

**COUNCIL MEETING – 13<sup>th</sup> November 2024**

|                       |               |                |                 |
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| NOTICE OF:            | Reference No: | Date Received: | Date Forwarded: |
| White Paper Amendment | A1 to WP3     | 12/11/24       | 12/11/24        |

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Submitted by: Councillor Dan Cohen  
 Relevant Board/Regulatory Panel: Executive Board  
 Executive Member/Chair: Executive Member (Resources)  
 Relevant Director: Interim Assistant Chief Executive – People, Digital and Change

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**Delete all after “This Council” and replace with:**

“notes the Labour government’s own impact assessment states the Employment Rights Bill will cost businesses up to £4.5 billion a year and will therefore reduce investor confidence; indeed, the impact assessment contains 302 mentions of ‘uncertainty’ and 432 mentions of ‘risk’ for businesses.

“Wage bills are expected to increase due to policies in the Bill, which combined with the impact of the Chancellor’s decision to increase Employers’ National Insurance contributions will - according to the independent Office for Budget Responsibility (OBR), result in 60 per cent of costs being passed on in lower wages and higher prices - a tax on working people.

“Council notes that the proposed uplift to the local government settlement will be eaten up by the Chancellor’s decision to increase the National Living Wage and Employer National Insurance contributions for the wider supply chain. The Council will therefore be no better off because of the recent Budget, nor policies in this Bill.

“Council does, however, welcome that the Labour government ignored calls by Labour councillors in Leeds to impose a wealth tax on those who create jobs, enterprise and opportunity in the UK economy.

“Council believes the Bill will complement this administration’s achievements on inclusive decline in Leeds, noting the OBR’s observation that the UK economy will now grow less than forecast because of Budget policies announced by this Labour government.”



Councillor Dan Cohen

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- White Papers - 10.00 am on the day before the issue of the Summons
- Questions - 10.00 am on Monday before the meeting
- Amendments - 10.00 am on the day before the meeting  
(including references back)

(All submissions should be made to Governance Services for receipt to be recorded and distribution made)

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