

## Appendix B

### **Comparison - Median Pay Multiples for median salary and the highest paid declared in 2024 pay policy statements**

The pay multiples for the median pay of local authorities and their Chief Executives from their 2024/25 pay policy statements can be seen below (or from 2023/24 pay policy statement if the 2024/25 statement unavailable).

<b>Local Authority</b>	<b>median pay multipliers declared in 2024/5 pay policy statements</b>
<b>Leeds</b>	6.88 : 1
Calderdale	5.44 : 1
Wakefield	6.24 : 1
Birmingham	8.3 : 1
Bristol	6.68 : 1
Cardiff	7 : 1
Manchester	6.9 : 1
Nottingham	6.87 : 1