



Appendix 2 – Draft Local Care Partnerships Maturity Framework description of a strong LCP

	What would be expected as the evidence of a strong LCP
1: Leadership	There is a leadership team in place drawn from a wide range of local organisations from the statutory, voluntary and independent sectors with a named leader , strong interpersonal relationships , and who are known by local employees and interested members of the local population. All local councillors report being actively engaged. Roles and responsibilities of the leadership team and individuals including councillors are described. Leadership development and succession planning is in place.
2: Culture – person centred single team	Leadership, partner employees and the local population describe a one team approach with conversations/relationships valued above referral processes and an integrated physical/pyscho/social approach to care. Employees describe working for a place team ahead of working for a specific organisation
– Community Driven	People living in the locality recognise the local partnership, are actively involved in decision making and can describe the improvements in services and their lives that have resulted
– Strength Based	Plans and approaches consistently look to build on the assets of the local community, employees, wider partners and the individuals in contact with services
– Evidence Based Decision Making	Plans and day-to-day operational decisions are informed by data through robust population health management including segmentation and risk stratification , in-depth understanding of local communities and best practice evidence.
– Quality Improvement	Partner employees all articulate a commitment to continual quality improvement within their roles and have been equipped and are routinely utilising the approach.
3: Structure	There will be fully integrated community-based health care comprised of expanded multi-disciplinary teams including social care aligned to primary care networks of neighbouring GP practices supported by a single fund through which network resources are directed (In line with separate PCN framework)
4: LCP Goals	There is a clear set of short and long-term goals developed by the LCP with their local population and supported by evidence that reflect: <ul style="list-style-type: none"> - city-wide priorities (as set out in the Health & Wellbeing strategy and Leeds Plan) <u>and</u> local priorities, - the need to address health inequalities - regulatory constraints, - needs of the whole population, - adoption of agreed city-wide pathways,
5: Resource Utilisation	Partner resources are flexibly distributed in the LCP in line with these plans