

Appendix 7 Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Asset Management and Regeneration
Lead person: David O'Connor	Contact number: 0113 37 85914

1. Title: Grey to Green Delivery (Meadow Lane, Sovereign Bridge, Crown Point Rd)

Is this a:

Strategy / Policy
 Service / Function
 Other

If other, please specify
Physical works to create public realm improvement proposals.

2. Please provide a brief description of what you are screening

Meadow Lane Green Space City Park - The provision of new public realm.

Sovereign Street Bridge - Construction of a new pedestrian and cycle footbridge.

Crown Point Road downgrading and greening - The reduction of the current highway alignment to a single lane carriageway with new cycle lanes and to deliver associated high quality public realm and place making works.

3. Relevance to equality, diversity, cohesion and integration
All the council's strategies and policies, service and functions affect service users,

employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Extensive consultation has been undertaken on the Our Spaces strategy in relation to the design principles for public realm, these principles will be used to inform the design of the three schemes that are the subject of this EDCI. This included online consultation, presentations to stakeholders and targeted focus groups and engagement activities to seek representative feedback. The principles focus on inclusive design that puts people

first.

Extensive consultation has also been undertaken on the Corn Exchange Gateway, including the proposals for the public realm. This included The Connecting Leeds Corn Exchange Gateway consultation on Transforming Your City Centre via the online portal, Commonplace. The consultation was open to the public. Outreach drop-in events were held throughout October 2019 at the Corn Exchange, Kirkgate Market and Leeds Bus Station. On-street outreach with the public in the area with the distribution of 9000 leaflets, cards and posters. E newsletters were also distribute and all materials were available online.

The design proposal requires that the public realm designs puts 'people first', where everyone is welcome. Proposals for the scheme design include:

Access groups have been engaged on the preliminary design and their feedback used to make the design more inclusive and accessible.

- **Key findings**

(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Based on the Our Spaces principles, the designs of the spaces will be welcoming and accessible to all taking into account requirements for seating, shade and accessibility.

The bridge will be designed so that it is accessible to all.

- **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

Collaboration and sharing good news stories are key to spreading the message about improvements to the public realm and the benefits to the city.

Work with Connecting Leeds and relevant partners to promote changes.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:

Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
David O'Connor	Project Manager	05/03/2021
Date screening completed		05/03/2021

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: