



Leeds Safeguarding
Adults Board

Strategic Plan 2016/20



Leeds – A safe place for everyone

Final Version: July 2019

Foreword:

As we move into 2019/20, it is an opportunity to reflect on where we need to focus our efforts in the year ahead. We feel assured that we are making good progress in relation to our ambitions as set out in our Annual Report for 2018/19.

With greater work and focus in each of these areas however, we recognise the need to do more work to complete and embed the approaches we have started. To this end, we have decided to keep our strategic ambitions for a further year.

This will provide us with an opportunity to further shape not just what we do, but how we work as a Board. Our new developing citizen-led approach needs to be embedded across all of our work; we need to focus on developing intelligence-led approaches and on areas of safeguarding practice that will improve the life experiences of people in Leeds.

Our plans for the year ahead are based around bringing this focus to our ambitions; and as always, I look forward to working with people in Leeds and our partners over the coming year, to help make Leeds a Safe Place for Everyone.



Richard Jones,
Independent Chair
Leeds Safeguarding Adults Board



Our Vision:

Leeds – A safe place for everyone

The Leeds Safeguarding Adults Board is a statutory body made up from a range of organisations across the city, including:

- the police
- the local authority and
- NHS organisations.

The Board works together and with partners to end abuse of adults in Leeds.

Together we will:

- Prevent abuse
- Challenge abuse wherever it is found
- Campaign to raise awareness
- Reach out to provide people with the help they need
- Enable people to have choice and control over how they want to live
- Help people to recover from their experience of abuse and neglect
- Continually learn and improve how we work to safeguard people in Leeds.

Our Ambitions for 2016/20



Ambitions for 2016/20

The Board's Strategic Plan sets out how the Board will work towards achieving its Vision, Leeds – A safe place for everyone.

Four key ambitions will be the focus of our work:

1. Talk to me, hear my voice
2. Improve awareness of safeguarding across all our communities
3. Improve responses to domestic abuse
4. Learn from experience to improve how we work

Each year we will set out the actions we will take to achieve each of these ambitions.

Ambition 1:
Talk to me, hear my voice



*I am asked if I feel safe and what help I want,
and this informs what happens*

Our ambition is to seek out the voice of the adult at risk and for this to be focus of all our work.

- We will reach out to people who may be at risk of abuse and neglect,
- We will involve people in decisions about how we respond to their concerns,
- We will work with people to achieve the changes they need to feel safe.

Ambition 2:
Improve awareness of safeguarding across all our communities



*I receive clear and simple information about what abuse is,
and how I can get help*

Our ambition is for everyone to know how to seek help and to have confidence in how we will respond.

- We will promote awareness across the city,
- We will reach out to diverse communities,
- We will assess the effectiveness of the work we do.

Ambition 3:
Improve responses to domestic abuse



*I am confident that professionals will work together
and with me to get the best result for me*

Our ambition is for everyone to receive the advice and support they need if they experience domestic abuse.

- We will improve how we respond together, as a partnership
- We will ensure practitioners have the skills and knowledge to provide the support needed,
- We will learn by continually reviewing practice.

Ambition 4:
Learn from experience to improve how we work



*I am confident that my feedback and experience
will help others*

Our ambition is for us to improve how we work, based on the experiences of those concerned.

- We will ask people to give us feedback,
- We will learn from people's experiences,
- We will put this learning into practice.

Our Annual Plan for 2019/20

The Annual plan sets out specific actions each year, that help the Board achieve its Ambitions:

1. Talk to me, Hear my voice
2. Improve awareness of safeguarding across all our communities
3. Improve responses to domestic abuse
4. Learn from experience to help others

Alongside these ambitions are Annual Development Objectives, reflecting any new arrangements we need to put in place to support the ongoing development of safeguarding in Leeds. This plan is reviewed at each Board meeting to make sure we are on track to achieve our aims.

Progress is rated on the following scale, as a quick guide to our progress:

Progress rating			
Blue Action Complete	Green Action on Track	Amber Action Delayed	Red Action not being achieved

If any person feels an important action has been missed out of this plan, they may make recommendations to:

Richard Jones, Independent Chair of the Leeds Safeguarding Adults Board,
c/o Leeds Safeguarding Adults Board, 5th Floor Annexe, Merrion House, 110 Merrion Centre, Leeds, LS2 8BB

Email: LSAB.Chair@leeds.gov.uk

1. Talk to me, Hear my voice

Year 4 Objectives: 2019/20	Actions	Outcomes	Target	Lead	Progress (comments and rating)
<p>1.1</p> <p>Make Talk to me, hear my voice principles a core element of the Board's Constitution</p>	<p>a. Constitution revised with input from citizens.</p> <p>b. Constitution approved by the Board</p>	 <p>I am asked for my views and this informs the work of the Board</p>	March Board 2020	Executive Group	Green
<p>1.2</p> <p>Make Talk to me, hear my voice principles a core element of all learning and development activity</p>	<p>a. The Board's Learning and development framework to be developed around Talk to me, Hear my Voice principles</p> <p>b. As assurance is sought from all agencies that this approach has been adopted</p>	 <p>I am asked what would make me feel safe and this directly informs what happens</p>	March Board 2020	Learning & Development sub-group	Green
<p>1.3</p> <p>Seek the views of citizens about how Talk to me, hear my voice principles are experienced in practice</p>	<p>a. An independent service is established to seek the views of those supported within the multi-agency procedures.</p> <p>b. Learning is shared with the Board to inform the development of good practice</p>	 <p>I am included as much as I want to be and am able to be</p>	June Board 2020	Executive Group	Green

<p>1.4</p> <p>Support citizen groups to promote Talk to me, hear my voice principles</p>	<p>a. Development of citizen-led videos/practice guidance promoting Talk to me, hear my voice</p> <p>b. Empower citizen groups to present Talk to me, hear my voice principles to staff teams.</p>	 <p>I am able to influence how people are safeguarded in Leeds</p>	<p>March 2020</p>	<p>LSAB, Strategic Unit</p>	<p>Green</p>
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2. Improve awareness of safeguarding across all our communities

Year 4 Objectives: 2019/20	Actions	Outcomes	Target Date	Lead	Progress (comments and rating)
<p>2.1</p> <p>Support citizens and communities to understand safeguarding</p>	<p>a. Co-produce new public leaflets and posters with citizens</p>	 <p>I receive clear and simple information about what abuse is, and how I can get help</p>	<p>March Board 2020</p>	<p>LSAB, Strategy Unit</p>	<p>Green</p>
<p>b. Develop a new website that enables the Board to promote its work and communicate effectively with citizens and its partners.</p>	<p>March Board 2020</p>		<p>LSAB, Strategy Unit</p>	<p>Green</p>	

	c. Host safeguarding week to promote awareness of safeguarding		July Board 2020	LSAB, Strategy Unit		Green
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3. Improve responses to domestic abuse

Year 4 Objectives: 2019/20	Actions	Outcomes	Target Date	Lead	Progress (comments and rating)
3.1. Support practitioners to respond effectively to domestic abuse	a. Provide specific guidance for practitioners on safeguarding and domestic abuse	 I am confident that professionals will work in the best way to support me with domestic abuse	October Board 2020	Quality Assurance & Performance Sub-group	Green
	b. Ensure that all safeguarding learning activity provides practitioners with key messages about domestic abuse		October Board 2020	Learning and Development Sub-group	Green
	c. Ensure key learning from Domestic Homicide Reviews that concern adults at risk of abuse and neglect is disseminated and informs practice.		March Board 2020	Learning and Development Sub-group	Green

4. Learn from experiences to improve how we work

Year 4 objectives: 2019/20	Actions	Outcomes	Target Date	Lead	Progress (comments and rating)
<p>4.1.</p> <p>Develop a range of mechanisms to ensure the Board and partners learn effectively from people's experiences.</p>	<p>a. Review and revise the Safeguarding Adults Review policy and framework around best practice principles</p>	<p></p> <p>I am confident that learning from my experiences will help others</p>	<p>March Board 2020</p>	<p>SAR Executive Group</p>	<p></p> <p style="text-align: right;">Green</p>
	<p>b. Develop a Quality Assurance Framework around safeguarding practice</p>		<p>March Board 2020</p>	<p>Quality Assurance & Performance Sub-group</p>	<p></p> <p style="text-align: right;">Green</p>
	<p>c. Develop an organisational self-assessment process to support the development of safe services</p>		<p>March Board 2020</p>	<p>Quality Assurance & Performance Sub-group</p>	<p></p> <p style="text-align: right;">Green</p>
	<p>d. Develop an approach to gathering intelligence from partners to help inform the Board's action planning.</p>		<p>March Board 2020</p>	<p>Quality Assurance & Performance Sub-group</p>	<p></p> <p style="text-align: right;">Green</p>
	<p>e. Provide network events for regulated and non-regulated providers, to share learning, gather feedback and support practice</p>		<p>March Board 2020</p>	<p>LSAB, Strategy Unit</p>	<p></p> <p style="text-align: right;">Green</p>
	<p>f. Undertake a review of the Leeds Multi-agency policy and procedures using learning and feedback from across the partnership</p>		<p>September 2020</p>	<p>Quality Assurance & Performance Sub-group</p>	<p></p> <p style="text-align: right;">Green</p>

	g. Co-produce a needs analysis with third sector/community/non-regulated organisations in relation to learning and support around safeguarding and risk		March 2020	Learning & Development Sub-group		Green
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5. Annual Development Objectives

Year 4 objectives: 2019/20	Actions	Outcomes	Target Date	Lead	Progress (comments and rating)
5.1 Identify and respond to emerging safeguarding issues and concerns in Leeds.	a. Undertake a Thematic Review in relation to people who have died living street based lives	 I am confident that the Board has arrangements in place that support me to be safe	March Board 2020	Executive Group	Green
	b. Develop LSAB people in positions of trust guidance		March Board 2020	Quality Assurance & Performance Sub-group	Green
	c. Hold a Board Development Day focusing on self-neglect and actions required of the LSAB		March Board 2020	Executive Group	Green
	d. Hold a Board session on Modern Slavery and how the LSAB may contribute towards this work in Leeds		March Board 2020	Executive Group	Green
	e. Develop an LSAB Information Sharing Policy to support the work of the Board and safeguarding practice		March Board 2020	Quality Assurance & Performance Sub-group	Green

6. Associated Work plans

The Mental Capacity Act Local Implementation Network (MCA LIN) is a multi-agency network responsible for leading on development of mental capacity practice and safeguards. The work of the MCA LIN is closely aligned to the work of the Board and its key priorities for 2019/20 are:

- Implementation of Liberty Protection Safeguards
- Increase the awareness and uptake of Lasting Power of Attorney