

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Health Partnerships
Lead person: Lisa Gibson / Manraj Khela	Contact number: 07891 276707

1. Title: Approval of West Yorkshire Health and Care Partnership Board as a joint committee of Leeds City Council, Council appointments and Terms of Reference

Is this a:

Strategy / Policy

Service / Function

Other

- **If other, please specify:** A nationally mandated change in governance of health and care arrangements are regional level.

2. Please provide a brief description of what you are screening

The Health and Care Act 2022 mandated that existing Integrated Care Systems become statutory partnerships, comprised of an Integrated Care Board organisation (ICB) and an Integrated Care Partnership (ICP).

The Integrated Care Partnership (ICP) is a statutory joint committee, established by the Integrated Care Board and the local authorities with social care responsibilities within the Integrated Care System (ICS). Leeds **is one of six** local authority areas within the West Yorkshire ICS footprint.

Building on existing successful arrangements, the current inclusive, non-statutory Partnership Board (established in 2019) transferred to being the statutory ICP for the West Yorkshire ICS (known as “West Yorkshire Health and Care Partnership

(WYHCP)"). It will continue its role as a key element of the leadership and governance arrangements for the West Yorkshire Health and Care Partnership and provide the formal leadership. It will be responsible for setting strategic direction and providing strategic oversight for all WYHCP business. It will make joint decisions and recommendations on matters which do not impact on the statutory responsibilities of individual organisations.

The Terms of Reference formally describe the scope, functions and ways of working for the Partnership Board. They have been revised to reflect its status as a statutory committee of NHS West Yorkshire Integrated Care Board and the responsible local authorities in the Integrated Care System (ICS) area.

The specific activities being screened are in relation to governance surrounding the statutory changes:

- Establishment of the ICP as a joint committee of the Council
- Appointment of Council representatives to the Partnership Board
- Approval of the Terms of Reference for the Partnership Board

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity 		x

• Fostering good relations		
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If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

- **Key findings**

- **Actions** (think about how you will promote positive impact and remove/ reduce negative impact)

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5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
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Date to complete your impact assessment	
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Lead person for your impact assessment (Include name and job title)	
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Tony Cooke	Chief Officer Health Partnerships	26 th September 2023

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	
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26 th September 2023

If relates to a Key Decision - date sent to Corporate Governance	
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Any other decision – date sent to Equality Team	
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(equalityteam@leeds.gov.uk)	
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