

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults & Health	Service area: Integrated Commissioning
Lead person: Jo Buck	Contact number: 0113 378 9372

1. Title: Approval of RSAP5 grant fund to TLA to purchase and refurb four one-bedroom properties plus to provide support

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

This screening assessment is in relation to the decision to approve use of Department for Levelling Up, Housing and Communities (DLUHC) Rough Sleeper Accommodation Programme (RSAP) funding for the purchase and refurbishment of four one-bedroom properties with support. The properties will be for people who have been or are at risk of rough sleeping.

The Council bid for funding with TLA to RSAP5. The bid was successful. Through this scheme, four additional properties will be secured, and people offered high intensity support to sustain their tenancies and ultimately to rebuild their lives. The scheme will provide safe accommodation and support to people enabling them to live healthy and fulfilling lives.

This project will enhance the offer of move on accommodation for people taking

tenancies direct from the street 'Housing First' or from emergency and supported housing.

3. Relevance to equality, diversity, cohesion, and integration

All the council's strategies and policies, service and functions affect service users, employees, or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion, and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also, those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	Y	
Have there been or likely to be any public concerns about the policy or proposal?		N
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		N
Could the proposal affect our workforce or employment practices?		N
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	Y	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion, and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion, and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion, and integration?**

There is evidence of need that additional accommodation for people with multiple needs is required in the city. This new TLA proposal will provide 4 units of move on accommodation for people to move into direct from rough sleeping on the street or from emergency or supported accommodation.

The accommodation will support people with complex needs who have been rough sleeping or are at risk of rough sleeping. It will provide homes and support. The allocation of the properties will be managed through a multi-agency approach.

Consultation has been carried out with strategic and third sector partners through the silver group partners, all of whom are in agreement with the proposal.

- **Key findings**

The proposal will have a positive impact on vulnerable people and some of the most marginalised individuals experiencing inequalities. It will offer good quality long term supported accommodation that will meet the following objectives:

- To **prevent** vulnerable people from starting to sleep rough
- To **intervene** rapidly when people start to sleep rough to help them off the street
- To promote a person's **recovery** once they are off the street to build positive lives that stop them returning to rough sleeping
- To **promote long term health and wellbeing**, reducing risk of harm and enabling access to services by removing barriers through individual support packages.

- **Actions**

- Four one-bedroom properties will be purchased and refurbished.
- A part time Navigator will be employed to provide needs-based support to enable people to sustain independent living.
- The project will form part of the wider housing related support pathway.

5. If you are not already considering the impact on equality, diversity, cohesion, and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership, and approval		
Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Julie Staton	Head of Commissioning	23.01.2023
Date screening completed 23.01.2023		

7. Publishing	
<p>Though all key decisions are required to give due regard to equality the council only publishes those related to Executive Board, Full Council, Key Delegated Decisions, or a Significant Operational Decision.</p> <p>A copy of this equality screening should be attached as an appendix to the decision making report:</p> <ul style="list-style-type: none"> • Governance Services will publish those relating to Executive Board and Full Council. • The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions. • A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record. <p>Complete the appropriate section below with the date the report and attached screening was sent:</p>	
For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: