

Proceedings of the Meeting of the Leeds City Council held  
Civic Hall, Leeds on Wednesday, 12th January, 2022

**PRESENT:** The Lord Mayor Councillor Asghar Khan in the Chair.

**WARD**

**ADEL & WHARFEDALE**

Caroline Anderson  
Billy Flynn  
Barry John Anderson

**ALWOODLEY**

Neil Alan Buckley  
Peter Mervyn Harrand  
Dan Cohen

**ARDSLEY & ROBIN HOOD**

Mike Foster  
Lisa Mulherin  
Karen Renshaw

**ARMLEY**

James McKenna  
Lou Cunningham

**BEESTON & HOLBECK**

Gohar Almas  
Andrew Scopes  
Angela Gabriel

**BRAMLEY & STANNINGLEY**

Caroline Gruen  
Julie Heselwood  
Kevin Ritchie

**BURMANTOFTS & RICHMOND HILL**

Asghar Khan  
Denise Ragan  
Ron Grahame

**WARD**

**CALVERLEY & FARSLEY**

Amanda Carter  
Peter Carlill  
Andrew Carter

**CHAPEL ALLERTON**

Mohammed Rafique  
Jane Dowson  
Eileen Taylor

**CROSS GATES & WHINMOOR**

James Gibson  
Jessica Lennox  
Pauleen Grahame

**FARNLEY & WORTLEY**

David Blackburn  
Ann Forsaith  
Ann Blackburn

**GARFORTH & SWILLINGTON**

Sarah Field  
Suzanne McCormack  
Mark Dobson

**GIPTON & HAREHILLS**

Arif Hussain  
Kamila Maqsood

**GUISELEY & RAWDON**

Paul Alderson  
Paul John Spencer Wadsworth  
Graham Latty

**HAREWOOD**

Sam Firth  
Ryan Stephenson  
Matthew James Robinson  
**HEADINGLEY & HYDE PARK**

Alison Garthwaite  
Neil Walshaw  
Jonathon Pryor

**HORSFORTH**

Jonathon Taylor

Dawn Collins  
**HUNSLET & RIVERSIDE**

Mohammed Iqbal  
Paul Wray  
Elizabeth Nash  
**KILLINGBECK & SEACROFT**

David Jenkins  
Katie Dye

**KIPPAX & METHLEY**

James Lewis  
Mirelle Midgley  
Mary Elizabeth Harland

**KIRKSTALL**

Fiona Elizabeth Venner  
John Anthony Illingworth

**LITTLE LONDON & WOODHOUSE**

Javaid Akhtar  
Abigail Marshall-Katung  
Kayleigh Brooks

**MIDDLETON PARK**  
Sharon Burke  
Paul Anthony Truswell  
Kim Groves

**MOORTOWN**  
Sharon Hamilton  
Mohammed Shahzad  
Rebecca Charlwood

**MORLEY NORTH**

Andy Hutchison  
Robert Finnigan  
Robert Gettings MBE JP  
**MORLEY SOUTH**

Jane Senior

**OTLEY & YEADON**

Sandy Edward Charles Lay

Colin Campbell  
**PUDSEY**

Dawn Seary

Simon Seary  
**ROTHWELL**

Conrad Hart-Brooke  
Diane Chapman  
Barry Stewart Golton  
**ROUNDHAY**

Lisa Martin  
Jacob Goddard  
Zara Hussain

**TEMPLE NEWSAM**

Helen Hayden  
Nicole Sharp  
Debra Coupar  
**WEETWOOD**

Emma Flint  
Chris Howley

**WETHERBY**  
Alan James Lamb  
Linda Richards  
Norma Harrington

## 58 **Announcements**

(a) The Lord Mayor welcomed members to this meeting of Full Council and also any members of the public who were joining the meeting and reminded those present that the meeting was to be streamed live.

(b) The Lord Mayor informed Council of the risk management work that had been undertaken to ensure the safety of the Chamber and that the ventilation system was working well and both he and whips would be kept informed of the CO2 levels within the Chamber.

(c) The Lord Mayor congratulated Councillor Bob Gettings on his nomination as Lord Mayor Elect for the 2022-23 Municipal Year.

(d) The Lord Mayor congratulated all those recipients from Leeds or who work and volunteer in Leeds and who had been recognised in Her Majesty The Queen's 2022 New Year Honours List. The Lord Mayor informed Council that he had written to them all to offer his warmest congratulations on this well deserved award.

(e) The Lord Mayor informed Council of the recent death of Honorary Alderman Christine Thomas and Honorary Alderman Shirley Varley.

Council stood in silent tribute.

## 59 **Minutes of the last Meeting**

It was moved by Councillor Lennox, seconded by Councillor Cohen and

**RESOLVED** – That the minutes of the meeting held on 10<sup>th</sup> November 2021 be approved.

## 60 **Declaration of Interest**

There were no declarations of interests.

## 61 **Communications**

There were no communications.

## 62 **Procedural Motion**

It was moved by Councillor Lennox, seconded by Councillor Cohen and

**RESOLVED** - That under the provisions of Council Procedure Rule (CPR) 22.1 (Suspension of CPRs) that CPRs **2.2**(Order of Business), **3.2**(30 minutes for questions), **3.3**(Minutes motion to end at 4.20pm), **3.4**(45 minutes per White Paper), **11.4(a)**(oral answer to questions), **12.2** (White paper motions) and **14.1(b,c,d,f)** (speeches on White Papers) be suspended and that the debate on White papers commence at 3.15pm to allow the meeting to conclude between 4.45pm & 5.00 pm.

## 63 **Procedural Motion**

It was moved by Councillor Cohen, seconded by Councillor J Taylor that under the provisions of Council Procedure Rule (CPR) 22.1 (Suspension of CPRs) that Council Procedure Rule 13.2(c) be suspended in order that the order of business be changed so that the reference back in the name of Councillor C Anderson falling within the Adults & Children's Social Care & Health Partnerships portfolio of the Executive board minutes be heard first within the minutes item (prior to the Health & Wellbeing Board minutes).

Upon being put to the vote the procedural motion was lost.

**64 Report on Attendance at Meetings**

A report of the City Solicitor on attendance was moved by Councillor Lennox, seconded by Councillor Coupar and

**RESOLVED** – That the absence of all Councillors from meetings of the authority from the date of this meeting for a period of 6 months be approved.

**65 Report on the Calculation of the Council Tax and Business Rates Tax Bases for 2022/23**

The report of the Chief Officer - Financial Services seeking Council approval to the 2022/23 council tax bases for Leeds and the parish/town councils set out in the report and providing indicative business rates shares for 2022/23 and requesting Council to give delegated authority to the Chief Officer – Financial Services to finalise the shares and to submit them in the National Non-Domestic Rates 1 Return 2022-23 on or before 31<sup>st</sup> January 2022 was moved by Councillor Coupar, seconded by Councillor Lennox and

**RESOLVED** –

a) To agree that, in accordance with the Local Authorities (Calculation of Tax Base) (England) Regulations 2012, the amount calculated by the Council as its council tax base for the year 2022/23 shall be 235,758.0 for Leeds, as detailed in Appendix 2 of the report , and for each parish as detailed in Appendix 2;

b) To note the indicative business rates shares set out in Appendix 3, and delegate authority to the Chief Officer – Financial Services to make detailed calculations and to submit the final figures to the Department of Levelling Up, Housing and Communities on or before the 31st January 2022.

**66 Report on Procurement of External Auditor**

The report of the Chief Officer - Financial Services setting out proposals for appointing the external auditor to the Council for the statutory financial accounts for the five year period from 2023/34 was moved by Councillor Coupar, seconded by Councillor Lennox and

**RESOLVED** – That as recommended by Corporate Governance and Audit committee at its meeting on the 26th November 2021, and based on the evaluation of the advantages and disadvantages of the three options set out in the report, Council accepted Public Sector Audit Appointments' invitation to opt into the sector led option for the appointment of external auditors from 2023/24.

**67 Report on Scrutiny Annual Report**

It was moved by Councillor Coupar, seconded by Councillor Lennox and

**RESOLVED** – That the report of the City Solicitor presenting the Scrutiny Boards Annual Report to Council be received and noted.

**68 Recommendations of Executive Board -Report on Leeds Youth Justice Plan 2021-24**

It was moved by Councillor Venner, seconded by Councillor Lennox and

**RESOLVED** – That the report of the Director of Children and Families presenting the Youth Justice Plan 2021-2024 be approved and the Youth Justice Plan 2021-24 be adopted as part of the Budget and Policy Framework.

**69 Recommendations of Executive Board -Report on Safer, Stronger Communities: Leeds Plan (2021-24)**

It was moved by Councillor Coupar, seconded by Councillor Lennox and

**RESOLVED** – That the report of the Director of Communities, Housing and Environment presenting the Safer, Stronger Communities: Leeds Plan 2021-2024 be approved and the Safer, Stronger Communities: Leeds Plan 2021-2024 be adopted as part of the Budget and Policy Framework.

**70 Executive Questions**

Council suspended Procedure Rules in order that all questions would receive a written answer:-

- Q1 Councillor Robinson to the Executive Member (Infrastructure and Climate)
- Q2 Councillor Campbell to the Executive Member (Infrastructure and Climate)
- Q3 Councillor Garthwaite to the Executive Member (Communities):-
- Q4 Councillor Renshaw to the Executive Member (Economy, Culture and Education)
- Q5 Councillor Cohen to the Executive Member (Environment and Housing)
- Q6 Councillor Bentley to the Executive Member (Infrastructure and Climate)
- Q7 Councillor Burke to the Executive Member (Public Health and Active Lifestyles)
- Q8 Councillor Jenkins to the Executive Member (Adult and Children's Social Care and Health Partnerships)
- Q9 Councillor Wadsworth to the Executive Member (Environment and Housing)
- Q10 Councillor Bentley to the Executive Member (Environment and Housing)
- Q11 Councillor Dye to the Executive Member (Environment and Housing).
- Q12 Councillor Smith to the Executive Member (Infrastructure and Climate)
- Q13 Councillor Bentley to the Executive Member (Infrastructure and Climate)
- Q14 Councillor Robinson to the Executive Member (Communities).
- Q15 Councillor Hart-Brooke to the Executive Member (Infrastructure and Climate)
- Q16 Councillor J Taylor to the Executive Member (Communities).
- Q17 Councillor Golton to the Executive Member (Public Health and Active Lifestyles)
- Q18 Councillor Robinson to the Leader of Council
- Q19 Councillor Golton to the Executive Member (Infrastructure and Climate)
- Q20 Councillor Cohen to the Executive Member (Infrastructure and Climate)

- Q21 Councillor Golton to the Executive Member (Adult and Children's Social Care and Health Partnerships)
- Q22 Councillor Robinson to the Executive Member (Public Health and Active Lifestyles)
- Q23 Councillor Campbell to the Executive Member (Environment and Housing).
- Q24 Councillor J Taylor to the Executive Member (Adult and Children's Social Care and Health Partnerships)
- Q25 Councillor Howley to the Executive Member (Communities).
- Q26 Councillor Robinson to the Executive Member (Infrastructure and Climate)
- Q27 Councillor Howley to the Executive Member (Infrastructure and Climate)
- Q28 Councillor Cohen to the Executive Member (Economy, Culture and Education)
- Q29 Councillor Chapman to the Executive Member (Communities)
- Q30 Councillor Robinson to the Executive Member (Environment and Housing).
- Q31 Councillor Golton to the Executive Member (Infrastructure and Climate)
- Q32 Councillor Campbell to the Executive Member (Infrastructure and Climate)

At the conclusion of this item Council adjourned from 14.20 to 14.35.

**71 Minutes of the Health and Wellbeing Board and the Executive Board**

It was moved by Councillor Lewis, seconded by Councillor Lennox that the minutes be received in accordance with Council Procedure Rule 2.2(i).

An amendment was moved by Councillor C Anderson, seconded by Councillor Harrington

To add the following at the end of item 11:

'To request that Executive Board to reconsiders the decision in relation to minute 97, of the meeting of 15<sup>th</sup> December 2021'

Upon being put to the vote the amendment (reference back) was declared lost and upon being put to the vote it was

**RESOLVED** - That the minutes be received in accordance with Council Procedure Rule 2.2(i).

**72 White Paper Motion (in the name of Councillor Lewis) - Integrated Rail Plan**

It was moved by Councillor Lewis, seconded by Councillor Hayden that this Council believes the Integrated Rail Plan does not deliver the current Government's promises to improve rail services for the people of Leeds and Yorkshire and follows decades of underinvestment from successive governments.

Council is concerned that the plan does not address the shortage of capacity at Leeds Station or the network around Leeds that we know impacts existing local and national rail services today and will affect future growth until it is resolved.

Council further calls for a swift resolution for residents and businesses in Leeds affected by safeguarded directions that are currently in place.

Council resolves to work with local leaders across the north and midlands on rail improvements; supports the Executive Board's response to the plan; and calls on ministers to provide clarity for Leeds residents and businesses on how and when it will finally deliver the promised rail and mass transit improvements our city desperately needs and deserves.

An amendment was moved by Councillor Golton, seconded by Councillor Hart-Brooke

After the first paragraph, insert a new paragraph:

"Nevertheless, Council does recognise that the HS2 project has been mismanaged by Government and under scrutinised by Northern Leaders. Council regrets the collective lack of leadership on Transport for the North which allowed Northern Powerhouse Rail to be seen as secondary in importance to HS2, particularly in the light of the 2020 National Infrastructure Commission report warning of the unaffordability of delivering both schemes."

In the third paragraph:  
Insert after 'Council' and before 'further':

"recognises the significant blight that has been suffered by communities along the proposed route of the now cancelled HS2 eastern leg into Leeds and

Then add a further sentence to the end of the third paragraph:

"The Council will pursue this by working with the DFT to achieve a route into Leeds for HS2 trains from Sheffield that avoids creating a new rail corridor from the South East."

In the final paragraph, insert after 'ministers to' and before 'provide'  
"recommit to delivering Northern Powerhouse Rail through Bradford and

The Amended White Paper would now read:

This Council believes the Integrated Rail Plan does not deliver the current Government's promises to improve rail services for the people of Leeds and Yorkshire and follows decades of underinvestment from successive governments.

Nevertheless, Council does recognise that the HS2 project has been mismanaged by Government and under scrutinised by Northern Leaders. Council regrets the collective lack of leadership on Transport for the North which allowed Northern Powerhouse Rail to be seen as secondary in importance to HS2, particularly in the

light of the 2020 National Infrastructure Commission report warning of the unaffordability of delivering both schemes.

Council is concerned that the plan does not address the shortage of capacity at Leeds Station or the network around Leeds that we know impacts existing local and national rail services today and will affect future growth until it is resolved.

Council recognises the significant blight that has been suffered by communities along the proposed route of the now cancelled HS2 eastern leg into Leeds and further calls for a swift resolution for residents and businesses in Leeds affected by safeguarded directions that are currently in place. The Council will pursue this by working with the DFT to achieve a route into Leeds for HS2 trains from Sheffield that avoids creating a new rail corridor from the South East.

Council resolves to work with local leaders across the north and midlands on rail improvements; supports the Executive Board's response to the plan; and calls on ministers to recommit to delivering Northern Powerhouse Rail through Bradford and provide clarity for Leeds residents and businesses on how and when it will finally deliver the promised rail and mass transit improvements our city desperately needs and deserves.

A second amendment was moved by Councillor Andrew Carter, seconded by Councillor Lamb

**Amend first paragraph to read as follows:**

This Council notes over £90billion of rail investment announced in the Integrated Rail Plan but believes it does not appropriately deliver improved rail services for the people of Leeds and Yorkshire and follows decades of underinvestment from successive governments.

**Amend second paragraph to read as follows:**

Council welcomes the TransPennine Route Upgrade, cutting journey times between Leeds and Manchester from 55 to 33 minutes, but is concerned that the plan does not address the shortage of capacity at Leeds Station or the network around Leeds that we know impacts existing local and national rail services today and will affect future growth until it is resolved.

**Motion would read:**

This Council notes over £90billion of rail investment announced in the Integrated Rail Plan but believes it does not appropriately deliver improved rail services for the people of Leeds and Yorkshire and follows decades of underinvestment from successive governments.

Council welcomes the TransPennine Route Upgrade, cutting journey times between Leeds and Manchester from 55 to 33 minutes, but is concerned that the plan does not address the shortage of capacity at Leeds Station or the network around Leeds that we know impacts existing local and national rail services today and will affect future growth until it is resolved.

Council further calls for a swift resolution for residents and businesses in Leeds affected by safeguarded directions that are currently in place.

Council resolves to work with local leaders across the north and midlands on rail improvements; supports the Executive Board's response to the plan; and calls on



ministers to provide clarity for Leeds residents and businesses on how and when it will finally deliver the promised rail and mass transit improvements our city desperately needs and deserves.

The amendments in the name of Councillor Golton and Councillor Andrew Carter were declared lost and upon being put to the vote it was

**RESOLVED** – That this Council believes the Integrated Rail Plan does not deliver the current Government's promises to improve rail services for the people of Leeds and Yorkshire and follows decades of underinvestment from successive governments.

Council is concerned that the plan does not address the shortage of capacity at Leeds Station or the network around Leeds that we know impacts existing local and national rail services today and will affect future growth until it is resolved.

Council further calls for a swift resolution for residents and businesses in Leeds affected by safeguarded directions that are currently in place.

Council resolves to work with local leaders across the north and midlands on rail improvements; supports the Executive Board's response to the plan; and calls on ministers to provide clarity for Leeds residents and businesses on how and when it will finally deliver the promised rail and mass transit improvements our city desperately needs and deserves.

On the requisition of Councillors Andrew Carter and Lamb the voting on the amendment in the name of Councillor Andrew Carter was recorded as follows;

YES – 29

Alderson, B Anderson, C Anderson, Buckley, Campbell, Amanda Carter, Andrew Carter, Chapman, Cohen, Dobson, Field, Firth, Flynn, Foster, Golton, Harrand, Harrington, Hart-Brooke, Lamb, G Latty, Lay, McCormack, Richards, Robinson, D Seary, S Seary, Stephenson, J Taylor and Wadsworth.

NO – 50

Akhtar, Almass, Brooks, Burke, Carlill, Charlwood, Coupar, Cunningham, Dowson, Dye, Flint, Gabriel, Garthwaite, Gibson, Goddard, P Grahame, R Grahame, Groves, C Gruen, Hamilton, Harland, Hayden, Heselwood, A Hussain, Z Hussain, Illingworth, Iqbal, Jenkins, Lennox, Lewis, Maqsood, Marshall-Katung, Martin, McKenna, Midgley, Mulherin, Nash, Pryor, Rafique, Ragan, Renshaw, Ritchie, Scopes, Shahzad, Sharpe, E Taylor, Truswell, Venner, Walshaw and Wray.

ABSTAIN - 6

A Blackburn, D Blackburn, Finnigan, Forsaith, Gettings, and Senior.

On the requisition of Councillors Lennox and Lewis the voting on the motion in the name of Councillor Lewis was recorded as follows;

YES – 85

Akhtar, Almass, Brooks, Burke, Carlill, Charlwood, Coupar, Cunningham, Dowson, Dye, Flint, Gabriel, Garthwaite, Gibson, Goddard, P Grahame, R Grahame, Groves, C Gruen, Hamilton, Harland, Hayden, Heselwood, A Hussain, Z Hussain, Illingworth, Iqbal, Jenkins, Lennox, Lewis, Maqsood, Marshall-Katung, Martin, McKenna, Midgley, Mulherin, Nash, Pryor, Rafique, Ragan, Renshaw, Ritchie, Scopes,

Shahzad, Sharpe, E Taylor, Truswell, Venner, Walshaw, Wray, A Blackburn, D Blackburn, Finnigan, Forsaith, Gettings, Senior, Alderson, B Anderson, C Anderson, Buckley, Campbell, Amanda Carter, Andrew Carter, Chapman, Cohen, Dobson, Field, Firth, Flynn, Foster, Golton, Harrand, Harrington, Hart-Brooke, Lamb, G Latty, Lay, McCormack, Richards, Robinson, D Seary, S Seary, Stephenson, J Taylor and Wadsworth.

NO – 0

ABSTAIN - 0

At the conclusion of this item Council adjourned from 15.40 to 15.55.

**73 White Paper Motion (in the name of Councillor Robinson) - Commercial Lets**

It was moved by Councillor Robinson, seconded by Councillor Amanda Carter that this Council notes with concern the recent YEP article relating to the Fantasia knife store on Ludgate Hill and is deeply concerned about the Council's commercial involvement in those premises.

Council calls for the establishment of a refreshed and more robust policy, including the power of veto, that ensures commercial lets of this nature cannot happen again.

This Council therefore asks for a report to be brought to the February Executive Board addressing this issue, including a review of all current commercial lets and setting out a new proactive policy approach that will ensure council owned premises are never used for this purpose again.

In accordance with Council Procedure Rule 12.4(b) Councillor Bentley's amendment was moved by Councillor Campbell, seconded by Councillor Lay

After first paragraph, add a new paragraph:

This Council also regrets that the current administration refused to adopt an Ethical Landlord Policy as proposed by the Liberal Democrat Group some years ago. Such a policy, through ensuring consistency of values between the Council and organisations trading under its roof, would have avoided this irresponsible association

Delete the whole of the second paragraph.

In the final paragraph:

Delete all after the word 'issue' and replace with:

proposing an outline Ethical Landlord Policy that ensures businesses operating in Council owned premises appropriately reflect the Council's strategic priorities for enhancing the health and well-being of Leeds residents, and recognises the Council's desire 'to be a key influencer in terms of good employment practice.

The amended White Paper would then read:

This Council notes with concern the recent YEP article relating to the Fantasia knife store on Ludgate Hill and is deeply concerned about the Council's commercial involvement in those premises.

This Council also regrets that the current administration refused to adopt an Ethical Landlord Policy as proposed by the Liberal Democrat Group some years ago. Such a policy, through ensuring consistency of values between the Council and

organisations trading under its roof, would have avoided this irresponsible association.

This Council therefore asks for a report to be brought to the February Executive Board addressing this issue, proposing an outline Ethical Landlord Policy that ensures businesses operating in Council owned premises appropriately reflect the Council's strategic priorities for enhancing the health and well-being of Leeds residents, and recognises the Council's desire to be a key influencer in terms of good employment practice.

A second amendment was moved by Councillor Coupar, seconded by Councillor Pryor

Delete all after "This Council" and replace with:

welcomes the Partial Closure Order secured against the Fantasia Store on Ludgate Hill by the council's Anti-Social Behaviour Team in partnership with West Yorkshire Police.

Council will not hesitate to take further robust action against any shop in Leeds, regardless of who owns the premises, selling products that fail to meet legal requirements including knives specifically marketed as combat weapons and not utensils for appropriate use.

Council calls for a national review of legislation relating to the sale of knives and for the Government to grant police and councils further powers to tackle shops that sell knives marketed as combat weapons.

The amendment in the name of Councillor Bentley was declared lost the amendment in the name of Councillor Coupar was carried and upon being put to the vote it was

**RESOLVED** – That this Council welcomes the Partial Closure Order secured against the Fantasia Store on Ludgate Hill by the council's Anti-Social Behaviour Team in partnership with West Yorkshire Police.

Council will not hesitate to take further robust action against any shop in Leeds, regardless of who owns the premises, selling products that fail to meet legal requirements including knives specifically marketed as combat weapons and not utensils for appropriate use.

Council calls for a national review of legislation relating to the sale of knives and for the Government to grant police and councils further powers to tackle shops that sell knives marketed as combat weapons.

On the requisition of Councillor Lewis and Coupar the voting on the substantive motion was recorded as follows;

YES – 79

Akhtar, Almass, Brooks, Burke, Carlill, Charlwood, Coupar, Cunningham, Dowson, Dye, Flint, Gabriel, Garthwaite, Gibson, Goddard, P Grahame, R Grahame, Groves, C Gruen, Hamilton, Harland, Hayden, Heselwood, A Hussain, Z Hussain, Illingworth, Iqbal, Jenkins, Lennox, Lewis, Maqsood, Marshall-Katung, Martin, McKenna, Midgley, Mulherin, Nash, Pryor, Rafique, Ragan, Renshaw, Ritchie, Scopes, Shahzad, Sharpe, E Taylor, Truswell, Venner, Walshaw, Wray, A Blackburn, D

Blackburn, Forsaith, Alderson, B Anderson, C Anderson, Buckley, Campbell, Amanda Carter, Andrew Carter, Chapman, Cohen, Firth, Flynn, Foster, Golton, Harrand, Harrington, Hart-Brooke, Lamb, G Latty, Lay, Richards, Robinson, D Seary, S Seary, Stephenson, J Taylor and Wadsworth.

NO – 0

ABSTAIN - 6

Dobson, Field, Finnigan, Gettings, McCormack and Senior

**74 White Paper Motion (in the name of Councillor Pryor) - Great Jobs Agenda**

It was moved by Councillor Pryor, seconded by Councillor Brooks that this Council believes that everyone should be paid the Real Living Wage and is proud to be leading the way by paying its employees the Real Living Wage since 2015. Council notes that the Government has so far failed to ensure the National Living Wage matches the Real Living Wage and so accurately reflects rising living costs.

Council further notes with regret that a worker earning the National Living Wage would today earn £1,930 a year less than a worker earning the Real Living Wage.

Council recognises the devastating impact of Covid-19 on many people's lives including pushing many more into poverty and job uncertainty and supports the establishment of a Fair Work Charter as proposed by the West Yorkshire Mayor.

Council believes that Leeds is ideally placed as a desirable location for businesses and recognises the success of attracting businesses such as Channel 4, Utterberry, Covance/Labcorp, Snowflake, Aspire, and Burberry into the City.

Council is proud that its Employment Agenda is in alignment with the Great Jobs Agenda as we continue to be a key influencer in terms of good employment practice which includes our condemnation of the 'fire and re-hire' practices undertaken by some companies.

Council commits to promoting both the Real Living Wage and the Great Jobs Agenda across the City through our Anchor Institutions who form an integral part of the ambition to make Leeds a Real Living Wage City as this is something that can only be achieved through partnership working across all sectors. Council notes the Leeds Anchors Network contains 13 organisations who employ over 58,000 people in Leeds, and is made up of: Leeds Teaching Hospitals NHS Trust, Leeds Beckett University, Leeds City College, Leeds and York Partnership Foundation NHS Trust, University of Leeds, Leeds College of Building, Leeds Community Healthcare NHS Trust, Leeds Trinity University, Leeds City Council, NHS Digital, Yorkshire Water, British Library and Northern Gas Networks.

Council calls on Government to:

- Introduce the Real Living Wage as a replacement to the National Living Wage to ensure residents of Leeds and across the Country can meet rising living costs.
- Commit to the principles of the Great Jobs Agenda
- Support the establishment of a Fair Work Charter.

An amendment was moved by Councillor Golton, seconded by Councillor Campbell

In paragraph 5, delete the words 'as we continue to be' and replace with however we are concerned that our inconsistent commitment is affecting our credibility in portraying the Council as.

Add an additional sentence at the end of paragraph 5:

This was most famously evidenced through our support for the GMB campaign for better workers' rights at Amazon, whilst at the same time enabling those business practices by hosting that business in Council owned buildings for several years.

Add a further paragraph at the end of the motion:

This Council further commits to publishing an Ethical Landlord Policy to ensure that companies trading under our roof are also fulfilling the above commitments to the Real Living Wage, The Great Jobs Agenda, and the Fair Work Charter.

The Amended White Paper would then read:

This Council believes that everyone should be paid the Real Living Wage and is proud to be leading the way by paying its employees the Real Living Wage since 2015. Council notes that the Government has so far failed to ensure the National Living Wage matches the Real Living Wage and so accurately reflects rising living costs.

Council further notes with regret that a worker earning the National Living Wage would today earn £1,930 a year less than a worker earning the Real Living Wage.

Council recognises the devastating impact of Covid-19 on many people's lives including pushing many more into poverty and job uncertainty and supports the establishment of a Fair Work Charter as proposed by the West Yorkshire Mayor.

Council believes that Leeds is ideally placed as a desirable location for businesses and recognises the success of attracting businesses such as Channel 4, Utterberry, Covance/Labcorp, Snowflake, Aspire, and Burberry into the City.

Council is proud that its Employment Agenda is in alignment with the Great Jobs Agenda however we are concerned that our inconsistent commitment is affecting our credibility in portraying the Council as a key influencer in terms of good employment practice which includes our condemnation of the 'fire and re-hire' practices undertaken by some companies. This was most famously evidenced through our support for the GMB campaign for better workers' rights at Amazon, whilst at the same time enabling those business practices by hosting that business in Council owned buildings for several years.

Council commits to promoting both the Real Living Wage and the Great Jobs Agenda across the City through our Anchor Institutions who form an integral part of the ambition to make Leeds a Real Living Wage City as this is something that can only be achieved through partnership working across all sectors. Council notes the Leeds Anchors Network contains 13 organisations who employ over 58,000 people in Leeds, and is made up of: Leeds Teaching Hospitals NHS Trust, Leeds Beckett University, Leeds City College, Leeds and York Partnership Foundation NHS Trust, University of Leeds, Leeds College of Building, Leeds Community Healthcare NHS Trust, Leeds Trinity University, Leeds City Council, NHS Digital, Yorkshire Water, British Library and Northern Gas Networks.

Council calls on Government to:

- Introduce the Real Living Wage as a replacement to the National Living Wage to ensure residents of Leeds and across the Country can meet rising living costs.

- Commit to the principles of the Great Jobs Agenda
- Support the establishment of a Fair Work Charter.

This Council further commits to publishing an Ethical Landlord Policy to ensure that companies trading under our roof are also fulfilling the above commitments to the Real Living Wage, The Great Jobs Agenda, and the Fair Work Charter.

A second amendment was moved by Councillor Cohen, seconded by Councillor Stephenson

Delete all after “This Council” and replace with:

welcomes the efforts of the government to help the low-paid through the National Living Wage. According to the Institute of Fiscal Studies, in its first 4 years the NLW led to an increase in the ‘bite’ of the minimum wage (defined as its level as a fraction of the median wage) for those aged 25+ that was greater than the increase over the whole 16-year period prior to that, since the national minimum wage was introduced in 1999, bringing the UK close to the international frontier of minimum wage levels.

Council notes that the NLW rates are decided each year based on the recommendations of an independent advisory group, the Low Pay Commission, which looks at a range of factors including the state of the economy, how many people are in work, and how much people are paying for essentials such as food and housing.

In Leeds the Conservative Group has a track record of supporting progress on minimum wage levels, proposing a budget amendment in 2013 that would have seen the Council introduce the living wage for its staff, an amendment which was unfortunately not supported by the ruling administration at that time.

Council recognises the devastating impact of Covid-19 on many people’s lives, and welcomes the unprecedented amount of financial support provided to help families cope through this period. However moving forward Council also supports the government in its efforts to keep the economy open in order to ensure people can continue to earn a living, in contrast to suggestions from some quarters that the country should go back into lockdown.

Council believes that Leeds is ideally placed as a desirable location for businesses and recognises the success of attracting businesses such as Channel 4, Utterberry, Covance/Labcorp, Snowflake, Aspire, and Burberry into the City. Council resolves to continue to work with the Anchor Institutions and partners to make Leeds an even more attractive place to live, work, and run a business.

The amendments in the name of Councillor Golton and Councillor Cohen were declared lost and upon being put to the vote it was

**RESOLVED** – That this Council believes that everyone should be paid the Real Living Wage and is proud to be leading the way by paying its employees the Real Living Wage since 2015. Council notes that the Government has so far failed to ensure the National Living Wage matches the Real Living Wage and so accurately reflects rising living costs.

Council further notes with regret that a worker earning the National Living Wage would today earn £1,930 a year less than a worker earning the Real Living Wage.

Council recognises the devastating impact of Covid-19 on many people's lives including pushing many more into poverty and job uncertainty and supports the establishment of a Fair Work Charter as proposed by the West Yorkshire Mayor.

Council believes that Leeds is ideally placed as a desirable location for businesses and recognises the success of attracting businesses such as Channel 4, Utterberry, Covance/Labcorp, Snowflake, Aspire, and Burberry into the City.

Council is proud that its Employment Agenda is in alignment with the Great Jobs Agenda as we continue to be a key influencer in terms of good employment practice which includes our condemnation of the 'fire and re-hire' practices undertaken by some companies.

Council commits to promoting both the Real Living Wage and the Great Jobs Agenda across the City through our Anchor Institutions who form an integral part of the ambition to make Leeds a Real Living Wage City as this is something that can only be achieved through partnership working across all sectors. Council notes the Leeds Anchors Network contains 13 organisations who employ over 58,000 people in Leeds, and is made up of: Leeds Teaching Hospitals NHS Trust, Leeds Beckett University, Leeds City College, Leeds and York Partnership Foundation NHS Trust, University of Leeds, Leeds College of Building, Leeds Community Healthcare NHS Trust, Leeds Trinity University, Leeds City Council, NHS Digital, Yorkshire Water, British Library and Northern Gas Networks.

Council calls on Government to:

- Introduce the Real Living Wage as a replacement to the National Living Wage to ensure residents of Leeds and across the Country can meet rising living costs.
- Commit to the principles of the Great Jobs Agenda
- Support the establishment of a Fair Work Charter.

On the requisition of Councillors Lennox and Pryor the voting on the motion in the name of Councillor Pryor was recorded as follows;

YES – 55

Akhtar, Almass, A Blackburn, D Blackburn, Brooks, Burke, Carlill, Charlwood, Coupar, Cunningham, Dowson, Dye, Field, Flint, Forsaith, Gabriel, Garthwaite, Gibson, Goddard, P Grahame, R Grahame, Groves, C Gruen, Hamilton, Harland, Hayden, Heselwood, A Hussain, Z Hussain, Illingworth, Iqbal, Jenkins, Lennox, Lewis, Maqsood, Marshall-Katung, Martin, McCormack, McKenna, Midgley, Mulherin, Nash, Pryor, Rafique, Ragan, Renshaw, Ritchie, Scopes, Shahzad, Sharpe, E Taylor, Truswell, Venner, Walshaw and Wray.

NO – 0

ABSTAIN - 4

Dobson, Finnigan, Gettings and Senior

Council rose at 5.00 pm