Equality, Diversity, Cohesion and Integration Screening

Directorate: City Development



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

• the relevance of proposals and decisions to equality, diversity, cohesion and integration.

Service area: Highways &

- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

| | Transportation | | |
|---|-------------------------------------|--|--|
| Lead person: Nicholas Hunt | Contact number: 0113 3787487 | | |
| 1. Title: Accessibility to Pedestrianised Area following introduction of vehicle Access Control measures | | | |
| Is this a: Strategy / Policy X Service / Function Other If other, please specify | | | |
| 2. Please provide a brief description of what you are screening | | | |
| This report specifically focuses on the function of Briggate and the surrounding streets that make up Leeds city centre's pedestrian zone in terms of future accessibility following the introduction of a vehicle access control system. | | | |

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

| Questions | Yes | No |
|--|-----|----|
| Is there an existing or likely differential impact for the different | | X |
| equality characteristics? | | |
| Have there been or likely to be any public concerns about the policy or proposal? | Х | |
| Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom? | | Х |
| Could the proposal affect our workforce or employment practices? | | X |
| Does the proposal involve or will it have an impact on Eliminating unlawful discrimination, victimisation and harassment Advancing equality of opportunity Fostering good relations | | X |

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4.**
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5.**

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• How have you considered equality, diversity, cohesion and integration? (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected).

In 2010 a review of the pedestrianised area was conducted and this ECDI builds on that review and the outcomes raised.

Background Information

- Shared Surfaces Report (TNS-BMRB Report JN:197369 March 2010) commissioned by the Guide Dogs for the Blind Association
- Shopmobility Service User Information and the National Federation of Shopmobility UK's web site
- DfT Blue Badge Scheme
- Parking Services Enforcement
- Traffic Regulation Order (TRO) for Leeds city centre pedestrian zone

Road Accident Statistics

Our records of personal injury (PI) accidents go back to 1/1/79, so I have been able to carry out a comprehensive search of the accident history of Briggate during the relevant periods.

The information below relates to the pedestrianised section of Briggate between the Headrow and Boar Lane, excluding terminal junctions as they still carry traffic.

Please note that the years in which refurbishment works were carried out have been excluded.

- During the 14 year period **1/1/79 to 31/12/92**, when Briggate was open to all traffic, there were 94 personal injury accidents (**6.7 accidents per year**)
- In the 3 full years 1/1/94 to 31/12/96, with buses and taxis only, there were 8 personal injury accidents (2.7 accidents per year)
- In the 19 years 1/1/98 to 31/12/19 there were 3 personal injury accidents (0.15 accidents per year)

Additional Information

All stakeholders agreed in the 2010 review that the pedestrianisation provided a safe, accessable and appealing area for all residets and visitors to Leeds.

The additional introduction of a physical vehicle access control system to complement the existing TRO will provide gaps between the features of 1.2m to ensure an unrestricted passage is retained for all pedestrians and wheelchair users.

All bollards will be mounted at the correct height to ensure these meet current standards for partially sighted residents and visitors of Leeds. No adverse effects have been identified from an equality perspective as part of this review. Access/ servicing arrangement for the businesses enclosed with this area will change and this will be developed with partners and stakeholders.

Key findings

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Previous a review in relation to vehicles access into the pedestrianised area of Briggate was conducted in 2010, where support from all was received at the time to maintain the car free pedestrianised areas. These key stakeholders who were previously involved in this review process include:

- Leeds City Council Officers
- Officers from other Local Authorities, including Manchester, Bristol, Liverpool and Newcastle
- The Leeds Hubs e.g. Disability; BME; Age/Older People and Carers

Actions

(think about how you will promote positive impact and remove/ reduce negative impact)

Further consultation with these groups will be undertaken as part of the detailed design and consultation process.

| 5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment . | | |
|--|--|--|
| Date to scope and plan your impact assessment: | | |
| Date to complete your impact assessment | | |
| Lead person for your impact assessment | | |

| (Include name and job title) | |
|------------------------------|--|

| 6. Governance, ownership and approval | | | |
|--|---------------------|---------------------------|--|
| Please state here who has approved the actions and outcomes of the screening | | | |
| Name | Job title | Date | |
| Nicholas Hunt | Traffic Engineering | 8 th June 2017 | |
| | Manager | | |

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision**, **Executive Board**, **full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to <u>equalityteam@leeds.gov.uk</u>. For record keeping purposes it will be kept on file (but not published).

| Date screening completed | |
|---|--|
| If relates to a Key Decision - date sent to Corporate Governance | |
| Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk) | |