



## Harehills Neighbourhood Improvement Plan 2014/2015

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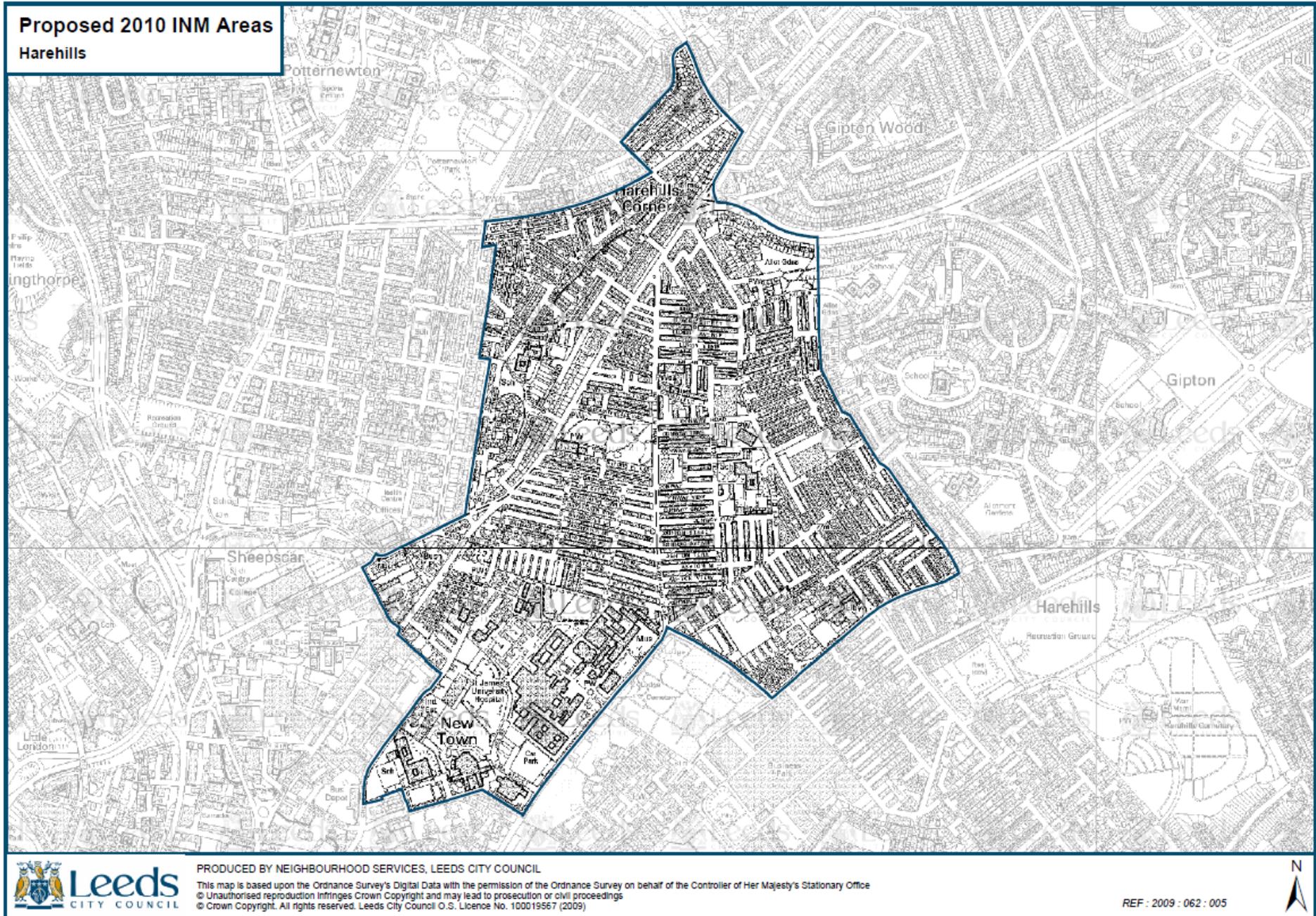
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# MAP OF THE NEIGHBOURHOOD



# INTRODUCTION TO THE NEIGHBOURHOOD

## Neighbourhood Improvement Plan

The purpose of the Neighbourhood Improvement Plan (NIP) is to highlight the emerging issues and key challenges which the Neighbourhood currently faces and the projects which are to be put in place over the next 12 months to improve the area. The NIP uses both statistical information as well as local residents views gathered through community consultation to determine what are the key priorities that need to be addressed across the area. Feedback from work undertaken through the Neighbourhood Improvement plan is reported back to the Inner East Area Committee throughout the year.

## Introduction to Harehills

Harehills priority neighbourhood sits within the Gipton and Harehills ward under the Inner East Area committee. Harehills is defined by the boundary of Spencer Place to the West, Harehills Avenue to the North, the boundary of Foundry Place to the East and Compton Road and Stanley Road to the South. Harehills is split in to two MSOA areas (middle super output areas), Harehills and Harehills Triangle. MSOA boundaries have been traditionally used to measure Neighbourhood Index data which has previously informed the statistics of the Neighbourhood Improvement Plan. For this year the MSOA data has not been produced and the data used to inform this plan has been drawn from a variety of sources, including the 2011 Census and older Neighbourhood Index data. The Neighbourhood Index data is often aligned along the boundaries of the MSOA areas and so will continue to be referenced within this report.

Both Harehills and Harehills Triangle have a higher than average number of children and young people compared to the rest of Leeds. The area is very densely populated, for instance Harehills Triangle has a population density of 138.6 people per hectare compared to a Leeds average of 13.6 (source: Census 2011). The area is very ethnically diverse and represents a wide range of residents from BME communities. Within the area there are three primary schools, and two children's centres. There are a number of voluntary sector agencies operating within the area, namely; Shantona Womens centre, Bangladeshi Centre, ECHO centre, Bilal Sports centre and CATCH Hovingham Hub with community spaces. However there are no council community centres within the area. The area is also home to the SHINE business centre run from a restored middle school on Harehills Road. The area also has a number of shopping areas along Harehills Lane, Harehills Road and Roundhay Road which house a number of businesses.

## Funding

In 2013/2014 the Inner East Area Committee funded a part time Neighbourhood Manager position specifically for the Harehills Area. This has been a new post since June 2013. The Neighbourhood Manager's role is to drive improvements forward within the Harehills Area and deliver actions and priorities within the Neighbourhood Improvement Plan. Harehills shares a ward allocation of the Wellbeing Fund with Gipton to be allocated by the Inner East Area Committee on the priorities as outlined within the Neighbourhood Improvement Plan. The Neighbourhood Manager will also work on securing additional funding to support projects within the Neighbourhood.

Harehills and Gipton ward have a Community First Panel which will receive the final allocation of funding for the ward in 2014/2015. The Community First funding is allocated by a panel of local residents, partners and ward members. GIPSIL is the panel partner for the Community First funding and in 2013/2014 the Neighbourhood Manager for Gipton has administered the funding on behalf of the panel. In 2014/2015 the funding will be administered by the Neighbourhood Manager for Harehills, with a final allocation of £45,236 for the year. The Community First panel have agreed that the Neighbourhood Improvement Plans for Harehills and Gipton should act as a Community Plan for the ward, as these plans have already identified priorities for the ward and are informed by local consultation. This will ensure that funding will be committed to the priorities which need the most investment and will make the greatest impact in the neighbourhood to improve local people's lives.

## Equality Framework

To ensure that all activity which is delivered through the NIP is accessible for all sections of the community, a light touch equality impact assessment will be undertaken during the development of the NIP action plan. Equality impact assessments will also be carried out when any projects in the neighbourhood are being undertaken. This is in line with Leeds City Council's commitment to achieve the excellent rating for equalities.

## Accountability

The Neighbourhood Improvement Plan will be accountable to Inner East Area Committee. A review report will be presented at September Area Committee and a refreshed Neighbourhood Improvement Plan along with any actions and achievements will be presented at the February / March cycle of Area Committee meetings. The NIP action plan will also be reviewed on a monthly basis

through Ward Member briefings. The NIP also acts as the local mechanism to deliver the priorities outlined in the Inner East Area Committee Business Plan.

### Links to Strategic Partnerships and Priorities

Highlight reports on the progress of the NIP will be fed through to the Area Leadership Team to ensure that strategic service managers are aware of the activity taking place on a neighbourhood level. The actions outlined in the NIP action plan also directly contribute towards the City Priority Plan 2011/15, Vision for Leeds 2011/30 and Council's Business Plan 2011/15. The work delivered through the NIP also underpins the principles outlined in the State of the City report.

### Partnership Working and Delivery mechanisms

There are a number of partnerships and delivery mechanisms in place across Harehills to meet the needs of the Neighbourhood Improvement Plan:

Inner East Area Committee - This provides a strategic reporting mechanism for the priority neighbourhood and will assist in ensuring the buy in of partner agencies and signing off the NIP for a twelve month period. The Area Committee will receive 6 monthly progress reports on the status of the NIP and an annual assessment and comparison of statistics alongside each year's NIP

Community Leadership Team – A CLT has been created for Harehills in 2013/2014, the recently established group are meeting on a 6 weekly basis. This group is comprised of key interested residents and gives them the opportunity to feed in to the Neighbourhood Improvement Plan and have their say on key issues in the area. Members of the group play an active civic role within the neighbourhood, and have capacity to feed back to the wider community. Members of the Harehills CLT are also keen to take an active role on delivering key priorities within the area, with a specific focus on community cohesion and confidence. During 2014/2015 the CLT is to be developed and supported by the Neighbourhood Manager, and will be chaired by Councillor Arif Hussain.

Local Management Team – In 2013/2014 a Local Management Team has also been developed. This group is to be established and developed in the coming year. The meeting is currently chaired by the Neighbourhood Manager and consists of a group of middle managers from delivery partners across the area. The group can drive forward improvements identified under the NIP operationally through their services and encourages partnership working across the area.

Harehills Crime and Grime Tasking - The 6 weekly Crime and Grime tasking meeting is co-chaired by the Neighbourhood Manager and the Police Inspector from the Neighbourhood Police Team. The focus of the meeting is to tackle neighbourhood issues relating to crime and the environment and bring agencies together to work in partnership to find sustainable solutions to local issues. In 2013/2014 the Tasking group were allocated £4500 from the wellbeing fund to be spent on issues arising from the partnership to quickly tackle issues relating to Crime and Grime.

Harehills and Chapeltown Health and Wellbeing partnership. – This group has also been newly formed in 2013/2014 after the Harehills Healthy Living meeting was joined with Chapeltown to avoid duplication for delivery partners across the two areas. The group will meet every quarter. It is made up of partners from statutory and voluntary organisations across the area to deliver an action plan on Health and Wellbeing initiatives. The group is chaired by partners within the Public Health team and the action plan is used to inform the priorities in terms of Health and Wellbeing with the NIP.

Guidance and Support Meeting. – A Preventative Tasking approach is soon to be introduced, named Guidance and Support. The guidance and support approach is to have an in-depth look at offending nominals, vulnerable children and families, victims and perpetrators of domestic violence with a view to offer additional support and diversionary and enforcement tactics. Guidance and Support partnership also focuses on the Families First Agenda, which is intended to ensure that area priorities and resources are focused on improving services to those children, young people and their families who are at most risk of poor outcomes, Looked After Children and those at risk of being accommodated, young people who are NEET or at risk of becoming so and those children and young people who are persistently absent from school.

Statutory Crime & ASB Meeting – A new partnership is being created to support the Guidance and Support meeting to identify people from the Harehills and Chapeltown locality who are either known to be or thought to be at risk of offending in either the locality or within schools outside of this locality. The purpose of the meeting is to reduce the risk of offending and look to refer individuals and families to Guidance and Support panels in the different clusters as appropriate, to sit alongside any punitive enforcement initiatives which are applied. The meeting is to be accountable to the Harehills and Chapeltown Gang Prevention strategy which in turn is accountable to the Divisional Community Safety Partnership.

Employment Support Providers Network - This new partnership will be further developed in 2014/2015 and provides a forum for partners delivering employment support within the area to network, create partnerships and identify gaps in provision. The network has had an initial meeting in 2013/2014 in Harehills and will be rolled out to a wider Harehills and Gipton ward wide network in the next year to avoid duplication.

## Community Engagement

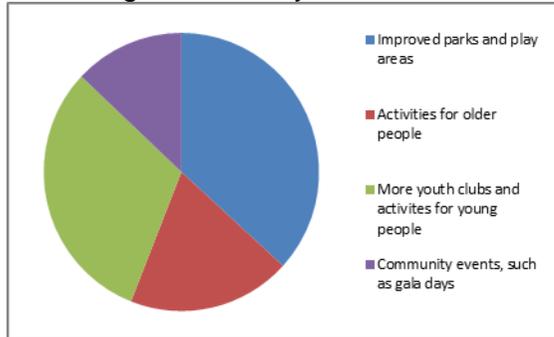
In 2013/2014 a short survey was conducted at a community festival, through residents networks and through an operation champion to establish the priorities for the Neighbourhood Improvement Plan. In December 2013 approximately 1500 Neighbourhood surveys were distributed to residents in the Harehills area through the primary schools and local community venues. In all 107 responses were received. Respondents were asked to rate their highest two priorities for the forthcoming Neighbourhood Improvement Plan under the key priority themes. The outcomes of the survey are highlighted on the following page.

In 2014/2015 a community engagement strategy will be developed for the Inner East Area Committee which will inform the community engagement strategy for the Harehills area.

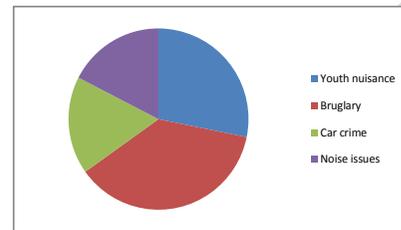
On a local level the CLT will continue to be developed to promote a local forum for community engagement on the key priorities within the Neighbourhood Improvement Plan. In comparison to other priority neighbourhoods there are comparably small amounts of community groups and networks actively engaged within the Harehills area. Feedback from residents in the area highlights a gap in a general lack of community information being available across the neighbourhood between agencies and the community itself. In 2014/2015 a strategy to communicate key messages to local residents is needed in order to encourage interest and further engagement to encourage active citizenship. The Neighbourhood Manager will focus on the development of a Team Neighbourhood approach and communicating key messages to the community through forums in which the residents wish to engage.

## Neighbourhood Survey Results:

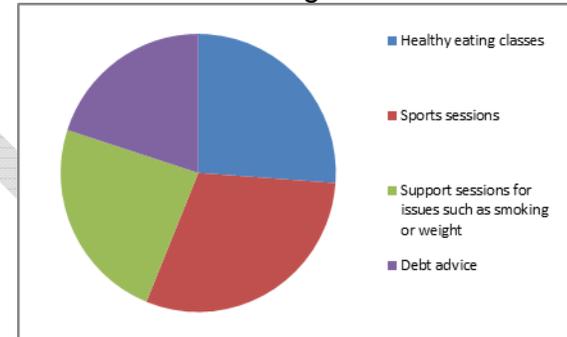
### Providing Community Activities:



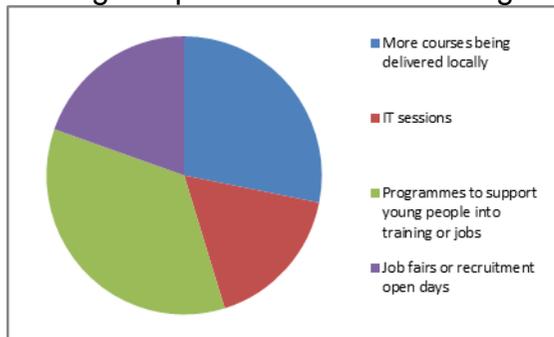
### Tackling Crime and Anti-Social Behaviour:



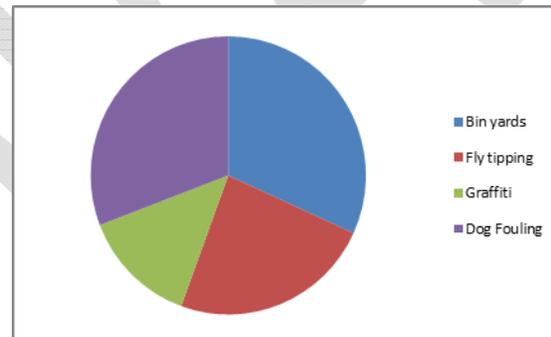
### Health and Wellbeing:



### Getting People in to work or training:



### Improving the cleanliness of the environment:



### Other suggestions:

Respondents also added a number of other priorities for the area, highlights include:

- A community mela
- Tackling drug dealing and relationships with the police.
- Bins being left outside gardens and facilities to wash bins.
- People littering
- Flexible gym access
- Health education.
- A number of respondents advised women only sports activities are greatly needed.

# Neighbourhood Improvement Plan Successes and Outcomes from 2013/2014

## Promote Physical and Emotional Wellbeing:

- For 2013/2014 a new partnership has been created known as the Chapeltown and Harehills Health and Wellbeing group, to form a robust partnership of agencies across the areas delivering programmes on health and wellbeing. The partnership has met twice and networks have been formed. The group will draw from best practice across both areas to create and deliver a Health and Wellbeing action plan for the area for 2014/2015.
- Work has been undertaken across Harehills to promote the health risks from Tobacco and NICHE tobacco projects. Workers have been delivering training to front line services, as well as directly to the community to promote the risks to health from using tobacco and NICHE tobacco products. A Tobacco reduction event was held at the ECHO centre through the Harehills Tobacco reduction group. Part of this event was a poster competition through the primary schools in the area to highlight the dangers of tobacco products and to help pass these messages back to families in the area.
- A strategy has been put in place to tackle issues with Shisha Bars in the area operating outside of licensing times and allowing smoking indoors, making sure partners are aware of how to report these issues for enforcement.
- As a result of consultation with older people in the Neighbourhood, a summer project has been rolled out to support older residents to access services and make connections within Harehills. This supported the work of the Sens Project which aims to reduce the level of Social Isolation within older members of the community.
- The Inner East Area Committee has funded a worker through Getaway Girls to provide essential support to vulnerable young women in the Harehills, experiencing or at risk of sexual exploitation.
- West Yorkshire Cricket Board, with support from Leeds City Council have held a networking event to look at ways to invest in grassroots cricket. A plan is currently being developed to look at ways the Cricket Board can support better investment and development for residents in the area who are interested in the sport.
- The community first panel awarded funding to the Daisy Group to deliver a support and advice service to vulnerable women in the area who have experienced Domestic Violence. The programme looks at providing peer support and building confidence.

### Reduce worklessness and NEETS and promote the economic viability of Harehills:

- Harehills Lane Shopping area has been allocated £200,000 of funding under the Town and District Centre scheme for physical capital improvements to the area. The aim is to make the shopping area more economically viable and attractive to customers whilst promoting the area as a safe and vibrant place to visit. This is to be complemented by improvements to the Highway. A number of consultation exercises have already taken place and plans for the improvements are being drawn up by council contractors for further consultation and implementation in the next financial year. This supports the success of the Harehills Traders association which is a forum of local traders who meet with the local authority and police to tackle issues of concern affecting the viability of businesses within the area. Through this forum Harehills Lane shopping area has been allocated a point for concern by Trading Standards. Issues such as crime and anti-social behaviour have been tackled by promoting police services and creating a forum for bookmakers in the area to tackle issues with inappropriate behaviour by customers.
- A new partnership has been created by GIPSIL and the Echo centre to provide an Opportunity Shop for residents within the Harehills area. Funding has been provided to support residents within the area with employment support and sessions are running on a weekly basis. This is supported by an additional provision of welfare benefits advice to people accessing these services. Direct one to one support is being offered as well as sessional activities to support service users with skills required for employment, volunteering or training.
- A networking event has taken place for local providers of employment support. This allows local and voluntary sector partners to network with city wide initiatives to create a link between statutory services and local providers. This will enable providers of employment support to refer customers to the most suitable assistance local to where they live and enable providers to join partnerships and work together. The network is to be extended to a ward wide scheme and will run on a quarterly basis to continue the network opportunities for providers.
- Volunteer Youth worker training has been delivered to a number of young people as well as older community members in order to support the CATCH youth hub, providing education and skills to young people from the local area.
- The Bangladeshi Centre has received support from Community First funding to run a job club for people who access the centre, to deliver a 25 week programme that looks to support job seekers with employment skills and CV writing.

### Reduce Levels of Crime and ASB:

- A burglary reduction action plan is in place to deliver specific activities aimed at reducing burglary. There is a partnership approach to managing amber nominals through tasking and creating links into diversionary activities and support agencies. The most active burglars in the area are managed through the Serious Acquisitive Crime Group.

- Police have worked with local primary schools to carry out education to young people in the area looking at ways to prevent young people engaging in drugs and crime.
- In response to community feedback a high visibility Operation Borderbank was completed with the Police and other partners to instil confidence in the community that there is an active presence of agencies within Harehills. There were a number of results for partners that would not have otherwise been obtained under normal duties.
- A programme of activities was delivered with partners over the bonfire night period to provide positive diversionary opportunities to prevent young people engaging in anti-social behaviour. All three nights events were exceptionally well attended with positive feedback from the young people that attended.
- A working group has been established to tackle the peak time for ASB across the Harehills area to ensure robust enforcement action and relevant support packages are in place for young people known to regularly cause problems within the area. There has been initial progress on identifying young people most at risk of committing ASB within the locality and partners are currently working on positive engagement in to less disruptive activities.
- The Chapeltown Gang prevention strategy has been extended to cover the Harehills Area to encourage a partnership approach to tackling issues in relation to drug dealing and gang related crime.
- Wellbeing funding has been secured to improve the lighting along Hovingham Avenue, an area which experiences problems with Anti-Social Behaviour at peak times of the year. The addition of double headed street lights should help increase visibility across the land previous known as Hovingham Park and discourage previous issues with items being thrown at passing vehicles and police. The play park within the Hovingham Park area has now been removed due to persistent vandalism and inappropriate use of the site. The area has been redesigned to create a space less attractive to anti-social behaviour.
- The CATCH youth club has been re launched in September 2013 with funding supported from East North East Homes area panel. The new larger premises, which has a number of facilities attractive to young people from the area, is running 2 youth clubs per week and a new session specifically for girls. The centre is proving very popular with upwards of 60 young people attending each session. A partnership steering committee has been established to look at ensuring usage of the centre is maximised to meet the needs of the local community.
- Learning Partnerships have secured funding to deliver a volunteer training programme for NEET young people from the Harehills community. The programme is providing the young people taking part with skills and volunteering opportunities. The focus of the programme is to encourage young people to engage with other young people within the area to discuss anti-social behaviour, looking at the impacts and alternatives to engaging in negative activities.
- A programme of summer holiday activities have been rolled out across the area to provide positive activities throughout the school holiday times. This has been further supported by the delegation of the youth activity fund to the area committee, which has supported further programmes throughout the year and will be built upon in 2014/2015 to ensure activities are tailored to the needs of young people within the Harehills area.

### Improve the local environment:

- Funding has been provided to Bankside primary school for them to purchase a number of litter pickers and high visibility vests so that the school can operate a number of community clean up sessions each year. This follows feedback from the school council about children's concerns over the local environment in the area where they live. This is being supported by the locality team who are supporting the clean-up days with staff and interesting talks for the young people from officers. Additionally this is also being supported by the installation of two further litter bins along Markham Avenue to help children and their families keep the area free of litter during the rest of the year. This will spread messages to the wider community of the responsibility of residents towards the environment, as well as give young people a feeling of pride within their local community.
- The area around Roseville Road Car park has had work undertaken to improve the overgrowth and amount of litter that was congregating in the area, creating a visibly more appealing entrance on one of the busier arterial roads into the neighbourhood.
- Funding has been secured under the recycling improvement budget to put a pilot binyard improvement scheme on the Lambtons area. This pilot can then be used to inform future plans for the overall improvement of bin yards across the area.
- The Keep Harehills Tidy group have come together as a group of residents interested in improving the conditions of the local environment; this has seen a forum for increased reporting to council services on issues such as fly-tipping, litter and dog fouling. The group completed a local campaign to encourage residents to take responsibility for keeping the area clean and free of litter.
- Community Action to Change Harehills (CATCH) have taken the lease of a piece of derelict land in between Hovingham Avenue and Easterly Road. The land has previously been derelict and subject to problems such as crime, deliberate fires and drug dealing. CATCH are now responsible for the land and with support from Groundworks, Police and LCC are currently in the process of developing the land to create a community sports and activity pitch which will provide vital outdoor space for residents of Harehills to engage in sports and other outdoor activities. In 2014/2015 a full activity timetable of events is to be developed to ensure the space is utilised as much as possible for a wide range of activities for the community.

### Increase levels of community confidence:

- Under Operation Confidence a community Newsletter has been delivered to residents of Harehills to deliver key messages from Police and partners about issues within the area.

- A Community Leadership Team has been created for the Harehills Neighbourhood and consists of active residents from across the area who are interested in driving improvements for the area. The CLT is currently chaired by Cllr Arif Hussain. The CLT is supported by the creation of the Local Management Team, consisting of local managers from services across the Neighbourhood.
- A number of projects have been facilitated by Community First funding to deliver activities within the area. RETAS are building cohesion across the area by running a football club for refugees and asylum seekers, which seeks to encourage integration as well as provide physical activities. A young people's activity programme was delivered during the school holidays by group Skwlz Out to encourage the integration of young people and provide activities for young families in the school holiday period.
- EMAAN media have received funding to deliver a community television and website service that reflects the issues of concern to the Harehills community, to share community news and promote cohesion and understanding across the community.

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# Action Plan for 2014/2015

The action plan below outlines the five key priorities for the neighbourhood based on the statistics available and highlights what actions can be taken in the next financial year to address these priorities:

## 1.Reduce Crime and Anti-Social Behaviour

### Headline Statistics:

- The number of crimes incidents for Gipton and Harehills ward has increased from last year by a increase in 104 crimes for the year. (West Yorkshire Public Perception Survey December 2013)
- Overall in comparison to previous years the number of burglaries in the ward has reduced by 7, however Gipton and Harehills remains a ward of concern for burglary in the city. (West Yorkshire Public Perception Survey December 2013 )
- 45.9% of people think that teenagers hanging around on the street is a problem, compared to a city average of 26.6%.(Public Perception Survey December 2013)

### Action Plan

Priority	Action to be taken	Delivery Partners
Reduce burglary across the neighbourhood.	<ul style="list-style-type: none"> <li>• Review and refresh burglary action plan for Harehills and take action against perpetrators.</li> <li>• Develop a strategy with key partners to carry out engagement work within the burglary hotspots to deliver security messages to the community. Facilitate the message being delivered in community languages.</li> </ul>	Police Community Safety Area Support Team LASBT

<p>Reduce youth nuisance and ASB</p>	<ul style="list-style-type: none"> <li>• Develop robust partnerships to effectively tackle perpetrators of antisocial behaviour and to ensure that appropriate referral systems for support are in place through the Local Tasking Team, Statutory ASB meeting and Guidance and Support.</li> <li>• Support organisations to deliver a wide range of relevant positive diversionary activities to engage young people. Co-ordinate activities around previous peak times of Anti-Social Behaviour such as school holidays, Ramadan period and Bonfire Night.</li> <li>• Develop a strategy with local bookmakers to tackle perceptions and incidents of ASB within and around the bookmakers' premises in Harehills.</li> <li>• Enforce DPPO to reduce incidents of street drinking to improve perception of the neighbourhood and reduce street litter.</li> </ul>	<p>Tasking Team Police Guidance and Support LASBT Youth service.</p> <p>Area Support Team Youth activity providers. Police.</p> <p>Community Safety Area Support Team Police Local Businesses</p> <p>Police</p>
<p>Improve confidence in the police and other agencies.</p>	<ul style="list-style-type: none"> <li>• Encourage effective crime reporting to ensure that police resources are allocated to the issues important to the community.</li> </ul>	<p>All partners</p>

	<ul style="list-style-type: none"><li>• Deliver 4 Operation Champions across the area to provide high visibility partnership presence, and utilise champions to feedback key messages to the community.</li><li>• Carry out a promotion campaign to encourage effective reporting and support mechanisms for victims of domestic violence.</li></ul>	All partners  All partners
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## 2. Health and Wellbeing

### Headline Statistics:

- In Harehills the smoking rate in the population stands at 32%, it is believed that the effects of tobacco will be more profound due to a high prevalence of NICHE tobacco use within the area. (Leeds Observatory Public Health Profile)
- There is a higher prevalence of heart disease across the two MSOAs as compared to the city average, both areas having a prevalence level of around 3% compared to a city level of 2.5%. (Leeds Observatory Public Health Profile)
- Diabetes rates within Harehills Triangle are the worst recorded in the city. (Leeds Observatory Public Health Profile)
- The Neighbourhood Survey highlights community request for more women's only activities within the Harehills area, which will reflect the cultural needs of females within the community.

### Action Plan

Priority	Action to be taken	Delivery Partners
Reduce health inequalities within the area.	<ul style="list-style-type: none"> <li>• Deliver the action plan as arising from the Harehills and Chapeltown Health and Wellbeing partnership to tackle health related issues within the two neighbourhoods.</li> <li>• Ensure a programme of health related support packages are delivered across the area to meet the needs of the Harehills Community.</li> </ul>	<p>Health and Wellbeing group.</p> <p>Public Health Area Support Team</p>
Provide opportunities for residents to become more active.	<ul style="list-style-type: none"> <li>• Explore the possibility of provision of a green gym within Banstead Park to encourage physical activity.</li> <li>• Support CATCH to develop a programme of activities to maximise usage of the Hovingham Land Project for outdoor sports and activities.</li> </ul>	<p>Parks and Countryside.</p> <p>CATCH Area Support Team Police.</p>

	<ul style="list-style-type: none"> <li>• Look at improving provision for women only activities to increase opportunities for women to take part in physical activities.</li> <li>• Utilise the Youth Activity Fund to support young people to become more active.</li> </ul>	<p>Harehills &amp; Chapeltown Health and Wellbeing group.</p> <p>Area Support Team.</p>
Financial inclusion and money management.	<ul style="list-style-type: none"> <li>• Promote information across the area to advertise the number of support services that are available to address issues with debt, money management and welfare rights.</li> </ul>	All Partners
Provide support to vulnerable families.	<ul style="list-style-type: none"> <li>• Ensure that appropriate support packages are in place for vulnerable families in need of support.</li> </ul>	<p>Guidance and Support</p> <p>LCC children's Services</p> <p>Cluster</p> <p>Youth Services</p>
Support young women to build confidence and avoid exploitation.	<ul style="list-style-type: none"> <li>• Raise awareness across the area of issues relating to child sexual exploitation and ensure partners are aware of support packages available for young people at risk.</li> <li>• Support the development of an action plan to reduce CSE across the area.</li> <li>• Commission local providers to deliver programmes that support young people at risk of exploitation.</li> </ul>	<p>Area Support Team</p> <p>Community Safety Cluster</p> <p>Police</p> <p>Childrens services</p> <p>Area Support Team</p>

### 3.Reduce worklessness and NEETS. Improve the economic viability of Harehills, education attainment and attendance.

Headline Statistics:

- Harehills area has significantly higher than average number of people out of work. The proportion of JSA claimants of the general population in Leeds is 3.9%, which compares to 15.8% in Harehills and 10.7% in Harehills Triangle. (Department of Work and Pensions 2013)
- There are also significant more young people who are not in education, training or employment (NEET). The proportion of JSA claimants age 16-24 of the general population in Leeds is 4.3%, which compares to 12.5% in Harehills and 8.3% in Harehills Triangle. (Department of Work and Pensions 2013).
- School attainment for young people in Harehills compares less favourably for outcomes of young people across the city. The proportion of young people with good attainment at foundation stage is 58.7% in Leeds, which compares to 44.3% in Harehills and 36.6% in Harehills Triangle. The percent of young people attaining 5 GCSEs at A-C including Maths and English across Leeds is 53.4%, which compares to 37.9% in Harehills and 31.3% in Harehills Triangle. (Childrens Services Education and Skills Data 2013)
- There is a significant issue across the area with persistent absenteeism from school with the Harehills Area being double the rate of persistent absenteeism compared to the average for the city (Childrens Services Education and Skills Data 2013).

**Action Plan**

Priority	Action to be taken	Delivery Partners
Provide opportunities for local people to access work and training.	<ul style="list-style-type: none"> <li>• Run an employment support providers network to ensure that the voluntary and statutory sector are working in partnership to deliver programmes that meet the needs of local people.</li> <li>• Encourage local businesses to sign up to work experience programmes so that people have opportunities within their local communities.</li> <li>• Encourage local charities and voluntary sector to provide volunteering opportunities, allowing local residents to develop</li> </ul>	<p>Area Support Team.</p> <p>DWP</p> <p>Voluntary Sector.</p>

	<p>skills without detriment to benefit entitlement.</p> <ul style="list-style-type: none"> <li>• Ensure a sufficient availability of accredited ESOL classes are available within the community to ensure local residents have the sufficient language skills to gain employment.</li> <li>• Commission local service providers to deliver support programmes that meet the needs of local residents to either secure employment or the skills required for employment.</li> </ul>	<p>Area Support Team.</p> <p>Area Support Team.</p>
<p>Provide opportunities for young people within Harehills to prevent them from becoming NEET.</p>	<ul style="list-style-type: none"> <li>• Develop a robust partnership through Guidance and Support, Statutory ASB meeting and Harehills Tasking to ensure that the relevant support is in place for those young people most at risk of poor outcomes.</li> <li>• Support organisations to deliver peer mentoring schemes to encourage young people to volunteer within the local community and provide peer support and aspirations to other young people within the community.</li> <li>• Promote apprenticeship opportunities for young people within the Harehills area.</li> </ul>	<p>Cluster Area Support Team</p> <p>All partners</p> <p>Apprenticeship HUB All Partners</p>
<p>Improve school attainment and</p>	<ul style="list-style-type: none"> <li>• Encourage applications for youth activity funding which focuses</li> </ul>	<p>All partners</p>

<p>reduce absenteeism at schools.</p>	<p>on keeping young people in schools.</p> <ul style="list-style-type: none"> <li>• Develop partnership support for Attendance Improvement Officers through Guidance and Support and Statutory ASB meeting.</li> </ul>	<p>All partners</p>
<p>Improve the economic viability of Harehills</p>	<ul style="list-style-type: none"> <li>• Support the implementation of the Town and District Centre scheme to create a sustainable shopping area along Harehills Lane.</li> <li>• Support the Harehills Lane Traders association to become a forum of business support.</li> <li>• Develop a community market to give opportunities for small local enterprise and networks within the local community and also create a regular community event to encourage residents to engage in local trade.</li> <li>• Support West Yorkshire Trading Standards to ensure that Harehills remains a priority area with additional resourcing.</li> </ul>	<p>Area Support Team</p> <p>Area Support Team</p> <p>Area Support Team</p> <p>All partners</p>

## 4. Improve the Local Environment

### Headline Statistics:

- Harehills hosts 5 Environmental Improvement Zones that identify the areas with most need of intensive environmental management.
- 25% of all environmental incidents reported for the East North East Area are recorded as within the Harehills area. (Locality Team Incident Data)
- Harehills remains a significant area of concern for issues with litter and waste.

### Action Plan

Priority	Action to be taken	Delivery Partners
Improving parks and open spaces.	<ul style="list-style-type: none"> <li>• Improve facilities within the local parks to look at making the areas more suitable for the provision of youth activities. Specifically the addition of electricity outlet in Ashton Park so that lights and equipment can be used. Improvements to the MUGA in Banstead Park to improve facilities for ball games.</li> </ul>	Parks and Countrysides.
Improving the condition of Bin Yards.	<ul style="list-style-type: none"> <li>• Explore possible strategies and funding streams for bin yard improvements across the Harehills area.</li> </ul>	All Partners
Improve the overall condition of the environment across the neighbourhood.	<ul style="list-style-type: none"> <li>• Support the intensive enforcement action within the Environmental Improvement Zones.</li> <li>• Utilise "Flats above Shops Scheme" to support improved environmental conditions and waste management arrangements.</li> </ul>	Locality Team  Private rented team.
Improve education around environmental responsibility and create a sense of pride in the community.	<ul style="list-style-type: none"> <li>• Utilise the Harehills Lane Traders association to start a campaign to encourage businesses to deal with litter and waste appropriately.</li> </ul>	Area Support Team  Area Support

	<ul style="list-style-type: none"> <li>• Revitalise the Keep Harehills Tidy group to encourage residents to actively engage in programmes that encourage resident pride in the environment.</li> <li>• Utilise existing resident networks to publicise resident responsibility in relation to the environment and ways to report environmental crime. Consider ways to widen communication with residents who do not have English as a first language.</li> <li>• Work with local schools to develop programmes within the schools that look at education in relation to the environment.</li> </ul>	<p>Team</p> <p>Locality Team Area Support Team</p> <p>Locality Team Area Support Team</p>
<p>Improve issues in relation to dog fouling.</p>	<ul style="list-style-type: none"> <li>• Carry out prevention campaigns and increase signage in relation to dog fouling.</li> </ul>	<p>Locality Team Area Support Team</p>

## 5. Improve community confidence, and create a more cohesive community.

### Headline Statistics:

- 61.4% of residents believe that as a community people live together harmoniously. (West Yorkshire Public Perception Survey December 2013)
- 56.4% of residents in Harehills are satisfied with the area, compared to a city average of 79.1%. (West Yorkshire Public Perception Survey December 2013)

### Action Plan

Priority	Action to be taken	Delivery Partners
<p>Provide a sense of place and improve communication to the community.</p>	<ul style="list-style-type: none"> <li>• Develop a community engagement plan that meets the needs of local Harehills residents.</li> <li>• Explore options to create a community newsletter or encourage a neighbourhood news from the private or voluntary sector.</li> <li>• Utilise existing community centres and community groups to deliver key messages to the community.</li> <li>• Develop volunteer programmes that encourage local residents to volunteer in projects within their community, creating a sense of civic pride whilst providing opportunities to develop skills.</li> <li>• Develop capacity within the Community Leadership Team to ensure that local residents are involved in local decisions.</li> <li>• Hold a Conversation Dinner for key community members to encourage residents to celebrate diversity and increase cultural understanding across the neighbourhood.</li> </ul>	<p>Area Support Team</p> <p>Area Support Team</p> <p>Area Support Team.</p> <p>Area Support Team. Community First Panel.</p> <p>Area Support Team</p> <p>Area Support Team</p>

Ensure Community First funding for the ward is maximised.	<ul style="list-style-type: none"> <li>• Utilise the Community First panel to deliver improvements that are important to the community.</li> <li>• Promote the availability of Community First funding to organisations in the community and encourage applications for projects that support community cohesion and confidence.</li> </ul>	Community First Panel
Provide community activities that create a sense of civic pride	<ul style="list-style-type: none"> <li>• Organise a summer festival for Harehills in conjunction with local partners to create a positive event to bring the community together.</li> </ul>	Area Support Team CLT