

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environments and Housing	Service area: Property and Contracts
Lead person: Simon Costigan Gjessing	Contact number: 0113 3781334

1. Title: Sheltered Housing Investment Strategy		
Is this a:		
<input checked="" type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function	<input type="checkbox"/> Other
If other, please specify:		

2. Please provide a brief description of what you are screening
The strategy to develop an investment programme for older peoples housing provision within the social housing sector in Leeds

3. Relevance to equality, diversity, cohesion and integration
All the council’s strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.
The following questions will help you to identify how relevant your proposals are.
When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	√	
Have there been or likely to be any public concerns about the policy or proposal? (<i>please see comments under Action section below</i>)		√
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		√
Could the proposal affect our workforce or employment practices?		√
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	√ √	√

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The Executive Board report provides an update on how the Council seeks to develop a strategy to improve the quality of housing provision for older people within the City.

The report sets out the investment strategy in order to respond to the needs of older people and is intended to assist older people to live independently for longer.

The report looks at a range of accessibility issues to increase independent mobility and increase the sense of social integration.

A full Equality Impact Assessment will be developed as part of the detailed programme of activity to support the overarching strategy.

As part of the process to deliver the strategy, a process of consultation will be undertaken with existing residents, local Members, third sector, the voluntary sector and all interested partners

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The proposals contained within the strategy will have a positive impact on the wellbeing of older people as it looks to address accessibility issues, fuel poverty and increases the opportunity for independent living.

The strategy could also have a positive impact on equality groups that are economically disadvantaged.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

When developing the individual programmes of activity to deliver the strategy individual household assessments will be undertaken to ensure that the needs of the household are taken into account.

All consultation material will be provided in a range of formats to ensure that it is available to all residents.

The timings and venues for all consultation events will be considered carefully on a scheme by scheme basis. Mobility issues will be considered and if appropriate transport will be provided to allow access to consultation events.

Wherever it is required we will consult with family and nominated advocates as part of the consultation process.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	n/a
Date to complete your impact assessment	n/a
Lead person for your impact assessment (Include name and job title)	n/a

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Simon Costigan	Chief Officer	22 nd October 2015

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	
If relates to a Key Decision - date sent to Corporate Governance	22 nd October 2015
Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)	