

COUNCIL MEETING – 12th JANUARY 2022

NOTICE OF:	Reference No:	Date Received:	Date Forwarded:
White Paper	WP3	3/1/22	4/1/22

Submitted by:	Councillor Jonathan Pryor
Relevant Board/Regulatory Panel:	Executive Board
Executive Member/Chair:	Executive Member (Economy, Culture and Education)
Relevant Director	Director of City Development

This Council believes that everyone should be paid the Real Living Wage and is proud to be leading the way by paying its employees the Real Living Wage since 2015. Council notes that the Government has so far failed to ensure the National Living Wage matches the Real Living Wage and so accurately reflects rising living costs.

Council further notes with regret that a worker earning the National Living Wage would today earn £1,930 a year less than a worker earning the Real Living Wage.

Council recognises the devastating impact of Covid-19 on many people’s lives including pushing many more into poverty and job uncertainty and supports the establishment of a Fair Work Charter as proposed by the West Yorkshire Mayor.

Council believes that Leeds is ideally placed as a desirable location for businesses and recognises the success of attracting businesses such as Channel 4, Utterberry, Covance/Labcorp, Snowflake, Aspire, and Burberry into the City.

Council is proud that its Employment Agenda is in alignment with the Great Jobs Agenda as we continue to be a key influencer in terms of good employment practice which includes our condemnation of the ‘fire and re-hire’ practices undertaken by some companies.

Council commits to promoting both the Real Living Wage and the Great Jobs Agenda across the City through our Anchor Institutions who form an integral part of the ambition to make Leeds a Real Living Wage City as this is something that can only be achieved through partnership working across all sectors. Council notes the Leeds Anchors Network contains 13 organisations who employ over 58,000 people in Leeds, and is made up of: Leeds Teaching Hospitals NHS Trust, Leeds Beckett University, Leeds City College, Leeds and York Partnership Foundation NHS Trust, University of Leeds, Leeds College of Building, Leeds Community Healthcare NHS Trust, Leeds Trinity University, Leeds City Council, NHS Digital, Yorkshire Water, British Library and Northern Gas Networks.

Council calls on Government to:

- Introduce the Real Living Wage as a replacement to the National Living Wage to ensure residents of Leeds and across the Country can meet rising living costs.
- Commit to the principles of the Great Jobs Agenda
- Support the establishment of a Fair Work Charter.

Deadlines for submission

White Papers - 10.00 am on the day before the issue of the Summons
Questions - 10.00 am on Monday before the meeting
Amendments - 10.00 am on the day before the meeting
(including references back)

(All submissions should be made to Governance Services for receipt to be recorded and distribution made)
