

## Future Talent Plan Update

Date: 17th January 2022

Report of: Head of Economic Policy

Report to: Consultative Meeting of Members of the Climate Emergency Advisory Committee

Will the decision be open for call in?  Yes  No

Does the report contain confidential or exempt information?  Yes  No

### What is this report about?

Including how it contributes to the city's and council's ambitions

- This report introduces a presentation at the meeting that provides an introduction to work undertaken by the council to refresh the city's Employment and Skills Plan. The project is being undertaken by the Employment and Skills Service and the Economic Policy Team, and representatives from Economic Policy will be in attendance.
- The aim is to deliver a city-wide plan, now called the Future Talent Plan, that will be owned and updated by stakeholders in the city, supporting people to develop and maintain the skills that make them and our businesses resilient in the face of change. The plan is currently being developed and it is intended to be taken to Executive Board in Spring 2022. It will also inform any refresh of the overarching Inclusive Growth Strategy.
- In addition to green skills emerging as an important theme in our public consultation, we want to engage further around the related needs, opportunities and challenges. As well as seeking input at CEAC, we are planning a listening event with the Yorkshire and Humber Climate Commission to take place in early Spring.

### Recommendations

- a) To note the contents of this report and presentation and invite members to comment.

### Why is the proposal being put forward?

- 1 The council is refreshing its Employment and Skills Plan as a result of economic trends and policy changes that have happened since the publication of the council's previous Talent and Skills Plan in 2017, including accelerated trends due to Covid-19, the need to move to net zero; digital adoption; and retail transformation, as well as Brexit; changes in national skills policy and Devolution.
- 2 Extensive stakeholder engagement has already been undertaken to crowdsource the development of our Future Talent Plan, and through our online consultation 'conversation' with the public, an understanding of skills in demand in Leeds was gathered. Green skills, to support an environmentally sustainable society, was a topic engaged with by the public.

- 3 In order to generate action around supporting skills development in emerging areas of the economy such as green, as well targeting employment and skills support towards high carbon transition sectors, it is important that we engage with key stakeholders involved in the Leeds climate agenda, as well as with industry.

**What impact will this proposal have?**

**Wards Affected:**

Have ward members been consulted?      Yes      No

- 4 There are no equality and diversity, or cohesion and integration implications as a result of this report.

**What consultation and engagement has taken place?**

- 5 In addition to the project consultation and stakeholder engagement undertaken, to ensure climate-related engagement the Committee meeting will provide an opportunity for Members to comment on the information presented, alongside the Y&H Climate Commission listening event planned for Spring.

**What are the resource implications?**

- 6 There are no specific implications as a result of this report.

**What are the legal implications?**

- 7 There are no specific implications as a result of this report.

**What are the key risks and how are they being managed?**

- 8 There are no risk implications as a result of this report.

**Does this proposal support the council's 3 Key Pillars?**

Inclusive Growth      Health and Wellbeing      Climate Emergency

- 9 The project highlighted will support the work that the council needs to undertake to meet its  
10 targets as part of the Climate Emergency declaration.

**Options, timescales and measuring success**

**a) What other options were considered?**

- 11 Not applicable

**b) How will success be measured?**

- 12 Not applicable

**c) What is the timetable for implementation?**

- 13 Not applicable

## **Appendices**

14 None

## **Background papers**

15 None