

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Influencing Travel Behaviour, Highways and Transportation
Lead person: Gillian Macleod	Contact number: 0113 37 88 091

1. Title: Leeds Safe Roads Vision Zero 2040 Strategy and Action Plan (2022-25)

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

The scope of this Equality, Diversity, Cohesion and Integration Impact Assessment is the **Leeds Safe Roads Vision Zero 2040 Strategy and first Action Plan**. This Strategy will replace the previous Leeds Safer Roads Action Plan 2017-18.

The primary goal of the Strategy is to eliminate deaths and serious injuries on roads in Leeds by 2040.

The Strategy incorporates a Safe System approach to road safety which moves away from traditional approaches which assume that humans can be faultless road-users. Instead, it takes the view that all of those involved in planning, building, maintaining, managing, enforcing, or using the road must accept responsibility for road safety (not just road users), and act on this in an integrated and holistic way.

Along with the adoption of a 'safe system' approach the five key areas of focus or 'pillars' are:

- Safe Behaviours and People
- Safe Roads
- Safe Speed
- Safe Vehicles and
- Post collision learning and care.

The Strategy explains the casualty reduction actions and measures that will improve the safety of people in Leeds and help to support an increase in active travel. The plan specifies particular actions for vulnerable road users including older people and people with disabilities. We also recognise that our road safety messaging and communications need to be available in multiple languages and formats to ensure that all communities are included.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect our workforce or employment practices?	x	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	x	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.

- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The Strategy contributes to a number of corporate policies and targets aiming to improve equality and diversity, by aiming to improve safety on the roads and seeks to have a positive impact on people with protected characteristics. All equality groups will be able to participate in shaping the Strategy.

The Strategy has been developed with the Leeds Safe Roads Partnership and Leeds City Council Officers, and engages with communities and groups through police operations, education and communications to tackle illegal activities such as speeding, not wearing seatbelts, using mobile phones, drinking and drug driving also known as the fatal four.

Community engagement events arranged as part of the consultation for the Strategy and offers of engagement with recognised equality groups including LCC staff networks; Access and Useability Group.

The Influencing Travel Behaviour team regularly work with a wide range of community groups, vulnerable road users and road safety campaigners as part of their day-to-day duties.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Perceptions about road safety has impacts on all equality groups, with particular regard to the following:

- Disability: The impact of our projects on people that have disabilities needs greater understanding to make sure that mobility is not affected disproportionately. The transport hierarchy should give greater prominence to vulnerable road users over other road users.
- Gender: There are different transportation needs for all identities, with certain groups more likely at risk of transport disadvantage. People need to feel safe to embrace more sustainable forms of travel away from the car

- Race: Differential access to the transport system and the effect of transport policies, particularly for Black, Asian and Minority Ethnic people are around impacts on access to employment, education and training.
- Age: young people and elderly people are high risk KSI groups and at greater risk of being injured on our roads
- Public health: Drug and alcohol misuse can have a detrimental and devastating effect on safety on our roads
- Mental health: There is some indication that people use the highway as a means to self-harm.
- Areas of deprivation regularly show higher than average numbers of road casualties and children from disadvantaged backgrounds tend to be more exposed to road safety risks resulting in much of the education and training continuing to be targeted in these 'priority areas'.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Consultation

An extensive consultation exercise has taken place including:

- Have your say on transport in Leeds' on the Commonplace portal
- Promotion through equality hubs, access groups
- Online workshops on the strategy, especially with community and equality groups.
- Online promotion through social media.

There is an extensive list of road safety campaigners, groups and organisations that were contacted as part of this work:

- Leeds Involving People (LIP) are a key partner in ensuring that seldom heard groups are involved in shaping the strategy for Leeds that's inclusive and meets the needs of individuals, communities and the city.
- DAWN, AUAG and the Leeds Older Peoples forum
- Voluntary Action Leeds, Child Friendly Leeds, BME Hub, Disability Hub, LGBT+ Hub, Leeds Society for the Deaf and Blind, Physical and Sensory Impairment (PSI) Network, Womens' Live Leeds, Leeds Older Peoples forum and various groups representing accessibility and usability.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	n/a
Date to complete your impact assessment	n/a
Lead person for your impact assessment (Include name and job title)	n/a

6. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Gillian Macleod	Transport Development Services Manager	
Date screening completed		

7. Publishing	
<p>Though all key decisions are required to give due regard to equality the council only publishes those related to Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.</p> <p>A copy of this equality screening should be attached as an appendix to the decision making report:</p> <ul style="list-style-type: none"> • Governance Services will publish those relating to Executive Board and Full Council. • The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions. • A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record. <p>Complete the appropriate section below with the date the report and attached screening was sent:</p>	
For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: