

EMPLOYMENT COMMITTEE

THURSDAY, 4TH MARCH, 2021

PRESENT: Councillor S Arif in the Chair

Councillors G Latty and F Venner

1 Election Of Chair

RESOLVED – That Councillor S Arif be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 2 to the report entitled 'Appointment of Chief Officers/ Consultant in Public Health, to in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

There were no declarations of a disclosable pecuniary interests made at the meeting.

5 Apologies

Apologies for absence were received from Jenny Cooke – Programme Director, East London NHS Foundation Trust.

6 Governance Arrangements Regarding Recruitment to the Position of Chief Officer/Consultant in Public Health, Adults and Health Directorate

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the Position of Chief Officer/ Consultant in Public Health.

RESOLVED –

(a) To note the governance arrangements and format relating to the Employment Committee

(b) The Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information be noted

(c) To note that the interview session had been arranged for Thursday, 18th March 2021.

7 Appointment of Chief Officer/Consultant in Public Health, Adults and Health Directorate

The Chief Officer (HR) submitted a report which outlined the process for the recruitment to the position of Chief Officer/ Consultant Public Health.

The Director of Public Health, the Head of HR, the HR Service Manager, Adults and Health, Dr Ellis Friedman, Faculty of Public Health Advisor and Faculty Treasurer, Helen McAuslane, Consultant in Health Protection at Public Health England, and Gary Evans (Gatenby Sanderson HR Consultants) were in attendance at the meeting in an advisory capacity.

Having considered the submitted report and appendices, the Committee undertook the formal recruitment process (shortlisting)

RESOLVED - That 3 candidates be progressed to the interview stage of the assessment process.

At this point, the meeting was adjourned

The meeting was reconvened on Thursday, 18th March 2021

Councillors: S Arif (Chair), G Latty and F Venner were in attendance

The Committee met to undertake the formal interview process for those candidates who had been shortlisted for the positions of Chief Officer/ Consultant Public Health

The Director of Public Health, the Head of HR, the HR Service Manager, Adults and Health, Dr Ellis Friedman, Faculty of Public Health Advisor and Faculty Treasurer, Helen McAuslane, Consultant in Health Protection at Public Health England, Jenny Cooke – Programme Director, Population Health, NHS and Gary Evans (Gatenby Sanderson HR Consultants) were in attendance at the meeting in an advisory capacity.

The Committee were informed that one of the three candidates shortlisted for interview had subsequently withdrawn from the process.

Having considered the submitted report and appendices, the Committee undertook the formal interview process for the position of Chief Officer/Consultant Public Health

RESOLVED – That Caron Walker be offered the position of Chief Officer/Consultant Public Health. The offer to be subject to the conclusion of the associated notification processes (as set out within the Officer Employment Procedure Rules)