## ONE ADOPTION WEST YORKSHIRE'S PLAN: 2018/19 - 2020/21

Our Vision: To be a flagship adoption agency that develops & promotes best practice,

improving adoption standards nationally.

Our Mission: To find loving families who can meet the needs of children & offer an

innovative & supportive approach to all those affected by adoption.

#### What we'll do:

#### 4 Outcomes:

- Children move into their adoptive family without delay;
- Families get help and support at every stage of the adoption journey;
- 3. Children have good quality care, a sense of belonging and stability within their adoptive family;
- 4. Children, adoptive and birth parents and adopted adults are listened to and have an influence in decisions that affect them and service development;

## **8 Priorities:**

- Recruit & assess sufficient numbers of adopters to meet the needs of our children;
- 2. Work with Local Authorities & partners to:
  - Improve early identification of children and further develop the use of EPP across the region;
  - Develop practice around identity (relationships with birth families & life story work);
  - Develop knowledge and understanding about matching with adopters who are committed, flexible, open communicators and are willing to access support.
- 3. Develop our staff team & panel members to ensure all our children & families receive consistently excellent service & support;

- 4. Implement a consistent offer of adoption support across OAWY:
- Develop a Centre of Excellence for Adoption Support;
- 6. Create new partnerships with organisations that will help us achieve our outcomes;
- 7. Establish & promote a peer mentoring scheme:
- 8. Continue to work with Adopter Voice, AT-ID & birth families:

#### 3 Obsessions:

- Increase the number of adopters recruited
- 2. Timely placement of
- 3. Quality of support

# How we'll

Monitor, evaluate & respond to service user feedback & performance data to continually improve our services

Motivated, knowledgeable & skilled business support that enable adoption services to thrive

young people the basics & families - we will right - knowing your enhance our groups and continue to empower them to shape services

**Engage** with children,

### 3 behaviours that underpin everything:

Listening & responding to the voice of the child:

Restorative Practice: doing with not for or to;

Outcomes based accountability is anyone any better off?

Doing



Increased the numbers of adopters recruited & approved

Reduced timescale in which children are placed with adoptive parent(s)

High level of family stability maintained

Positive service user feedback





groups that feed directly into our business planning.





restorative approach underpinning

**budget strategy** that provides value for money

Look at ways to become more efficient and generate income

A clear

regional

service with local

delivery - we'll make the most of opportunities

for regional efficiency

& maintain

strong local

relationships

**Outstanding** social work practice - we will

continue to invest in the development of our staff, ensuring confident & knowledgeable professionals



















A range of established service user