

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development/Adults and Health	Service area: Asset Management and Regeneration/Better Lives Programme
Lead person: Mike Ross/ Christopher Capitano	Contact number: 37 87672/37 83818

<p>1. Title:</p> <p>Executive Board – Provision of Specialist Accommodation for working Age Adults on Land at Queensway, Yeadon,leeds, LS19 7RD</p>
<p>Is this a:</p> <p> <input type="checkbox"/> Strategy / Policy <input type="checkbox"/> Service / Function <input checked="" type="checkbox"/> Other </p> <p>If other, please specify: The outcome of marketing a site for sale with a recommendation that it is sold at a price below the unrestricted market value for the provision of specialist accommodation for working age adults with learning and physical disabilities.</p>

<p>2. Please provide a brief description of what you are screening</p> <p>The EDCI screening relates to an Executive Board report outlining the result of marketing of land at Queensway, Yeadon and a proposal to dispose of the land for the provision of specialist accommodation for working age adults with learning and physical disabilities at a price below the unrestricted market value.</p>
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<p>3. Relevance to equality, diversity, cohesion and integration</p> <p>All the council’s strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser</p>
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relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	x	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

As part of the Better Lives Programme, comprehensive supply and demand modelling has been undertaken by Adults & Health which projects an increase in the demand for Specialist Accommodation for Working Age Adults and a corresponding shortfall in supply across the majority of wards in the city.

In terms of unmet need the development would represent an effective response to a priority area of strategic housing need and an appropriate response to priority community care target groups:

- The current unmet need for supported accommodation/housing with support services for people with a Learning Disability in Leeds is 405 units.
- The current unmet need for supported accommodation/housing with support services for people with a Physical and Sensory Impairments in Leeds is 439 units.

There is a significant lack of suitable accommodation in the locality that is adapted for the specific housing requirements of people with learning and physical disabilities. All of the intended tenants for this accommodation will require significant levels of additional care and support.

The Council has proactively marketed the land at Queensway, Yeadon in order to meet this shortfall in provision and encourage development of new supply.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

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The proposals reflect differences in need in relation to existing and predicted supply across the city's neighbourhoods. The proposals seek to facilitate an increase in supply to meet current and predicted localised gaps in provision across the city. No diversion of resources from other equality provision is anticipated, since funding is likely either to come via dedicated, specialist routes, or benefit from commercial sector investment.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

As part of the planning process, the impact of the proposed development on existing communities and neighbourhoods and on the potential new tenants will be considered.

The delivery of new specialist accommodation for working age adults will also provide additional employment and training opportunities for local people managed via the construction contract and will contribute to the regeneration of brownfield land in the city.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A

Lead person for your impact assessment (Include name and job title)	N/A
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screenings should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	30 October 2018
If relates to a Key Decision	
Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)	