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Consultation on the
West Yorkshire Police

WEST YORKSHIRE POLICE AND CRIME PLAN 2021-2024

PARTNER CONSULTATION

INTRODUCTION

Dear Partner,

I am currently developing the new West Yorkshire Police and Crime Plan. The work completed so far on the draft cross cutting themes and priorities reflects my manifesto pledges, what we know about the need of West Yorkshire communities and what communities have told us what's important to them. The voice of our communities and the views of our partners and stakeholders is at the very heart of the plan's development.

The plan will aim to strengthen partnership working across the different sectors through action, services, research and delivery. The plan will set out a bold approach to change and transform delivery to positively effect policing, safety and crime outcomes across West Yorkshire. The priorities and successful delivery of the new Police and Crime Plan requires collaboration not just between local authorities, the police and the criminal justice system, but a whole systems approach involving the public, health, community, and academic sectors.

This is why it is vitally important that I consult with partners in order to collect our shared outcomes and understand your priorities, to help me set the strategic direction for policing and community safety during the next three years.

I would like to understand what your thoughts are on the development of the new Police and Crime Plan with this survey for partners and stakeholders. The closing date for the survey is **Friday 29th October 2021**.

#TellTracy ... about the new Police and Crime Plan



**Tracy Brabin
Mayor
of West Yorkshire**

A handwritten signature in blue ink that reads "Tracy Brabin" with a long horizontal flourish at the end.

Tracy Brabin – Mayor of West Yorkshire

BACKGROUND

It is the responsibility of the Mayor of West Yorkshire to set out her priorities for keeping our communities safe in the years ahead in her West Yorkshire Police and Crime Plan. These objectives cannot be fulfilled without the support and dedication of our partners in West Yorkshire. This consultation offers your organisation, and our partner organisations working at any scale in our districts, the chance to provide us with your feedback on the Plan's proposed priorities and areas of focus. Our shared priorities cannot be achieved by one organisation alone, and so your input to the development of the Plan is vitally important.

The draft Police and Crime Plan collates our objectives for community safety and policing under four priority headings:

- 1. Supporting Victims and Witnesses**
- 2. Keeping People Safe and Building Resilience**
- 3. Safer Places and Thriving Communities**
- 4. Responding to Multiple and Complex Needs**

At the heart of our ambitions for the Plan are three cross cutting issues:

- 1) Women and Girls** – Tracy's Mayoral pledge of putting women and girls at the heart of this Police and Crime Plan, including safety in the public and private sphere, living free from harm and building strong emotional resilience.
- 2) Diversity, Equality and Inclusion** – Celebrating the diversity of West Yorkshire and ensuring that the principles of equality and inclusion underpin all the work we do.
- 3) Early Intervention and Prevention** - Championing and supporting the use of effective early intervention to improve the lives of children, young people and families at risk of experiencing poor outcomes.

These themes will underpin all the work we will do in the plan.

OUR PRIORITIES

In the following pages we are seeking your feedback on our proposals for the **four new Police & Crime Plan priorities**.

Priority 1 - Supporting Victims and Witnesses

Supporting victims and those harmed by crime is at the heart of this Police and Crime Plan, helping people to get justice. The Plan aims to support all victims and witnesses, champion their needs at a local and national level, and design and commission services that help them in coping and recovering in a way that works best for them.

The outcomes for victims are often not as good as we would like. Through our work with Police and criminal justice partners we will strive to improve outcomes for crime, promoting a more victim orientated approach. The rights of the Victims Code will underpin all the work in this area.

Q: Do you agree with the objectives of this priority?					
Strongly agree	Agree	Neither	Disagree	Strongly disagree	Don't know
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q: Is there is anything you would recommend we change or include in our definition of this priority? Please respond in the box below:

Listed below are a number of ‘areas of focus’ for this priority. Our draft Plan includes these to help define the type of topics we would expect to work on independently (and in partnership) within this priority.

In the question below we would like to get your feedback on these areas of focus.

Q: Which of these topics will be a priority for your organisation over the next three years? [Tick all that apply]

	A priority for my organisation?
A modern and effective criminal justice system with victims’ needs at the centre	<input type="checkbox"/>
Access to support services designed for victims’ needs	<input type="checkbox"/>
Helping victims of crime to get justice	<input type="checkbox"/>
Increasing trust and confidence in our criminal justice system	<input type="checkbox"/>
Improving victims and witnesses’ satisfaction with our police service	<input type="checkbox"/>
Special victim services for children and young people	<input type="checkbox"/>

Q: Please let us know of any changes you would like to make to these areas of focus, or any new areas we should consider including, using the box below:

Q: Please let us know of any activity your organisation currently contributes in regard to this draft priority and the areas of focus. This could include commissioning services, delivery, partnership working or research.

Priority 2 - Keeping People Safe & Building Resilience

We will do all that we can to keep people safe. The Mayor, West Yorkshire Police, and our community safety partners want to prevent people becoming victims of crime. This Police and Crime Plan will focus on people who commit crime to change their offending behaviour, reducing opportunities for crimes to be committed by tackling the underlying causes, and building resilience to empower and support people to overcome the ongoing effects of the harm caused by damaging criminal behaviour. For those who commit crime and cause harm to victims, we will work with the Police and our partners to bring offenders to justice building trust and confidence for all.

Q: Do you agree with the objectives of this priority?					
Strongly agree	Agree	Neither	Disagree	Strongly disagree	Don't know
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q: Is there is anything you would recommend we change or include in our definition of this priority? Please respond in the box below:

Listed below are a number of ‘areas of focus’ for this priority. Our draft Plan includes these to help define the type of topics we would expect to work on independently (and in partnership) within this priority.

In the question below we would like to get your feedback on these areas of focus.

Q: Which of these topics will be a priority for your organisation over the next three years? [Tick all that apply]

	A priority for my organisation?
Child Sexual Abuse and Exploitation	<input type="checkbox"/>
Domestic Abuse	<input type="checkbox"/>
Fraud and Cyber-crime	<input type="checkbox"/>

Human Trafficking & Modern Slavery	<input type="checkbox"/>
So-called "Honour" Based Abuse	<input type="checkbox"/>
Stalking and Harassment	<input type="checkbox"/>

Q: Please let us know of any changes you would like to make to these areas of focus, or any new areas we should consider including, using the box below:

Q: Please let us know of any activity your organisation currently contributes in regard to this draft priority and the areas of focus. This could include commissioning services, delivery, partnership working or research.

Priority 3 - Safer Places & Thriving Communities

People deserve to live, work and visit a West Yorkshire that is safe, welcoming and inclusive. This Police and Crime Plan will focus on the harmful and unacceptable behaviour that targets the different communities of West Yorkshire. This plan will support tackling inequality and poverty, helping communities to increase their prosperity and recover from the impact of Covid-19. It will also tackle the place-based crime that damages people's everyday lives, from serious violence to anti-social behaviour to dangerous driving and speeding. The plan will seek to rejuvenate and revitalise the high street, addressing those issues which impact so negatively on places (from vandalism to graffiti, shoplifting to business crime), and so restore people's confidence and pride in their villages, towns and cities.

Q: Do you agree with the objectives of this priority?					
Strongly agree	Agree	Neither	Disagree	Strongly disagree	Don't know
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q: Is there is anything you would recommend we change or include in our definition of this priority? Please respond in the box below:

Listed below are a number of ‘areas of focus’ for this priority. Our draft Plan includes these to help define the type of topics we would expect to work on independently (and in partnership) within this priority.

In the question below we would like to get your feedback on these areas of focus.

Q: Which of these topics will be a priority for your organisation over the next three years? [Tick all that apply]

	A priority for my organisation?
Countering Terrorism	<input type="checkbox"/>
Drug misuse	<input type="checkbox"/>
Hate Crime	<input type="checkbox"/>
High Street Crime (e.g. theft, violence, shoplifting)	<input type="checkbox"/>
Neighbourhood Crime and Anti-social Behaviour (ASB)	<input type="checkbox"/>
Recovery from the Covid 19 impact	<input type="checkbox"/>
Road safety, speeding and dangerous driving	<input type="checkbox"/>
Serious violence (e.g. use of weapons or gang violence)	<input type="checkbox"/>

Q: Please let us know of any changes you would like to make to these areas of focus, or any new areas we should consider including, using the box below:

Q: Please let us know of any activity your organisation currently contributes in regard to this draft priority and the areas of focus. This could include commissioning services, delivery, partnership working or research.

Priority 4 - Responding to Multiple & Complex Needs

Many people in contact with the criminal justice system face a series of simultaneous challenges. These can include suffering abuse and neglect, poor mental health, homelessness and poverty, drug and alcohol misuse, adverse childhood experiences, or belonging to a marginalised group. This Police and Crime Plan will bring together partners to work together to recognise the lived experience of all who come into contact with services, protect all who are vulnerable, and instil a whole systems approach focused on early intervention. We will listen, understand and respond to people’s needs in order to reduce offending, prevent intergenerational crime, and re-victimisation.

Q: Do you agree with the objectives of this priority?					
Strongly agree	Agree	Neither	Disagree	Strongly disagree	Don't know
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q: Is there is anything you would recommend we change or include in our definition of this priority? Please respond in the box below:

Listed below are a number of ‘areas of focus’ for this priority. Our draft Plan includes these to help define the type of topics we would expect to work on independently (and in partnership) within this priority.

In the question below we would like to get your feedback on these areas of focus.

Q: Which of these topics will be a priority for your organisation over the next three years? [Tick all that apply]

	A priority for my organisation?
Addressing childhood trauma	<input type="checkbox"/>
Addressing vulnerability in children that may result in child criminal exploitation	<input type="checkbox"/>
Drug and alcohol misuse	<input type="checkbox"/>

Reducing reoffending by using alternatives to traditional prosecution - like 'restorative' or 'out of court' options	<input type="checkbox"/>
Support for housing, skills and employment	<input type="checkbox"/>
Supporting people with mental health issues	<input type="checkbox"/>
Support for people who go missing	<input type="checkbox"/>
Supporting vulnerable people in the criminal justice system	<input type="checkbox"/>
Tackling the causes of deprivation and abuse	<input type="checkbox"/>

Q: Please let us know of any changes you would like to make to these areas of focus, or any new areas we should consider including, using the box below:

Q: Please let us know of any what activity your organisation currently contributes in regard to this draft priority and the areas of focus. This could include commissioning services, delivery, partnership working or research.

CROSS-CUTTING THEMES

The Mayor has identified three cross-cutting themes to underpin the ambitions of this plan:

- 1) Women and Girls** – Tracy’s Mayoral pledge of putting women and girls at the heart of this Police and Crime Plan, including safety in the public and private sphere, living free from harm and building strong emotional resilience.
- 2) Diversity, Equality and Inclusion** – Celebrating the diversity of West Yorkshire and ensuring that the principles of equality and inclusion underpin all the work we do.
- 3) Early Intervention and Prevention** - Championing and supporting the use of effective early intervention to improve the lives of children, young people and families at risk of experiencing poor outcomes.

Q: Do you have any feedback on the inclusion of these themes?

Q: How can we work effectively with your organisation to deliver and embed these themes?

WORKING IN PARTNERSHIP

Q: Do you anticipate any specific crime or safety issues becoming a greater threat for West Yorkshire communities during the next three years?

Q: Do you anticipate any issues impacting on your organisation's delivery (internally or externally) during the next three years?

Q: Please provide details of up to five priorities that your organisation is currently focused on. Please attach any needs assessments or strategic plans that give further detail. (*Online version – “Please send any Needs Assessments or strategic plans that give further detail to consultation.pc@westyorks-ca.gov.uk*)

Q: How can the Mayor and her Policing & Crime Team work better with your organisation to achieve the ambitions of this Plan over the next three years?

Q: Can you identify any key areas for possible joint working including campaigns, changes to policy (including either local or national)?

Q: Finally, are there any other comments you would like to make about our proposals for the new West Yorkshire Police and Crime Plan or this consultation?

ADDITIONAL INFORMATION

Your Name:	
Your Role	
Your Organisation:	
Email Address:	