

Appointments

Date: 15th January 2025

Report of: City Solicitor

Report to: Council

Will the decision be open for call in? Yes No

Does the report contain confidential or exempt information? Yes No

Brief summary

This report asks Council to note a recent appointment to a West Yorkshire Combined Authority Panel (Employment Panel).

Recommendations

- a) To note the appointment of Councillor Coupar to the West Yorkshire Combined Authority Employment Panel (pool of co-opted 'reserve' members).

What is this report about?

- 1 This report updates Council on a recent appointment to the West Yorkshire Combined Authority Employment Panel (pool of co-opted 'reserve' members).
- 2 At a recent Combined Authority (CA) meeting, those members approved proposals to the establishment of an Employment Panel to support the CA by making recommendations with regards to the appointment, discipline and dismissal of CA senior officers (namely, Directors and above and statutory officers).
- 3 The CA Employment Panel will comprise of 3 members to be drawn from the members of the CA's Finance, Resources and Corporate Committee (FRCC) which comprises of the Mayor, the 5 West Yorkshire CA members (Leaders), 1 independent member and 1 West Yorkshire Business Board member.
- 4 However they also intend to appoint a pool of co-opted 'reserve' members to the Panel who they could call on should FRCC members be unavailable or conflicted. It is proposed that the co-opted members be drawn from the constituent Council Members who currently serve on similar HR or staffing/employment panels or committees.
- 5 Therefore it is felt to be appropriate for the Council appointment to the newly formed Employment Panel (pool of co-opted 'reserve' members) at the West Yorkshire Combined Authority to be Councillor Coupar who is Deputy Leader of Council and Executive Member for Resources (which includes the HR portfolio) and is a Member who is also experienced at serving on employment committees in Leeds.
- 6 The Combined Authority asked for appointments as soon as possible in order that their arrangements could be put in place.
- 7 At the Annual Meeting in May Council delegated authority to the Chief Executive to provide additional nominations, or to revise existing nominations, as required by WYCA.
- 8 Following consultation with the relevant whip a decision was taken to appoint Councillor Debra Coupar to the WYCA – Employment Panel (pool of co-opted 'reserve' members).
- 9 The proposal is for the Council to note the recent appointment to the West Yorkshire Combined Authority – Employment Panel (pool of co-opted 'reserve' members).
 - Cllr Coupar appointed to the WYCA – Employment Panel (pool of co-opted 'reserve' members).

What impact will this proposal have?

- 10 It will ensure that Leeds has provided a member as requested to the CA.

How does this proposal impact the three pillars of the Best City Ambition?

Health and Wellbeing

Inclusive Growth

Zero Carbon

- 11 Fully operational and quorate Committees, Boards and Panels and representation on external bodies are in line with the Council's Policies and the priorities.

What consultation and engagement has taken place?

Wards affected:

Have ward members been consulted?

Yes

No

12 Consultation has taken place with the relevant group(s) on the Council.

What are the resource implications?

13 There are no specific resource implications associated with this report.

What are the key risks and how are they being managed?

14 The key risks would have been lack of representation on external organisations and incomplete representation on local Committees, Boards and Panels. The risk is being managed by the appointment(s) in this report.

What are the legal implications?

15 There are no specific legal implications associated with this report.

Options, timescales and measuring success

What other options were considered?

16 The deadline was such that if the appointment had not been made Leeds would not have contributed to the newly formed panel via the 'pool' arrangements.

How will success be measured?

17 Not applicable.

What is the timetable and who will be responsible for implementation?

18 This decision is for noting and the Combined Authority have been notified of the decision.

Appendices

- None

Background papers

- None