

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Active Leeds
Lead person: Jane Walne	Contact number: 0113 37 87705

1. Title: Vision for Wellbeing Centres Report

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

Decision to support the recommendations for the Vision for Wellbeing Centres Executive Board Report December 2024

2. Please provide a brief description of what you are screening

This EDCI is screening the recommendations and associated Executive Board Report for Vision for Wellbeing Centres report presented on 11th December 2024. The report details progress made on the delivery of the previous Vision for Leisure report last presented to Executive Board in 2016, the current challenges facing the Active Leeds Service and how these will be overcome in relation to a number of invest to save proposals, consideration regarding the potential to lease a leisure centre to an adjacent Multi Academy Trust and the ongoing work being delivered in centres and localities that support prevention and the City's ambition to be a Marmot City.

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3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		✓
Have there been or likely to be any public concerns about the policy or proposal?	✓	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	✓	
Could the proposal affect our workforce or employment practices?	✓	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		✓

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**

(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The proposal will benefit many existing and new users of Active Leeds Leisure and Wellbeing Centres through the delivery of new Wellbeing Centres, refurbishment of existing centres, alongside the expansion of facilities including all-weather pitches and learner swimming pools.

The invest to save proposals include the rebuild of Fearnville Leisure Centre which is life expired but in one of the most disadvantaged areas of Leeds. Its rebuild will support access for many residents to a new purpose built centre with swimming pool, learner pool and splash pad for water confidence, café, 120 station gym, soft play, studio space and adventure play as well as external facilities including a play area, skate part and tennis courts. Other proposals include new and upgraded facilities at John Charles including all-weather provision, which is in short supply as well as padel courts and cricket nets. John Smeaton includes a new learner pool in an area of high demand and housing growth. The report includes also the potential for the review of a number of facilities including Kippax and Wetherby which are at early stages of development.

These are all positive proposals from an EDCI perspective and will lead to positive outcomes from an accessibility, usability and community perspective.

Middleton Leisure centre proposal includes the opportunity to lease out the leisure centre to the adjacent Multi academy trust – which is located next to the leisure centre which is the largest user of the space.

The proposal is for a long term lease with break clauses. The requirement will be that the MAT enters into a binding community access agreement, which protects the current users and their rights of access as well as ensuring that all MAT pricing and access is in line with LCC's community lettings policy. The gym on site will remain with LCC.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

It is unlikely that any existing users will be impacted negatively as all facilities are developed and designed with all user groups and protected characteristics in mind.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

This will be managed through proactive communications and consultation sessions which are held regularly during the development of any facility, operational proposals.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	Already underway
Date to complete your impact assessment	February 2024 and ongoing

Lead person for your impact assessment (Include name and job title)	Steven Baker
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Jane Walne	Chief Officer Operations, Active Leeds and Culture	12/11/2024
Date screening completed		18/11/2024

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.