

## Appendix 2 Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Children and Families</b>	<b>Service area: Children and Families</b>
<b>Lead person: Phil Evans</b>	<b>Contact number: 0113 378 2542</b>

<b>Title: Savings Proposal – Kirkstall Accommodation</b>
Is this a:
<input type="checkbox"/> <b>Strategy / Policy</b> <input checked="" type="checkbox"/> <b>Service / Function</b> <input type="checkbox"/> <b>Other</b>
<b>And a reduced number of routes. If other, please specify</b>

<b>2. Please provide a brief description of what you are screening</b>
The potential for making changes to a range of accommodation issues relating to accommodation for Care Leavers and families presenting as homeless.

<p><b>3. Relevance to equality, diversity, cohesion and integration</b></p> <p>All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.</p> <p>The following questions will help you to identify how relevant your proposals are.</p>
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When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The proposal provides for a review of arrangements for providing accommodation support for care leavers and families presenting as homeless. The proposal is intended to consider how the Council can best meet the needs of care leavers by ensuring that where accommodation support is provided it is provided at the correct level relating to need. The proposal will not involve any major policy change and will focus on potential accommodation solutions. The ultimate aim of the proposal should provide significant benefits to care leavers and families presenting as homeless in that accommodation will be appropriate and better suited to need. The proposal will need to consider the EDCI implications around the level of accommodation support provided, the individual needs of

individuals and families in-scope and appropriate arrangements for matching need with accommodation and the more wider issues of community cohesion in relation to any particular changes in geography/location of accommodation support. This proposal will be taken forward jointly with C&H and C,H&E (Housing Services).

- **Key findings**

**(think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The proposal, subject to approval, will provide for potential positive impacts to a wide range of individuals and families within the scope of users. The cohort is likely to include individuals with equality characteristics including age (especially given the focus on care leavers and families), disability, race, religion or belief and gender reassignment. The focusing of dedicated professional support at the proposed accommodation should provide enhanced outcomes for those individuals and families in a timely manner thereby reducing any potential impact from issues arising with the accommodation.

For the C&F element of the proposal it will be important that careful matching, supported by professional advice on individuals care leavers who may be suitable for accommodation changes, is undertaken. Assistance will need to be provided to individuals in that cohort to help prepare for any move of accommodation.

For the Housing element any families in scope of provision will also need to be carefully considered by housing professionals who will assess the suitability of the accommodation against need.

- **Actions**

**(think about** how you will promote positive impact and remove/ reduce negative impact)

Any potential negative impact of the proposal will be mitigated by the application of the activity by professionally trained and suitably qualified staff. Managerial oversight will be undertaken by Senior Managers within the Directorate and the new function will be kept under review when implemented.

Positive impacts will sought to be captured and built into ongoing practice related activity within the Council and with partners.

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**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

<b>6. Governance, ownership and approval</b>		
Please state here who has approved the actions and outcomes of the screening		
<b>Name</b>	<b>Job title</b>	<b>Date</b>
Phil Evans	Chief Officer Transformation and Partnerships	23 <sup>rd</sup> February 2024
<b>Date screening completed</b>		xx <sup>th</sup> February 2024

<b>7. Publishing</b>	
Though <b>all</b> key decisions are required to give due regard to equality the council <b>only</b> publishes those related to <b>Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.</b>	
A copy of this equality screening should be attached as an appendix to the decision making report:	
<ul style="list-style-type: none"> <li>• Governance Services will publish those relating to Executive Board and Full Council.</li> <li>• The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.</li> <li>• A copy of all other equality screenings that are not to be published should be sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a> for record.</li> </ul>	
Complete the appropriate section below with the date the report and attached screening was sent:	
For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent: xx February 2024
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent:

