113 37 87726

1. Title: City Centre Park Deliver

Is this a:

☐

Strategy / Policy

☒

Service / Function

☐

Other

If other, please specify

2. Please provide a brief description of what you are screening

This screening document is in relation to a recommendations made to Executive Board to agree to the principles to facilitate the delivery of a City Centre Park.

Executive Board is recommended to:

- Agree that the Council takes steps as set out at section 3.2 to support the delivery of a City Centre Park in the South Bank;
- Agree the Heads of Terms in exempt appendix 3 and request that legal agreements are developed and finalised between the Council and Vastint, using the principles set out in the heads of terms and at section 3.8 of this report to guide the development of legal agreements
- Agree the principles contained at section 3.13 for the redevelopment of Council land at Meadow Lane and request that further work takes place to

	develop proposals for new development and green space at this site;
iv)	Approve the City Centre Park design principles contained in appendix 2 as the basis for the development of the detailed design;
v)	Request a future Executive Board paper to consider the detailed design that is developed and progress on these matters;
vi)	To note that <ul style="list-style-type: none"> a) The Director of City Development and Director of Communities and Environments are responsible for implementing recommendations i), ii), iv) and iv), in consultation with the Director of Resources and Housing, Executive Member for Regeneration, Transport and Planning, and Executive Member for Environment and Sustainability; b) The Director of City Development is responsible for the implementation of recommendation iii

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?	X	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.

- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The proposals of the City Centre Park have been heavily consulted upon during the South Bank Frameworks consultation towards the end of 2016, and more recently the consultation taking place on the South Bank Framework being adopted to a Supplementary Planning Document.

The design brief takes into consideration comments made during the consultation period and will influence details moving into the reserve matters stage. This is done in order to align with the council's vision for a City Park and the audience in which it serves. Recommendations made in the executive board ensure the park is an inclusive developments and is complementary to its surroundings including those who work, live or visit the area.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Leeds has a vision to create an exemplar, vibrant, world class city that is inclusive, welcoming and accessible to all. Our spaces play a huge role in enhancing our reputation on a world stage. They are a key vehicle: in enhancing promoting and supporting the city centre as a focal business location; are an engine for economic growth and present a retail and visitor destination of national and international significance with a unique identity.

Sovereign Square is the City's newest public space which sets a new quality benchmark for new green space and public realm proposals being brought forward. Proposals for a new connecting pedestrian footbridge from Sovereign Square to the South Bank, which will act as a gateway to the City Park, and is currently being developed. This sets a clear platform of the continuity of quality described within the Supplementary Planning Documents boundary. This new approach on design quality will be the ambition for new spaces in South Bank.

Principles are about the agreement of strategies we have and adoption of these principles gives a clear scale on the quality we want to deliver.

In agreement with Vastint, we want to ensure the following principles are approved and

are embedded in the design of the City Park:

- The park will be designed for people – comfortable, stimulating, relaxing and safe
- Highly connected, considering pedestrians first, clearly legible and easily navigable
- Provide the opportunity for cultural activity, from small interactions to major events
- Designed to be resilient to climate change, naturally green/trees, cooling the air, sustainable by managing surface water and absorbing carbon.
- It will be inclusive by being designed for all ages, abilities and reflect Leeds' multi-ethnic population
- It will Celebrate Leeds' built and natural assets, from the edges of the River Aire to the magnificent architecture of the city centre
- The City Park will be a valuable economic infrastructure, that supports businesses and provide a canvas for new investment

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

- The equality assembly and hubs are consulted on future design principles
- Continue work to connect people to the employment opportunities within the wider South Bank area
- A full equality impact assessment takes place on the post consultation framework, due to the significance of the framework and the work that will follow from it.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	March 2018
Date to complete your impact assessment	May 2018
Lead person for your impact assessment (Include name and job title)	Lewis Cooper (Regeneration Officer)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
A Brannen	Head of Regeneration	
Date screening completed		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision

making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: