

# Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate:</b> Communities and Environment	<b>Service area:</b> Migration Yorkshire
<b>Lead person:</b> Dinah Beckett	<b>Contact number:</b> 0113 3789012

**1. Title: Variation to existing partnership arrangements to provide support for Ukrainian refugees arriving through ‘Homes for Ukraine’ in Doncaster, East Riding and Rotherham**

Is this a:

Strategy / Policy

Service / Function

Other

**If other, please specify:**

**A coordination role to support provision of integration services to refugees arriving under ‘Home for Ukraine’ (HfU) in Doncaster, East Riding and Rotherham**

**2. Please provide a brief description of what you are screening**

**The ‘Homes for Ukraine’ Scheme was launched in March 2022. As part of the Scheme local authorities are required to deliver integration services to Ukrainian refugees who arrive through the scheme.**

**Doncaster, East Riding and Rotherham Councils requested to vary their existing Partnership Agreements with Leeds City Council (Migration Yorkshire) to add the provision of a ‘wraparound integration service’ for Ukrainian refugees who have arrived through Homes for Ukraine. A variation to the existing Grant Agreement with the British Refugee Council is required to deliver this service.**

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"><li>• Eliminating unlawful discrimination, victimisation and harassment</li><li>• Advancing equality of opportunity</li><li>• Fostering good relations</li></ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

**The integration service will have a positive impact on equality, diversity, cohesion and integration in Yorkshire and Humber.**

- **Key findings**

**(think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

**This integration service will be in line with support for other refugee groups, under the existing agreements for example, the Afghans in bridging hotel accommodation in other parts of the region. The key finding is that it will bring about positive relationships for the Ukrainian refugees who have arrived through Homes for Ukraine in Doncaster, East Riding and Rotherham and increase participation, improving integration and community cohesion.**

- **Actions**

**(think about** how you will promote positive impact and remove/ reduce negative impact)

**The service is designed by the British Refugee Council who are expert providers of integration services and have a long-standing relationship with Leeds City Council (Migration Yorkshire) and City of Doncaster, East Riding of Yorkshire and Rotherham Metropolitan Borough Councils.**

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

<b>Name</b>	<b>Job title</b>	<b>Date</b>
Dinah Beckett	Regional Asylum & Refugee Integration Manager	20/1/2023
<b>Date screening completed</b>		20/1/2023

## 7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: