

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Asset Management &amp; Regeneration</b>
<b>Lead person: Adam Brannen</b>	<b>Contact number: 0113 2476746</b>

## 1. Title: East Leeds Extension Update & Next Steps

Is this a:

**Strategy / Policy**

**Service / Function**

**Other**

**If other, please specify: Programme**

## 2. Please provide a brief description of what you are screening

This equality impact screening is to support an Executive Board report setting out the next steps in bringing forward a major strategic programme of housing growth and infrastructure investment at the East Leeds Extension.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"><li>• Eliminating unlawful discrimination, victimisation and harassment</li><li>• Advancing equality of opportunity</li><li>• Fostering good relations</li></ul>		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The East Leeds Extension is strategic growth point and the largest single area of allocated housing land in the Leeds City Region. This area will play a major role in delivering the housing required to meet the Core Strategy requirements for 70,000 new homes by 2028 and assist in the delivery of the Best Council Plan, particularly the objective of promoting sustainable and inclusive economic growth.

The programme for the ELE is ambitious and complex. It involves a range of landowners and developers, major infrastructure proposals, the use of Council land and resources, public and private funding and a series of linked project activities which require the Council to fulfil a strong co-ordination and enabling role.

The report sets out progress in the planning and delivery of key projects and sites – the East Leeds Orbital Road, proposals for Council-owned land at Red Hall, proposed development in the Northern Quadrant, Thorpe Park and guidance to establish consistent planning and delivery principles across the area.

There are not yet any detailed proposals for the Council to make decisions on or through which detailed EDCI impacts can be considered – Executive Board will be asked to approve consultation on a number of matters, following which adoption of planning guidance for the sites will be considered and subject to specific EDCI assessments. As projects develop in detail and decisions are required by the Council for their delivery, specific EDCI assessments will be undertaken to inform these decisions.

- **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another).

There is likely to be some public concern about the development of the East Leeds Extension as it is currently a greenfield site. Although this has been allocated for development for some years, some local residents may not be aware of this and perceive the programme as a threat to their current local environment and amenity. The scale of the growth area is such that it will inevitably have a major change impact on this part of the city. As part of development it is likely that a range of new public infrastructure and facilities will be delivered – new public roads, footpaths and cycleways, enhanced public transport services and connections, new school places, new areas of publically

accessible open space and green space, new local retail and community buildings, including the potential for new primary care facilities.

This screening recognises the scope for public concern related to the programme and the potential for increase in the scale and quality of new public facilities, but does not find that there is an impact on any equality characteristics.

**• Actions**

**(think about** how you will promote positive impact and remove/ reduce negative impact)

The report outlines the proposals for public engagement and consultation to take place in relation to the planning guidance proposed for the area to ensure residents, businesses and other stakeholders have an opportunity to be informed, comment and influence the programme. This will also help the Council in understanding and responding to local concerns far as possible. EDCI considerations will be factored into the consultation programme to ensure accessibility in choice and timing of venues and the format and content of publicity material.

**5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:	
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Date to complete your impact assessment	
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Lead person for your impact assessment (Include name and job title)	
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**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Adam Brannen	Programme Manager	9 <sup>th</sup> January 2014

**7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

<b>Date screening completed</b>	5 <sup>th</sup> October 2015
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<b>Date sent to Equality Team</b>	
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<b>Date published</b>	
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(To be completed by the Equality Team)