

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults & Health	Service area: Integrated Commissioning
Lead person: Jane Murphy	Contact number: 0113 378 3908

1. Title: Rough Sleeping Initiative (2022-25) - grant from Department for Levelling Up Housing and Communities (DLUHC)

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

- Under section 31 of the Local Government Act 2003, Leeds City Council is recommended to approve the Rough Sleeping Initiative Grant funding applied for from DLUHC Department of Levelling Up, Housing and Communities, which is subject to approval from DLUHC £4,045,811 by the (DLUHC) for three years from April 2022- March 2025. The grant will cover revenue expenditure for a variety of interventions which will assist the city to deliver its ambitions to reduce the numbers of people who are rough sleeping and to deliver positive outcomes.
- (i) Approve a grant allocation of £701,783.38 to St George’s Crypt to extend the use of the 9-bed supported accommodation, to provide additional temporary supported accommodation for a further three years from 1st April 2022 – 31st March 2025.

- (ii) Approve a grant allocation of up to £764,166.00 to St George's Crypt to extend the use of the 24-bed emergency accommodation, to provide additional temporary supported accommodation for a further 18 months from 1st April 2022 – 30th September 2023.
- (iii) Accept a grant allocation of £150,000 for a flexible emergency fund which has been awarded for bespoke homelessness support and accommodation for 18 months from 1st October 2023 – 31st March 2025
- (iv) Approve a grant allocation of £756,288.00 to St Annes for the Somewhere Safe To Stay Hub for 12 units of self-contained accommodation and 2 emergency beds for females rough sleeping or at risk of rough sleeping, for a further three years from 1st April 2022 to 31st March 2025.
- (v) Approve a grant allocation of £520,475.00 to Change, Grow, Live (CGL) for 4 Assertive Street Outreach workers from 1st April 2022 – 31st March 2025.
- (vi) Approve a grant allocation of £658,766.40 to Barca from 1st April 2022 to 31st March 2025 for 5 Housing Navigators
- (vii) Approve a grant allocation of £140,475.42 to Barca from 1st April 2022 to 31st March 2025 for 1 Housing Navigator (Team Leader)
- (viii) Approve a grant allocation of £105,584.00 to Turning Lives Around from 1st April 2022 to 31st March 2025 for an Outreach and Support Worker (Placement and Move on) in the Beacon service.
- (ix) Approve a grant allocation of £40,770.00 to Turning Lives Around from 1st April 2022 to 30th September 2023 for a Dispersed Property Housing Support Worker in the Beacon service.
- (x) Approve an allocation of £47,352.00 from 1st April 2022 to 31st March 2023 to Community Safety Services, Leeds City Council for an ASB Link Officer
- (xi) Approve an allocation of £47,352.00 from 1st April 2022 to 31st March 2023 to Community Safety Services, Leeds City Council for an ASB Patrol Officer
- (xii) Approve an allocation of £66,818.00 from 1st July 2022 to 30th September 2023 to Adult Social Care, Leeds City Council for a Street Based Social

Worker

- (xiii) Approve an allocation of £45,981 from 1st April 2022 to 30th September 2023 to Community Safety Services, Leeds City Council for Street Support Cohort Coordinator

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on: <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation, and harassment• Advancing equality of opportunity• Fostering good relations	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion, and integration?**

A detailed housing related support review was undertaken in 2016 to improve access to services and to ensure services effectively and efficiently continued to meet the identified complex needs of the client group. The details of this review are laid out in the Equality, Diversity, Cohesion Impact Assessment undertaken in February 2016. Following this review, contracts were awarded to the Providers receiving the additional grant funding proposed. A recent review of Street Support services has identified need for continuation of services to support people who are rough sleeping in the city.

The clients accessing the services often have complex needs including mental or physical health, drug and/or alcohol dependency and offending. In particular, a gap of specific accommodation for women has been identified in the city, the introduction of the Somewhere Safe to Stay service will support equality of opportunity to receive support and accommodation.

The Quality Management Framework used in contract monitoring with these Providers for their substantive contracts highlights examples of good practice across each theme. The 'Well-Led' section of the Quality Management Framework allows services to self-assess and demonstrate that:

- Governance structures and systems are clearly documented, effectively implemented, and regularly reviewed.
- Relevant legislation is complied with
- Up-to-date and appropriate policies and procedures are in place, used in practice and adhered to
- The management team pro-actively promotes a positive culture that is person-centred, open, inclusive, and empowering
- Appropriate external accreditation/inspections are undertaken

Where possible the recruitment of board members and Staff to the services reflects local communities and the clients they work with. The Board, Senior Management Team and staff are diverse in background.

Policies are developed to meet relevant regulatory standards and to reflect good practice in service delivery. Policies are reviewed 3 yearly as a minimum and in line with changes in legislation and/or good practice. All policies are impact assessed with clients to ensure they meet Equality and Diversity requirements and do not negatively impact on any client/protected characteristics.

Staff receive training around equality and diversity and the Service's Policies in their induction.

Services closely monitor issues relating to serious incidents, deaths in service and complaints.

- **Key findings**

Equality and Diversity was considered when Services were designed in 2017. During the life of the contract Services have considered and acted upon equality and diversity issues. The allocation of grants to support these services will build on the work already delivered to improve outcomes for people who are homeless. Services will work in a multiagency way with key stakeholders across the city including Leeds Housing Options to ensure vulnerable people are supported and homelessness and rough sleeping is reduced.

- **Actions**

- As a Council we will be required to monitor the outcomes achieved and report back to DLUCH on a regular basis.
- Continue to work with providers to continue to review policies and procedures to ensure fair access to the service in line with best practice.
- During the 3 year grant period a strategic review of Housing Related Support Accommodation will take place, and as part of this it will fully engage with EDCI objectives when designing Service Specifications.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	Not applicable
Date to complete your impact assessment	Not applicable
Lead person for your impact assessment (Include name and job title)	Not applicable

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Jane Murphy	Commissioning manager	23 rd May 2022
Date screening completed: 2/5/2021		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: