

Appendix 2: Summary of council's workforce profile – 31st March 2022

	Characteristic	Headcount	% of overall headcount	2011 census showed
	Council Staff	14,176	100%	
Gender	Male (including Trans)	5,586	39%	51% of Leeds residents are female, 49% male
	Female (including Trans)	8,590	61%	
Age	16-25	937	7%	15% of Leeds Citizens are aged 16-24 NB up to 70% of residents in this age group are full-time students or otherwise economically inactive
	26-40	4,112	29%	
	41-54	5,272	37%	
	55-64	3,449	24%	
	65+	406	3%	
Ethnicity	BAME	2,073	15%	19% of Leeds citizens are BAME
	Non BAME	10,753	76%	
	Prefer not to say	34	<1%	
	Not declared	1,316	9%	
Disability	Disabled	852	6%	17% of residents have a long-term health problem or disability NB up to 75% of residents with a condition that limits their day-to-day activities are economically inactive
	Not disabled	11,798	83%	
	Prefer not to say	123	1%	
	Not declared	1,403	10%	
Carer	Carer	1,256	9%	10% of Leeds residents give at least 1 hour of unpaid care per week
	Not a carer	7,928	56%	
	Prefer not to say	111	<1%	
	Not declared	4,881	35%	
Sexual Orientation	Heterosexual	8,726	62%	No comparative data
	Lesbian, Gay, Bisexual +	485	3%	
	Prefer not to say	173	1%	
	Not declared	4,792	34%	
Religion	Religion stated	9,880	70%	27% of Leeds citizens stated that they had no religion
	Prefer not to say	146	1%	29% of staff members stated that they had no religion (in addition to 29% not declared)
	Not declared	4,150	29%	
Additional gender details	Same as assigned at birth	3,600	25%	No comparative data
	Not same as assigned at birth	44	<1%	
	Not declared	10,532	74%	