

APPENDIX 1

Vision:

A globally competitive city where we work together to enable the right opportunities for people and businesses to thrive in a rapidly changing labour market, and ensure that nobody is left behind

Action framework

Supporting our people and businesses to thrive in a rapidly changing labour market.

We will prioritise investment in the skills of people in the city who need our support the most, helping them to get work or start a business in emerging and vital areas of the economy.

- Skills for emerging and sustainable areas of the economy, and skills for digital businesses
- Support for vital areas of the economy
- Focusing on people currently economically inactive, those furthest away from the labour market, low-paid and insecure work and disadvantaged/priority neighbourhoods
- Boosting basic skills
- Access to skills and job-readiness
- Developing the 'whole' person
- Entrepreneurial skills for people to start businesses

We will encourage people who have been economically inactive back into the workplace

- In particular those who have stopped working
- Adult skills and lifelong learning

We will enable people in work to learn new skills, progress throughout their career, and be able to change jobs

- Lifelong employee progression
- Digital, green and soft skills for jobs, businesses & leaders

We will raise the bar on inclusive recruitment, better jobs, and healthy workplaces

- Inclusive recruitment
- Improved working conditions
- Organisational flexibility, diversity and inclusion
- Healthy workplaces

We will use and strengthen our assets to maximise employment and skills opportunities harnessing our collective power to enable people and businesses to thrive

- Promoting innovation and attracting high-skilled talent to boost productivity
- Social value employment and skills obligations
- Strong third-sector organisations
- Community 'voice' and assets
- Infrastructure for new working patterns
- LEEDS 2023 long-term employment opportunities in cultural and creative industries
- Improving our understanding of the Labour Market in Leeds through better collection and use of data and information
- Bringing the region together

Aligning the city's education and training infrastructure to support this

We will develop clear talent pipelines through promoting progression pathways and working together better as a city

- Developing and promoting progression pathways in emerging, sustainable and vital areas of the economy as well as into digital
- Simplified education, training and support offers
- Collaboration between organisations and sharing of labour market data

We will support good quality careers education so that young people are informed, inspired and qualified to access jobs in the city

- Employer buy-in into apprenticeships, work experience, internships and careers advice
- Effective engagement around apprenticeships and technical routes

We will show young people that they can make a career here in Leeds and demonstrate the rich and diverse opportunities that the city has to offer

- Including Graduate talent attraction and retention
- Ensuring young people are aware of and have access to good jobs