

Appendix D

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Highways and Transportation
Lead person: Ray Hill	Contact number: (0113) 3788096

1. Title: Leeds Cycling Starts Here Strategy – Tour de France Legacy

Is this a:

- Strategy / Policy**

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

Following the Leeds 2014 Grand Depart of the Tour de France, the Council decided to clarify its ambitions for cycling by leading on the development of a city-wide cycling strategy. The 'Leeds Cycling Starts Here – Strategy'. The strategy sets out the scale of the city's ambitions to move forward on the contribution cycling can make to the Leeds becoming the best city in the UK.

The Council has been investing for some time in programmes that contribute to the growth and promotion of cycling through transport infrastructure, public health, cultural and sporting activities and through the promotion of more sustainable patterns of travel. This report seeks to articulate these programmes and future initiatives and to outline a process to ensure a joined up approach and future ambition for Leeds.

The headline ambitions outlined in the executive report (June 2017) describe the opportunity to utilise cycling as a catalyst for delivering our Best Council Plan (2015 – 20). Cycling contributes to better health and wellbeing and produces no polluting vehicle emissions. It is therefore a significant contributor to cleaner air as part of wider the drive to improve air quality standards as part of the emerging air quality plan for the city. The CSH Strategy supports our ambition for Leeds to become a prosperous, liveable and healthy city.

Objective 1 of the new strategy seeks to ‘Enable everyone to participate in cycling activities targeting women, children and BME groups and people with disabilities’. During the public consultation the CSH Programme board worked with Voluntary Action Leeds (VAL) to ensure that people from minority groups were fully represented, and consequently 11% of respondents were from a non-white British background. 36% were women, 6% had a disability, and 9% were under 26 years of age.

3. Relevance to equality, diversity, cohesion and integration

All the council’s strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The CSH Programme Board, that in addition to Council Departments includes WYCA, British Cycling and the chair of Leeds Cycling Consultation forum, conducted a wide ranging public consultation in May/June 2016. This received over 1500 responses from a range of interest groups and stakeholders including businesses, schools and the education sector, in addition to members of the public.

Face to face meetings have also been held with the West and North Yorkshire Chamber of Commerce, Sustrans, Cycling UK, and the University of Leeds and Leeds Beckett University.

The services of Voluntary Action Leeds (VAL) were used to ensure that people from minority groups were fully represented in the consultation, and consequently 11% of respondents were from a non-white British background.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Cycling is widely recognised as offering a low cost, environmentally friendly, and healthy form of travel and active recreation. The public health potential of cycling for reducing some of the major causes of early mortality is also widely understood and researched. Nationally and internationally there are many examples of cities where cycling contributes to an enriched society and neighbourhoods by making a significant contribution to peoples mobility and access to jobs, schools, local services and recreation.

The CSH Strategy project will continue to support the five key objectives of the regional strategy for cycling – Cycle Yorkshire by delivering the following:

- A Vision – To inspire more people to cycle more often
- Aims to: - Make cycling a natural everyday choice

- Improve safety, convenience for cycling and health and wellbeing across the city
 - Improve environmental sustainability, better air quality and reduce pollution of all types
- Themes to:
 - Develop a thriving an active cycling city
 - Promote a cycle friendly city
 - Build a great city for cycling

The consultation also collected views on what the shape of a long term ambition for cycling for might look like by comparing the present day with future more transformative scenarios that included current best practice design and the potential to have some car free areas. The response here overwhelming favoured (97%) the transformative approach to their environment.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Following the Tour de France grand Depart a number of legacy projects and activities have already being delivered benefitting a variety of groups across the city.

Highlights include:

- Completion of the Leeds to Bradford Cycle Super Highway (City Connect Ph1)
- Establishing Bike Hubs and Yorkshire Bike Libraries across the city
- Building a first-rate traffic free road circuit and triathlon centre
- Permission extended to cycle in selected Leeds Parks
- Launch of a digital cycle map for West Yorkshire
- Completion of the City Connect towpath Route from Leeds to Apperley Bridge
- Kirkstall Forge Railway station Cycle path link
- Annual mass participation ride in Leeds City Centre
- Putting in more 20mps limits around schools and on residential streets

A number of actions are established practice, and set to continue for the foreseeable future. These include:

- Accessible and adapted cycling activities
- Bikeability training in schools and Bikeability+ sessions (including maintenance sessions etc)
- Adult cycle training through the City Connect project
- Cycle ride leader training through a partnership with British Cycling
- A range of behaviour change initiatives and campaigns to increase the safety of cycling on the road network
- Regular Breeze rides, and social rides through Some Girls Can and British Cycling

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Andrew Hall	Head of Transportation	
Mark Allman	Head of Service for Sport	

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	12 th May 2017
Date sent to Equality Team	23 rd May 2017
Date published (To be completed by the Equality Team)	