

Appendix 1

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Development	Service area: Traffic Management
Lead person: Jonathan Waters	Contact number: 0113 37 87492

1. Title: Local Centres Programme – Harehills Road Greening Project

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

The screening focuses on a report to the Highways and Transportation Board requesting authority to introduce new green infrastructure along with new/improved street furniture on Harehills Road, Harehills as part of the Local Centres Programme.

The scheme proposes to introduce a package of works to improve the aesthetic of Harehills Road, introducing green infrastructure and improved street furniture for the wellbeing benefit of residents and visitors, as well as improving the vitality and viability of the Chapel Allerton local centre which include:

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment. Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Consultation on the proposals has taken place/will take place with the following stakeholders:

- Local Ward Members

- Otley Town Council
- Emergency Services (Police, West Yorkshire Fire and Ambulances Services)
- West Yorkshire Combined Authority
- Local Residents and businesses

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Scheme features:

The positive impacts of the scheme have been identified as follows:

- i) The scheme will provide a more attractive street aesthetic focussed more to the needs of pedestrians on Harehills Road, benefitting the local community and visitors through prioritisation of pedestrian needs over vehicular;
- ii) The rationalisation of street furniture in the area may remove narrow sections of footway, allowing improved ease of use for those using pushchairs, wheelchairs or mobility scooters;
- iii) The provision of benches may provide additional rest areas for those with limited mobility, allowing them to make more use of the local centre.

The negative impacts of the scheme have been identified as follows:

- i) There are no specific negative impacts noted by this scheme, however feedback shall be welcomed following introduction and any negative aspects shall be investigated and actioned as required.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Whilst the displaced parking has been identified as a negative impact, this situation has been in place for approximately 12 months, as barriers have been placed around the parking bay to effectively widen the footway to allow social distancing to take place. Little feedback has been received to this change and other parking provision does exist in and around Otley town centre.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A

Lead person for your impact assessment (Include name and job title)	
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Nick Hunt	Traffic Engineering Manager	2/11/2021

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	2/11/2021
Date sent to Equality Team	
Date published (To be completed by the Equality Team)	