

APPENDIX 6
Equality, Diversity, Cohesion and
Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Asset Management & Regeneration
Lead person: Lee Arnell	Contact number: 0113 378 7717

1. Title: City Centre Park Delivery

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

This screening document is in relation to a recommendations made to Executive Board to agree to the principles to facilitate the delivery of a City Centre Park.

Executive Board is recommended to:

- i) A new capital scheme to be established for the delivery of Meadow Lanes development plot and surrounding land, on the basis any capital will be funded by a sale of development plot and the HIF outcome.
- ii) Meadow Lane design to be progressed to RIBA stage 4 supported with a delivery phasing plan and funding strategy.
- iii) To approve the Heads of Terms found in appendix 3.

- iv) To delegate authority to the Director of City Development (in consultation with the Director of Communities and Environments) to make any future decisions on the management and maintenance of the city park, and to approve the Council entering into all necessary legal agreements and ancillary documents to facilitate the establishment and future maintenance and operation of the city park.
- v) Continue negotiations with WYCA around their position on their beneficial interest to reach an agreement which unlocks the progress of the Meadow Lane Scheme
- i) To note that
 - a) The Director of City Development and Director of Communities and Environments are responsible for implementing recommendations i), ii), iv) and iv), in consultation with the Director of Resources and Housing, Executive Member for Climate Change, Transport and Sustainable Development, Communities and Environment and Active Lifestyles
 - b) The Director of City Development is responsible for the implementation of recommendation iii

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?	X	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The proposals of the City Centre Park have been heavily consulted upon during the South Bank Frameworks consultation towards the end of 2016, and more recently the consultation taking place on the South Bank Framework being adopted to a Supplementary Planning Document in 2017. The developer bringing forward part of the scheme has consulted on their proposals with Council officers attending those events too.

The design brief takes into consideration comments made during the consultation period and will influence details moving into the reserve matters stage. This is done in order to align with the council's vision for a City Park and the audience in which it serves. Recommendations made in the executive board ensure the park is an inclusive developments and is complementary to its surroundings including those who work, live or visit the area.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Leeds has a vision to create an exemplar, vibrant, world class city that is inclusive, welcoming and accessible to all. Our spaces play a huge role in enhancing our reputation on a world stage. They are a key vehicle: in enhancing promoting and supporting the city centre as a focal business location; are an engine for economic growth and present a retail and visitor destination of national and international significance with a unique identity.

Sovereign Square is the City's newest public space which sets a new quality benchmark for new green space and public realm proposals being brought forward. Proposals for a new connecting pedestrian footbridge from Sovereign Square to the South Bank, which will act as a gateway to the City Park, and is currently being developed. This sets a clear platform of the continuity of quality described within the Supplementary Planning

Documents boundary. This new approach on design quality will be the ambition for new spaces in South Bank.

As part of the parks design process Leeds City Council are engaging regularly with developer Vastint to inform the design of the park to ensure it has inclusive design and reflects comments collated in previous consultations on the vision for South Bank.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

- The equality assembly and hubs are consulted on the parks design through the planning process
- Continue work to connect people to the employment opportunities within the wider South Bank area

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	
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Date to complete your impact assessment	
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Lead person for your impact assessment (Include name and job title)	
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
A Brannen	Head of Regeneration	
Date screening completed		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
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For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: