

Appendix B

Comparison - Median Pay Multiples for median salary and the highest paid declared in 2024 pay policy statements

The pay multiples for the median pay of local authorities and their Chief Executives from their 2024/25 pay policy statements can be seen below (or from 2023/24 pay policy statement if the 2024/25 statement unavailable).

Local Authority	median pay multipliers declared in 2024/5 pay policy statements
Leeds	6.88 : 1
Calderdale	5.44 : 1
Wakefield	6.24 : 1
Birmingham	8.3 : 1
Bristol	6.68 : 1
Cardiff	7 : 1
Manchester	6.9 : 1
Nottingham	6.87 : 1