Appendix 4 - National Synergi Pledge

In August 2021, Leeds City Council, Leeds and York Partnership Foundation Trust, the Leeds GP Confederation, Leeds Integrated Care Board (formally known as the Leeds Clinical Commissioning Group) and Forum Central signed up to the National Synergi pledge, along with partners in Birmingham, Manchester and Hackney.

The pledge articulates seven commitments which enable individual organisations and partnerships to develop action in key areas. As part of this process, we are required to submit a biannual report which is uploaded onto the Synergi collaborative website and be part of the national 'Pledge Alliance'.

As senior leaders within the health and care system we committed to:

- 1. Initiate fundamental service level changes to reduce ethnic inequalities in access, experience and outcomes.
- 2. Measure, monitor and report the nature and extent of ethnic inequalities and progress made.
- 3. Work in partnership with local Black, Asian and Minority Ethnic communities, service users and relevant community agencies.
- 4. Provide national leadership on this critical issue.
- 5. Ensure inclusive and sustainable change in our localities and communities.
- 6. Support timely and progressive research and policy development.
- 7. Contribute to a biannual progress update as part of this Pledge.