

Appendix 2: Summary of council's workforce profile – 30th September 2021

	Characteristic	Headcount	% of overall headcount	2011 census showed
	Council Staff	14,106	100%	
Gender	Male (including Trans)	5,529	39%	51% of Leeds residents are female, 49% male
	Female (including Trans)	8,577	61%	
Age	16-25	880	6%	15% of Leeds Citizens are aged 16-24 NB up to 70% of residents in this age group are full-time students or otherwise economically inactive
	26-40	4,142	29%	
	41-54	5,321	38%	
	55-64	3,391	24%	
	65+	372	3%	
Ethnicity	BAME	2,021	14%	19% of Leeds citizens are BAME
	Non BAME	10,768	76%	
	Prefer not to say	31	<1%	
	Not declared	1,286	9%	
Disability	Disabled	844	6%	17% of residents have a long-term health problem or disability NB up to 75% of residents with a condition that limits their day-to-day activities are economically inactive
	Not disabled	11,729	83%	
	Prefer not to say	112	1%	
	Not declared	1,421	10%	
Carer	Carer	1,272	9%	10% of Leeds residents give at least 1 hour of unpaid care per week
	Not a carer	7,805	55%	
	Prefer not to say	110	1%	
	Not declared	4,919	35%	
Sexual Orientation	Heterosexual	8,597	61%	No comparative data
	Lesbian, Gay, Bisexual +	475	3%	
	Prefer not to say	157	1%	
	Not declared	4,877	35%	
Religion	Religion stated	9,737	69%	27% of Leeds citizens stated that they had no religion NB in the workforce profile, 'no religion' is counted as 'religion stated'
	Prefer not to say	135	1%	
	Not declared	4,234	30%	
Additional gender details	Same as assigned at birth	3,377	24%	No comparative data
	Not same as assigned at birth	44	<1%	
	Not declared	10,685	76%	

Source: Equality Dashboard – Leeds City Council (September 2021)