

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate:</b> City Development	<b>Service area:</b> Regeneration
<b>Lead person:</b> Adam Brannen	<b>Contact number:</b> 3787711

**1. Title:** Funding Arrangements for Delivery of Affordable and Community Housing at Leopold Street

Is this a:

**Strategy / Policy**

**Service / Function**

**Other**

**If other, please specify:** Key Decision to a number of recommendations as set out below.

## 2. Please provide a brief description of what you are screening

The report that is the subject of this EDC&I screening exercise has the following recommendations for Executive Board members to consider:

1. Agree that the Director of City Development enters into Deeds of Variation to the existing HIF grant agreement with Homes England and the Grant Funding Agreement with ChaCo and Unity to a revised amount of £1.335m and removes the requirement for recoverability of grant, noting the conditions set out in Exempt Appendix 1.
2. Agree the recommendations set out in the Exempt Appendix in respect of ChaCo's request for a phased draw-down loan from the Council to meet short term development financing requirements.
3. Exempt the resolutions arising from this report from the 'Call-In' process, on the grounds of urgency, as detailed within paragraph 4.5.3 report.

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### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal? ( <i>please see comments under Action section below</i> )		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

- **How have you considered equality, diversity, cohesion and integration?**

As the report is in relation to provision of new supply housing. The delivery of the new

supply housing was assessed for its benefits for equality groups and was found to benefit socio-economic groups.

- **Key findings**

The activity outlined within the report has a positive impact on the socio-economic equality indicators, through the provision of high quality, new supply supported, affordable housing.

- **Actions**

Governance is provided by Director and Executive Member led boards and steering groups, who will continue to monitor progress. Programme Managers will be looking for measurable positive impacts for socio-economic equality groups.

**5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.**

Date to scope and plan your impact assessment:	n/a
Date to complete your impact assessment	n/a
Lead person for your impact assessment (Include name and job title)	n/a

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Adam Brannen	Head of Regeneration	March 2019

**7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk). For record keeping purposes it will be kept on file (but not published).

<b>Date screening completed</b>	January 2019
If relates to a Key Decision - <b>date sent to Corporate Governance</b>	
Any other decision – <b>date sent to Equality Team (<a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>)</b>	