

Equality, Diversity, Cohesion and Integration (EDCI) impact assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration. In all appropriate instances we will need to carry out an equality, diversity, cohesion and integration impact assessment.

This form:

- can be used to prompt discussion when carrying out your impact assessment
- should be completed either during the assessment process or following completion of the assessment
- should include a brief explanation where a section is not applicable

Directorate: City Development	Service area: Employment and Skills
Lead person: Martyn Long	Contact number: 077112214341
Date of the equality, diversity, cohesion and integration impact assessment: 14th September 2022	

1. Title: UKSPF Funding
Is this a:
<input type="checkbox"/> Strategy / Policy <input checked="" type="checkbox"/> Service / Function <input type="checkbox"/> Other
If other, please specify

2. Members of the assessment team:

Name	Organisation	Role on assessment team For example, service user, manager of service, specialist
Martyn Long	Leeds City Council	Head of Service
Ashley Lucas	Leeds City Council	Programme Manager

3. Summary of strategy, policy, service or function that was assessed:

The UK Shared Prosperity Fund (UKSPF) based on current guidance from government. The prospectus for the UKSPF was launched on 13 April 2022 by the Government's Department of Levelling Up, Housing and Communities. The UKSPF provides £2.6 billion of new funding for local investment between this financial year and up to 2024/25, with funds required to be spent by March 2025.

The primary goal of the UKSPF is to 'build pride in place and increase life chances across the UK'. Places will be empowered to identify and build on their own strengths and needs at a local level. The funding can complement other funding such as the Levelling Up Fund and West Yorkshire Combined Authority (WYCA) gainshare funding.

The UKSPF is to fund new activities and must demonstrate the impact it will have in communities to add value to the local offer. A Lead Authority was identified for each part of the UK. In West Yorkshire the Lead Authority is WYCA. A significant amount of the SPF has been devolved to Local Authorities. There are three priorities for the UKSPF. These are:

- Local Communities and Place
- Support for Business
- People and Skills

Whilst this devolved funding covers priorities for Priority 1 Local Communities and Place, it is not limited to that Pillar and can be used for other local UKSPF priorities.

4. Scope of the equality, diversity, cohesion and integration impact assessment

(complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event)

4a. Strategy, policy or plan

(please tick the appropriate box below)

The vision and themes, objectives or outcomes	<input type="checkbox"/>
The vision and themes, objectives or outcomes and the supporting guidance	<input type="checkbox"/>
A specific section within the strategy, policy or plan	<input type="checkbox"/>

Please provide detail:

4b. Service, function, event please tick the appropriate box below	
The whole service (including service provision and employment)	<input checked="" type="checkbox"/>
A specific part of the service (including service provision or employment or a specific section of the service)	<input type="checkbox"/>
Procuring of a service (by contract or grant)	<input type="checkbox"/>
<p>Please provide detail:</p> <p>The primary goal of the UKSPF is to ‘build pride in place and increase life chances across the UK’. Places will be empowered to identify and build on their own strengths and needs at a local level. The funding can complement other funding such as the Levelling Up Fund and West Yorkshire Combined Authority (WYCA) gainshare funding.</p> <p>A critical success measure to the project is engaging with communities most in need. We have a detailed understanding through data, intelligence and face to face engagement of the challenges facing groups and communities across the city. As such LCC is ideally positioned to meet the aims and objectives of the UKSPF and support WYCA in meeting their outputs and outcomes as part of their Local Investment Plan (LIP)</p> <p>The UKSPF funding Leeds City Council receives will be managed centrally by the City Development Directorate. The delivery of the activities submitted as part of the Local Investment Plan will be delivered by service areas across the council which include but not limited to City Development, Communities and Adults and Health. Due to the differing requirements of each service area an ECDI form will be completed by each service area to ensure appropriate considerations have been made.</p>	

<p>5. Fact finding – what do we already know</p> <p>Make a note here of all information you will be using to carry out this assessment. This could include: previous consultation, involvement, research, results from perception surveys, equality monitoring and customer/ staff feedback.</p> <p>(priority should be given to equality, diversity, cohesion and integration related information)</p> <p>WYCA as the lead authority has undertaken consultation with stakeholders across the region which informed their LIP submission to UK Government. Alongside this service areas have a deep understanding of the challenges and inequalities facing groups and communities across the city through data, intelligence, research and consultation.</p>

The project has strategic alignment at a local, regional and national level with a sound evidence base for the need for this work to be undertaken. Activity for the project has been identified through its strategic alignment and supporting data and intelligence at a local level to target those most in need.

Are there any gaps in equality and diversity information
Please provide detail:

As ECDIs will be completed by service areas who have an in-depth understanding of the communities and groups they will be engaging

Action required:

ECDI to be completed by each service area delivering UKSPF funding

6. Wider involvement – have you involved groups of people who are most likely to be affected or interested

Yes No

Please provide detail:

WYCA as the lead authority has undertaken consultation with stakeholders across the region. Subject to acceptance of the LIP from UK Government to WYCA hyperlocal consultation will take place with local stakeholders across the city building on the consultation undertaken by WYCA.

Consultation has taken place with service areas who have a thorough understanding of the communities and groups who will be targeted through this project and ideally positions the services to meet their needs.

Action required:

Further consultation with hyperlocal stakeholders to take place between now and October

7. Who may be affected by this activity?
please tick all relevant and significant equality characteristics, stakeholders and barriers that apply to your strategy, policy, service or function

Equality characteristics

- | | | |
|--|--|--|
| <input checked="" type="checkbox"/> Age | <input type="checkbox"/> Carers | <input checked="" type="checkbox"/> Disability |
| <input checked="" type="checkbox"/> Gender reassignment | <input checked="" type="checkbox"/> Race | <input checked="" type="checkbox"/> Religion or Belief |
| <input checked="" type="checkbox"/> Sex (male or female) | <input checked="" type="checkbox"/> Sexual orientation | |
| <input type="checkbox"/> Other | | |

(Other can include – marriage and civil partnership, pregnancy and maternity, and those areas that impact on or relate to equality: tackling poverty and improving health and well-being)

Please specify:

Stakeholders

- | | | |
|--|---|---------------------------------------|
| <input checked="" type="checkbox"/> Services users | <input checked="" type="checkbox"/> Employees | <input type="checkbox"/> Trade Unions |
| <input checked="" type="checkbox"/> Partners | <input checked="" type="checkbox"/> Members | <input type="checkbox"/> Suppliers |
| <input type="checkbox"/> Other please specify | | |

Potential barriers

- | | |
|--|---|
| <input type="checkbox"/> Built environment services | <input type="checkbox"/> Location of premises and |
| <input type="checkbox"/> Information and communication | <input type="checkbox"/> Customer care |
| <input checked="" type="checkbox"/> Timing | <input type="checkbox"/> Stereotypes and assumptions |
| <input type="checkbox"/> Cost | <input type="checkbox"/> Consultation and involvement |
| <input type="checkbox"/> Financial exclusion | <input type="checkbox"/> Employment and training |
| <input type="checkbox"/> specific barriers to the strategy, policy, services or function | |

Please specify

--

8. Positive and negative impact

Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect of the barriers

8a. Positive impact:

The project allows additionality to be added to the organisations existing provision through the use of external funding. The fund has a clear target to reduce inequalities which complements the organisations Best City Ambition strategy and three supporting pillars, inclusive growth, health and wellbeing and zero carbon. A number of outputs and outcomes have been identified for the programme which include but are not limited to

- Increased number of people reached
- Increased number of households receiving support
- Increased number of organisations which includes community organisations and businesses receiving support
- Improvements to facilities/amenities
- Increased number of jobs
- Safeguarding against jobs
- Increased investment
- Increased number of people with improved skills

Action required:

N/A

8b. Negative impact:

None identified

Action required:

N/A

9. Will this activity promote strong and positive relationships between the groups/communities identified?
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Please provide detail: A key objective of UKSPF funding is to increase the social fabric within communities which will involve bring people and groups together for activities. The purpose of these activities will result in stronger and more positive relationships at a local level.
Action required: N/A

10. Does this activity bring groups/communities into increased contact with each other? (for example, in schools, neighbourhood, workplace)
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Please provide detail: A key objective of UKSPF funding is to increase the social fabric within communities which will involve bring people and groups together for activities.
Action required:

11. Could this activity be perceived as benefiting one group at the expense of another? (for example where your activity or decision is aimed at adults could it have an impact on children and young people)
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Please provide detail:

Action required:

12. Equality, diversity, cohesion and integration action plan

(insert all your actions from your assessment here, set timescales, measures and identify a lead person for each action)

Action	Timescale	Measure	Lead person
Consultation at a hyperlocal level	Before implementation	Service areas are able to demonstrate the views of stakeholders	Programme Lead/Service Leads
Projects to complete individual EDCI's	Before implementation	Each lead service area has a ECDI in place before delivery commences	Service Leads

13. Governance, ownership and approval

State here who has approved the actions and outcomes from the equality, diversity, cohesion and integration impact assessment

Name	Job title	Date
Martyn Long	Head of Employment and Skills	14/09/22
Date impact assessment completed		14/09/22

14. Monitoring progress for equality, diversity, cohesion and integration actions (please tick)

- As part of Service Planning performance monitoring
- As part of Project monitoring
- Update report will be agreed and provided to the appropriate board
Please specify which board
- Other (please specify)

15. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality impact assessment should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality impact assessments that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached assessment was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: