

## Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Asset Management &amp; Regeneration</b>
<b>Lead person: Jane Walne</b>	<b>Contact number: 0113 378 7705</b>

<b>1. Title: City Centre Vision &amp; Our Spaces Strategy</b>
Is this a:
<input checked="" type="checkbox"/> <b>Strategy / Policy</b> <input type="checkbox"/> <b>Service / Function</b> <input type="checkbox"/> <b>Other</b>
<b>If other, please specify</b>

<b>2. Please provide a brief description of what you are screening</b>
<p>This EDC&amp;I is screening the Our Spaces Strategy which we are seeking approval to consult on from Executive Board. The Our Spaces Strategy is being developed to ensure that as the city centre grows and develops at pace, the quality of 'place' through the delivery of public realm is embedded into the development of designs scheme delivery from inception. Alongside this, the Our Spaces Strategy identifies 7 design principles: People First, This is Leeds, Everyone Welcome, Better Connected, Greener Future, Make it Happen and Economic Sense, against which, schemes being developed will be benchmarked. The Strategy identifies a significant number of public realm projects that are in development and delivery, that will make up the proposed public realm work programme over the next 5 plus years that the Our Spaces Strategy will</p>

support. The consultation is planned to take place over the next 3 months, following which the document will be formally adopted.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

**• How have you considered equality, diversity, cohesion and integration?**  
(**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The Our Spaces Strategy and its future adoption will be a key consideration in the development and delivery of public realm in the future. Through the strategy and the embedding of the 7 principles and following on from the engagement proposed as part of the executive board, key stakeholder groups will have the opportunity to raise concerns comments and ideas that will ensure that the document is robust in ensuring everyone has the opportunity to be represented in its development.

**• Key findings**  
(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The Our Spaces Strategy is our strongest statement to date regarding how the city centre could look and feel in 10 years' time. It takes account of the changing city centre dynamics of business, residents and visitors and the infrastructure changes that will mean that the experience of the city centre is more positive and ensures that people and put first, spaces and places are better connected and that everyone is welcome.

**• Actions**  
(**think about** how you will promote positive impact and remove/ reduce negative impact)

The Our Spaces strategy identifies issues and challenges that we will be looking to overcome – such as road infrastructure barriers, increasing types and numbers of crossing points, increasing the city's resilience to climate change and air pollution thereby improving health and well being and providing a city centre fabric of spaces that are inclusive, welcoming and accessible to everyone.

**5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment  
(Include name and job title)

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Jane Walne	Head of Projects and Programmes	
<b>Date screening completed</b>		31/8/18

**7. Publishing**

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: