

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Public Health
Lead person: Diane Burke	Contact number: 07712214804

1. Title: Enhancing Access to Community Public Access Defibrillators in Leeds

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

The provision of 54 new Community Public Access defibrillators (CPADs) to ensure that every ward in the city has a minimum of 4 CPADs

Wards with the highest cardiac arrest and low bystander cardiopulmonary resuscitation rates and highest early deaths from circulatory disease have an additional allocation.

Funding for the CPADs is being provided by Adults and Health, including provision for a community officer to facilitate the allocation of the CPADs, and provide support and training for the local community on use of the CPADs.

The automated external defibrillator has been described as the single most important development in the treatment of sudden cardiac arrest. These devices are now widely available and increasingly used by people, often with little or no training, to re-start the heart of an individual with sudden cardiac arrest.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**

(**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The prevalence of cardiovascular disease is higher within the deprived areas of Leeds and also remains a significant cause of premature mortality.

The current provision of CPADs across the city has been mapped to identify where they are currently sited.

- **Key findings**

(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The mapping shows that there is significant variation across the city on the number of Community Public Access defibrillators ranging from zero in some wards to over 20 in others.

There are also six wards (Burmantofts & Richmond Hill, Kirkstall, Bramely and Staningley & Beeston and Holbeck, Chapel Allerton and Headingley & Hyde Park) that have the highest cardiac arrest rates and low bystander Cardiopulmonary resuscitation rates in Leeds as well as the highest rates of early deaths from circulatory disease. The current provision of CPAD's in these wards ranges from zero to a maximum of three

- **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

There is funding allocated from Adults and Health for the provision of an additional 54 CPADs and it is proposed that each ward has a minimum of 4 CPAD's.

The remaining CPADs to be allocated to areas with the highest cardiac arrest rates and low bystander support as well as premature mortality from cardiovascular disease.

To maximise impact free training on basic life support and the use of the CPAD for members of the community and ward members, will be provided by Yorkshire Ambulance Service.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Lucy Jackson	Chief Officer / Consultant in Public Health	20/9/2019
Date screening completed 20/9/19		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent: 11 th November 2019
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: