

## **GENERAL PURPOSES COMMITTEE**

**TUESDAY, 28TH JANUARY, 2020**

**PRESENT:** Councillor J Blake in the Chair

Councillors D Blackburn, Amanda Carter,  
R Charlwood, D Coupar, S Golton,  
H Hayden, J Lewis, J Pryor, A Scopes,  
J Taylor and F Venner

### **17 Appeals against refusal of inspection of documents**

There were no appeals against the refusal of inspection of documents.

### **18 Exempt Information - possible exclusion of the press and public**

There were no resolutions to exclude the public.

### **19 Late items**

There were no late items.

### **20 Declaration of Disclosable Pecuniary and Other Interests**

There were no declarations of interest.

### **21 Apologies for absence**

Apologies were received from Councillors D Cohen and W Kidger. Councillor J Taylor was in attendance as substitute.

### **22 Minutes of the last meeting**

**RESOLVED** – That the minutes of the meeting held on the 30 August 2019 be approved as a correct record.

### **23 Approval of the 2020/21 Pay Policy Statement**

The Chief Officer Human Resources submitted a report seeking Members' views on the revised Pay Policy Statement and for the Committee to make recommendations to Full Council to approve the changes before the start of the 2020/21 financial year.

The following were in attendance:

- Emma Wyatt, Head of Human Resources
- Rachael Hollings, HR Service Manager

The HR Service Manager introduced the report, outlining some of the key messages from the Pay Policy Statement.

In response to a query around the level of challenge received from trade unions in relation to pay differentials, Members were advised that all pay awards had increased in 2019/20 and no concerns had since been raised.

**RESOLVED** – That the following be recommended to Full Council:

- a) Consideration and approval of the Pay Policy Statement for the 2020/21 financial year as attached at Appendix A;
- b) That any in year requirement to amend the Annual Pay Policy Statement as a consequence of changes to Council Policies is reported to the General Purposes Committee to consider recommending to Full Council for approval;
- c) Delegation to the Chief Officer (HR) of any necessary adjustments to the Council's pay scales arising from nationally agreed pay awards.

#### **24 Date and time of next meeting**

The next meeting will take place 13 March 2020 at 11:30 a.m.